96TH GENERAL ASSEMBLY

State of Illinois

2009 and 2010

HB6229

Introduced 2/11/2010, by Rep. Kevin Joyce

SYNOPSIS AS INTRODUCED:

115 ILCS 5/1

from Ch. 48, par. 1701

Amends the Illinois Educational Labor Relations Act. Makes a technical change in a Section concerning the purpose of the Act.

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HB6229

1 AN ACT concerning education.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

- Section 5. The Illinois Educational Labor Relations Act is
 amended by changing Section 1 as follows:
- 6 (115 ILCS 5/1) (from Ch. 48, par. 1701)

7 Sec. 1. Policy. It is the the public policy of this State and the purpose of this Act to promote orderly and constructive 8 9 relationships between all educational employees and their employers. Unresolved disputes between the 10 educational employees and their employers are injurious to the public, and 11 the General Assembly is therefore aware that adequate means 12 13 must be established for minimizing them and providing for their 14 resolution. It is the purpose of this Act to regulate labor educational employers 15 relations between and educational 16 employees, including the designation of educational employee 17 representatives, negotiation of wages, hours and other conditions of employment and resolution of disputes arising 18 19 under collective bargaining agreements. The General Assembly recognizes 20 that substantial differences exist between 21 educational employees and other public employees as a result of the uniqueness of the educational work calendar and educational 22 work duties and the traditional and historical patterns of 23

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1 bargaining between educational employers collective and 2 such differences educational employees and that demand 3 statutory regulation of collective bargaining between 4 educational employers and educational employees in a manner 5 that recognizes these differences. Recognizing that harmonious 6 relationships are required between educational employees and 7 their employers, the General Assembly has determined that the 8 overall policy may best be accomplished by (a) granting to 9 educational employees the right to organize and choose freely 10 their representatives; (b) requiring educational employers to 11 negotiate and bargain with employee organizations representing 12 educational employees and to enter into written agreements 13 evidencing the result of such bargaining; and (c) establishing procedures to provide for the protection of the rights of the 14 15 educational employee, the educational employer and the public. 16 (Source: P.A. 83-1014.)

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