



HR0140

LRB096 11031 MJR 21331 r

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HOUSE RESOLUTION

2           WHEREAS, The purpose of the Illinois Personnel Code is to  
3 establish for the government of the State of Illinois a system  
4 of personnel administration under the Governor, based on merit  
5 principles and scientific methods; and

6           WHEREAS, All offices and positions of employment in the  
7 service of the State of Illinois are subject to the provisions  
8 of the Personnel Code unless exempted by law; and

9           WHEREAS, The Illinois Personnel Code establishes the  
10 following jurisdictions: Jurisdiction A, with respect to the  
11 classification and compensation of positions in the State  
12 service; Jurisdiction B, with respect to the positions in the  
13 State service to which persons must hold appointments on a  
14 basis of merit and fitness; and Jurisdiction C, with respect to  
15 conditions of employment in State service; and

16           WHEREAS, The Personnel Code provides for the partial or  
17 total exemption of certain positions from provisions of the  
18 Code pertaining to Jurisdictions A, B, and C; and

19           WHEREAS, The Civil Service Commission is authorized to  
20 exempt from Jurisdiction B positions that in its judgment  
21 involve either principal administrative responsibility for the

1 determination of policy or principal administrative  
2 responsibility for the way in which policies are carried out,  
3 upon written recommendation of the Director of Central  
4 Management Services; and

5 WHEREAS, Positions exempted from the Personnel Code by the  
6 Civil Service Commission typically involve upper-management  
7 positions, subject to a higher pay range than non-exempt  
8 positions, and may be filled without regard to veteran's  
9 preference or the merit and fitness requirements (testing) of  
10 the Code; and

11 WHEREAS, As of December 31, 2003, the number of exemptions  
12 granted by the Civil Service Commission in executive branch  
13 State agencies was 381; that number has consistently increased  
14 in the past 6 years to an unprecedented number of 824; and

15 WHEREAS, A report recently released by the Executive Ethics  
16 Commission indicates that exempt positions were used by State  
17 agencies to circumvent veterans' preference requirements and  
18 to hire unqualified persons into State positions; therefore, be  
19 it

20 RESOLVED, BY THE HOUSE OF REPRESENTATIVES OF THE  
21 NINETY-SIXTH GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, that  
22 the Auditor General is directed to conduct an audit of

1 exemptions granted by the Civil Service Commission pursuant to  
2 its authority under item (3) of subsection (d) of Section 4 of  
3 the Illinois Personnel Code during the period January 1, 2003  
4 to December 31, 2008, to determine if the granting of such  
5 exemptions was consistent with applicable State law and rules;  
6 and be it further

7       RESOLVED, That the Auditor General commence this audit as  
8 soon as possible and report his findings and recommendations  
9 upon completion in accordance with the provisions of the  
10 Illinois State Auditing Act; and be it further

11       RESOLVED, That a copy of this resolution be delivered to  
12 the Auditor General.