96TH GENERAL ASSEMBLY

State of Illinois

2009 and 2010

HB4241

Introduced 2/27/2009, by Rep. Frank J. Mautino

SYNOPSIS AS INTRODUCED:

5 ILCS 375/3

from Ch. 127, par. 523

Amends the State Employees Group Insurance Act of 1971. Changes the maximum age of a dependent who is an unmarried child from 23 years old to 24 years old. Adds an unmarried child age 19 to 24 on a medical leave of absence to the definition of a dependent.

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FISCAL NOTE ACT MAY APPLY

A BILL FOR

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AN ACT concerning government.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The State Employees Group Insurance Act of 1971
is amended by changing Section 3 as follows:

6 (5 ILCS 375/3) (from Ch. 127, par. 523)

7 Sec. 3. Definitions. Unless the context otherwise 8 requires, the following words and phrases as used in this Act 9 shall have the following meanings. The Department may define these and other words and phrases separately for the purpose of 10 implementing specific programs providing benefits under this 11 12 Act.

(a) "Administrative service organization" means any person, firm or corporation experienced in the handling of claims which is fully qualified, financially sound and capable of meeting the service requirements of a contract of administration executed with the Department.

(b) "Annuitant" means (1) an employee who retires, or has 18 19 retired, on or after January 1, 1966 on an immediate annuity under the provisions of Articles 2, 14 (including an employee 20 21 who has elected to receive an alternative retirement 22 cancellation payment under Section 14-108.5 of the Illinois Pension Code in lieu of an annuity), 15 (including an employee 23

1 retired under the optional retirement program who has 2 established under Section 15-158.2), paragraphs (2), (3), or (5) of Section 16-106, or Article 18 of the Illinois Pension 3 Code; (2) any person who was receiving group insurance coverage 4 5 under this Act as of March 31, 1978 by reason of his status as 6 an annuitant, even though the annuity in relation to which such coverage was provided is a proportional annuity based on less 7 than the minimum period of service required for a retirement 8 9 annuity in the system involved; (3) any person not otherwise 10 covered by this Act who has retired as a participating member 11 under Article 2 of the Illinois Pension Code but is ineligible 12 for the retirement annuity under Section 2-119 of the Illinois 13 Pension Code; (4) the spouse of any person who is receiving a retirement annuity under Article 18 of the Illinois Pension 14 15 Code and who is covered under a group health insurance program 16 sponsored by a governmental employer other than the State of 17 Illinois and who has irrevocably elected to waive his or her coverage under this Act and to have his or her 18 spouse considered as the "annuitant" under this Act and not as a 19 20 "dependent"; or (5) an employee who retires, or has retired, from a qualified position, as determined according to rules 21 22 promulgated by the Director, under a qualified local 23 government, a qualified rehabilitation facility, a qualified domestic violence shelter or service, or a qualified child 24 25 advocacy center. (For definition of "retired employee", see (p) 26 post).

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(b-5) "New SERS annuitant" means a person who, on or after 1 2 January 1, 1998, becomes an annuitant, as defined in subsection (b), by virtue of beginning to receive a retirement annuity 3 under Article 14 of the Illinois Pension Code (including an 4 5 employee who has elected to receive an alternative retirement cancellation payment under Section 14-108.5 of that Code in 6 lieu of an annuity), and is eligible to participate in the 7 8 basic program of group health benefits provided for annuitants 9 under this Act.

10 (b-6) "New SURS annuitant" means a person who (1) on or 11 after January 1, 1998, becomes an annuitant, as defined in 12 subsection (b), by virtue of beginning to receive a retirement annuity under Article 15 of the Illinois Pension Code, (2) has 13 not made the election authorized under Section 15-135.1 of the 14 Illinois Pension Code, and (3) is eligible to participate in 15 16 the basic program of group health benefits provided for 17 annuitants under this Act.

(b-7) "New TRS State annuitant" means a person who, on or 18 19 after July 1, 1998, becomes an annuitant, as defined in 20 subsection (b), by virtue of beginning to receive a retirement annuity under Article 16 of the Illinois Pension Code based on 21 22 service as a teacher as defined in paragraph (2), (3), or (5)23 of Section 16-106 of that Code, and is eligible to participate in the basic program of group health benefits provided for 24 25 annuitants under this Act.

(c) "Carrier" means (1) an insurance company, a corporation

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organized under the Limited Health Service Organization Act or the Voluntary Health Services Plan Act, a partnership, or other nongovernmental organization, which is authorized to do group life or group health insurance business in Illinois, or (2) the State of Illinois as a self-insurer.

6 (d) "Compensation" means salary or wages payable on a 7 regular payroll by the State Treasurer on a warrant of the 8 State Comptroller out of any State, trust or federal fund, or 9 by the Governor of the State through a disbursing officer of 10 the State out of a trust or out of federal funds, or by any 11 Department out of State, trust, federal or other funds held by 12 the State Treasurer or the Department, to any person for 13 currently performed, and ordinary personal services or accidental disability benefits under Articles 2, 14, 14 15 (including ordinary or accidental disability benefits under 15 16 the optional retirement program established under Section 17 15-158.2), paragraphs (2), (3), or (5) of Section 16-106, or Article 18 of the Illinois Pension Code, for disability 18 19 incurred after January 1, 1966, or benefits payable under the Workers' Compensation or Occupational Diseases Act or benefits 20 payable under a sick pay plan established in accordance with 21 22 Section 36 of the State Finance Act. "Compensation" also means 23 salary or wages paid to an employee of any qualified local government, qualified rehabilitation facility, 24 qualified domestic violence shelter or service, or qualified child 25 26 advocacy center.

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(e) "Commission" means the State Employees Group Insurance
 Advisory Commission authorized by this Act. Commencing July 1,
 1984, "Commission" as used in this Act means the Commission on
 Government Forecasting and Accountability as established by
 the Legislative Commission Reorganization Act of 1984.

6 "Contributory", when referred to as contributory (f) 7 coverage, shall mean optional coverages or benefits elected by the member toward the cost of which such member makes 8 9 contribution, or which are funded in whole or in part through 10 the acceptance of a reduction in earnings or the foregoing of 11 an increase in earnings by an employee, as distinguished from 12 noncontributory coverage or benefits which are paid entirely by 13 the State of Illinois without reduction of the member's salary.

(g) "Department" means any department, institution, board, 14 15 commission, officer, court or any agency of the State 16 government receiving appropriations and having power to 17 certify payrolls to the Comptroller authorizing payments of salary and wages against such appropriations as are made by the 18 General Assembly from any State fund, or against trust funds 19 20 held by the State Treasurer and includes boards of trustees of the retirement systems created by Articles 2, 14, 15, 16 and 18 21 22 of the Illinois Pension Code. "Department" also includes the 23 Illinois Comprehensive Health Insurance Board, the Board of Examiners established under the Illinois Public Accounting 24 25 Act, and the Illinois Finance Authority.

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(h) "Dependent", when the term is used in the context of

the health and life plan, means a member's spouse and any unmarried child (1) from birth to age 19 including an adopted child, a child who lives with the member from the time of the filing of a petition for adoption until entry of an order of adoption, a stepchild or recognized child who lives with the member in a parent-child relationship, or a child who lives 7 with the member if such member is a court appointed guardian of the child, $\frac{1}{2}$ or (2) age 19 to 24 $\frac{23}{23}$ enrolled as a full-time student in any accredited school, financially dependent upon the member, and eligible to be claimed as a dependent for income tax purposes, (2.1) age 19 to 24 on a medical leave of absence as described in Section 356z.11 of the Illinois Insurance Code (215 ILCS 5/356z.11), or (3) age 19 or over who is mentally or physically handicapped. For the purposes of item (2), an unmarried child age 19 to 24 $\frac{23}{23}$ who is a member of the United States Armed Services, including the Illinois National 17 Guard, and is mobilized to active duty shall qualify as a dependent beyond the age of 24 $\frac{23}{23}$ and until the age of 25 and while a full-time student for the amount of time spent on

20 active duty between the ages of 19 and 24 $\frac{23}{23}$. The individual attempting to qualify for this additional time must submit 21 22 written documentation of active duty service to the Director. 23 The changes made by this amendatory Act of the 94th General Assembly apply only to individuals mobilized to active duty in 24 25 the United States Armed Services, including the Illinois 26 National Guard, on or after January 1, 2002. For the health

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plan only, the term "dependent" also includes any person 1 2 enrolled prior to the effective date of this Section who is 3 dependent upon the member to the extent that the member may claim such person as a dependent for income tax deduction 4 5 purposes; no other such person may be enrolled. For the health 6 plan only, the term "dependent" also includes any person who has received after June 30, 2000 an organ transplant and who is 7 8 financially dependent upon the member and eligible to be 9 claimed as a dependent for income tax purposes.

(i) "Director" means the Director of the Illinois
Department of Central Management Services or of any successor
agency designated to administer this Act.

(j) "Eligibility period" means the period of time a member has to elect enrollment in programs or to select benefits without regard to age, sex or health.

16 (k) "Employee" means and includes each officer or employee 17 the service of a department who (1) receives his in compensation for service rendered to the department on a 18 19 warrant issued pursuant to a payroll certified by a department 20 or on a warrant or check issued and drawn by a department upon a trust, federal or other fund or on a warrant issued pursuant 21 22 to a payroll certified by an elected or duly appointed officer 23 of the State or who receives payment of the performance of 24 personal services on a warrant issued pursuant to a payroll 25 certified by a Department and drawn by the Comptroller upon the 26 State Treasurer against appropriations made by the General

Assembly from any fund or against trust funds held by the State 1 2 Treasurer, and (2) is employed full-time or part-time in a position normally requiring actual performance of duty during 3 not less than 1/2 of a normal work period, as established by 4 5 the Director in cooperation with each department, except that persons elected by popular vote will be considered employees 6 7 during the entire term for which they are elected regardless of hours devoted to the service of the State, and (3) except that 8 9 "employee" does not include any person who is not eligible by 10 reason of such person's employment to participate in one of the 11 State retirement systems under Articles 2, 14, 15 (either the 12 regular Article 15 system or the optional retirement program 13 established under Section 15-158.2) or 18, or under paragraph (2), (3), or (5) of Section 16-106, of the Illinois Pension 14 15 Code, but such term does include persons who are employed during the 6 month qualifying period under Article 14 of the 16 17 Illinois Pension Code. Such term also includes any person who (1) after January 1, 1966, is receiving ordinary or accidental 18 disability benefits under Articles 2, 14, 15 19 (including ordinary or accidental disability benefits under the optional 20 21 retirement program established under Section 15 - 158.2), 22 paragraphs (2), (3), or (5) of Section 16-106, or Article 18 of 23 the Illinois Pension Code, for disability incurred after January 1, 1966, (2) receives total permanent or total 24 25 temporary disability under the Workers' Compensation Act or Occupational Disease Act as a result of injuries sustained or 26

illness contracted in the course of employment with the State 1 2 of Illinois, or (3) is not otherwise covered under this Act and has retired as a participating member under Article 2 of the 3 Illinois Pension Code but is ineligible for the retirement 4 5 annuity under Section 2-119 of the Illinois Pension Code. 6 However, a person who satisfies the criteria of the foregoing 7 definition of "employee" except that such person is made 8 ineligible to participate in the State Universities Retirement 9 System by clause (4) of subsection (a) of Section 15-107 of the 10 Illinois Pension Code is also an "employee" for the purposes of 11 this Act. "Employee" also includes any person receiving or 12 eligible for benefits under a sick pay plan established in 13 accordance with Section 36 of the State Finance Act. "Employee" also includes (i) each officer or employee in the service of a 14 15 qualified local government, including persons appointed as 16 trustees of sanitary districts regardless of hours devoted to 17 the service of the sanitary district, (ii) each employee in the service of a qualified rehabilitation facility, (iii) each 18 full-time employee in the service of a qualified domestic 19 20 violence shelter or service, and (iv) each full-time employee in the service of a qualified child advocacy center, as 21 22 determined according to rules promulgated by the Director.

23 (1) "Member" means an employee, annuitant, retired24 employee or survivor.

(m) "Optional coverages or benefits" means those coveragesor benefits available to the member on his or her voluntary

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1 election, and at his or her own expense.

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2 (n) "Program" means the group life insurance, health
3 benefits and other employee benefits designed and contracted
4 for by the Director under this Act.

5 (o) "Health plan" means a health benefits program offered 6 by the State of Illinois for persons eligible for the plan.

7 (p) "Retired employee" means any person who would be an annuitant as that term is defined herein but for the fact that 8 9 such person retired prior to January 1, 1966. Such term also 10 includes any person formerly employed by the University of 11 Illinois in the Cooperative Extension Service who would be an 12 annuitant but for the fact that such person was made ineligible 13 to participate in the State Universities Retirement System by clause (4) of subsection (a) of Section 15-107 of the Illinois 14 15 Pension Code.

16 (q) "Survivor" means a person receiving an annuity as a 17 survivor of an employee or of an annuitant. "Survivor" also includes: (1) the surviving dependent of a person who satisfies 18 the definition of "employee" except that such person is made 19 20 ineligible to participate in the State Universities Retirement System by clause (4) of subsection (a) of Section 15-107 of the 21 22 Illinois Pension Code; (2) the surviving dependent of any 23 person formerly employed by the University of Illinois in the Cooperative Extension Service who would be an annuitant except 24 25 for the fact that such person was made ineligible to 26 participate in the State Universities Retirement System by 1 clause (4) of subsection (a) of Section 15-107 of the Illinois 2 Pension Code; and (3) the surviving dependent of a person who 3 was an annuitant under this Act by virtue of receiving an 4 alternative retirement cancellation payment under Section 5 14-108.5 of the Illinois Pension Code.

6 (q-2) "SERS" means the State Employees' Retirement System 7 of Illinois, created under Article 14 of the Illinois Pension 8 Code.

9 (q-3) "SURS" means the State Universities Retirement
10 System, created under Article 15 of the Illinois Pension Code.

11 (q-4) "TRS" means the Teachers' Retirement System of the 12 State of Illinois, created under Article 16 of the Illinois 13 Pension Code.

(q-5) "New SERS survivor" means a survivor, as defined in 14 15 subsection (q), whose annuity is paid under Article 14 of the 16 Illinois Pension Code and is based on the death of (i) an 17 employee whose death occurs on or after January 1, 1998, or (ii) a new SERS annuitant as defined in subsection (b-5). "New 18 19 SERS survivor" includes the surviving dependent of a person who 20 was an annuitant under this Act by virtue of receiving an 21 alternative retirement cancellation payment under Section 22 14-108.5 of the Illinois Pension Code.

(q-6) "New SURS survivor" means a survivor, as defined in subsection (q), whose annuity is paid under Article 15 of the Illinois Pension Code and is based on the death of (i) an employee whose death occurs on or after January 1, 1998, or

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(ii) a new SURS annuitant as defined in subsection (b-6).

2 (q-7) "New TRS State survivor" means a survivor, as defined 3 in subsection (q), whose annuity is paid under Article 16 of 4 the Illinois Pension Code and is based on the death of (i) an 5 employee who is a teacher as defined in paragraph (2), (3), or 6 (5) of Section 16-106 of that Code and whose death occurs on or 7 after July 1, 1998, or (ii) a new TRS State annuitant as 8 defined in subsection (b-7).

9 (r) "Medical services" means the services provided within 10 the scope of their licenses by practitioners in all categories 11 licensed under the Medical Practice Act of 1987.

12 "Unit of local government" means (s) any county, district 13 municipality, township, school (including а combination of school districts under the Intergovernmental 14 15 Cooperation Act), special district or other unit, designated as 16 a unit of local government by law, which exercises limited 17 governmental powers or powers in respect to limited governmental subjects, any not-for-profit association with a 18 membership that primarily includes townships and township 19 20 officials, that has duties that include provision of research service, dissemination of information, and other acts for the 21 22 purpose of improving township government, and that is funded 23 wholly or partly in accordance with Section 85-15 of the Township Code; any not-for-profit corporation or association, 24 25 with a membership consisting primarily of municipalities, that operates its own utility system, and provides research, 26

training, dissemination of information, or other acts to 1 2 promote cooperation between and among municipalities that provide utility services and for the advancement of the goals 3 purposes of its membership; the Southern Illinois 4 and 5 Collegiate Common Market, which is a consortium of higher 6 education institutions in Southern Illinois; the Illinois 7 Association of Park Districts; and any hospital provider that is owned by a county that has 100 or fewer hospital beds and 8 9 has not already joined the program. "Qualified local 10 government" means a unit of local government approved by the 11 Director and participating in a program created under 12 subsection (i) of Section 10 of this Act.

13 "Qualified rehabilitation facility" means (t) any 14 not-for-profit organization that is accredited by the Commission on Accreditation of Rehabilitation Facilities or 15 16 certified by the Department of Human Services (as successor to 17 of Mental Health the Department and Developmental Disabilities) to provide services to persons with disabilities 18 and which receives funds from the State of Illinois for 19 providing those services, approved by the Director 20 and participating in a program created under subsection (j) of 21 22 Section 10 of this Act.

(u) "Qualified domestic violence shelter or service" means
 any Illinois domestic violence shelter or service and its
 administrative offices funded by the Department of Human
 Services (as successor to the Illinois Department of Public

- Aid), approved by the Director and participating in a program
 created under subsection (k) of Section 10.
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(v) "TRS benefit recipient" means a person who:

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(1) is not a "member" as defined in this Section; and

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(2) is receiving a monthly benefit or retirement annuity under Article 16 of the Illinois Pension Code; and

7 (3) either (i) has at least 8 years of creditable service under Article 16 of the Illinois Pension Code, or 8 9 (ii) was enrolled in the health insurance program offered 10 under that Article on January 1, 1996, or (iii) is the 11 survivor of a benefit recipient who had at least 8 years of 12 creditable service under Article 16 of the Illinois Pension Code or was enrolled in the health insurance program 13 14 offered under that Article on the effective date of this 15 amendatory Act of 1995, or (iv) is a recipient or survivor 16 of a recipient of a disability benefit under Article 16 of 17 the Illinois Pension Code.

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(w) "TRS dependent beneficiary" means a person who:

19 (1) is not a "member" or "dependent" as defined in this20 Section; and

(2) is a TRS benefit recipient's: (A) spouse, (B)
dependent parent who is receiving at least half of his or
her support from the TRS benefit recipient, or (C)
unmarried natural or adopted child who is (i) under age 19,
or (ii) enrolled as a full-time student in an accredited
school, financially dependent upon the TRS benefit

recipient, eligible to be claimed as a dependent for income tax purposes, and either is under age 24 or was, on January 1, 1996, participating as a dependent beneficiary in the health insurance program offered under Article 16 of the Illinois Pension Code, or (iii) age 19 or over who is mentally or physically handicapped.

7 (x) "Military leave with pay and benefits" refers to 8 individuals in basic training for reserves, special/advanced 9 training, annual training, emergency call up, or activation by 10 the President of the United States with approved pay and 11 benefits.

12 (y) "Military leave without pay and benefits" refers to 13 individuals who enlist for active duty in a regular component 14 of the U.S. Armed Forces or other duty not specified or 15 authorized under military leave with pay and benefits.

16 (z) "Community college benefit recipient" means a person
17 who:

(1) is not a "member" as defined in this Section; and
(2) is receiving a monthly survivor's annuity or
retirement annuity under Article 15 of the Illinois Pension
Code; and

(3) either (i) was a full-time employee of a community
college district or an association of community college
boards created under the Public Community College Act
(other than an employee whose last employer under Article
15 of the Illinois Pension Code was a community college

district subject to Article VII of the Public Community 1 2 College Act) and was eligible to participate in a group 3 health benefit plan as an employee during the time of employment with a community college district (other than a 4 5 community college district subject to Article VII of the Public Community College Act) or an association of 6 community college boards, or (ii) is the survivor of a 7 8 person described in item (i).

9 (aa) "Community college dependent beneficiary" means a 10 person who:

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(1) is not a "member" or "dependent" as defined in thisSection; and

13 (2) is a community college benefit recipient's: (A) 14 spouse, (B) dependent parent who is receiving at least half 15 of his or her support from the community college benefit 16 recipient, or (C) unmarried natural or adopted child who is 17 (i) under age 19, or (ii) enrolled as a full-time student in an accredited school, financially dependent upon the 18 19 community college benefit recipient, eligible to be 20 claimed as a dependent for income tax purposes and under age 23, or (iii) age 19 or over and mentally or physically 21 22 handicapped.

(bb) "Qualified child advocacy center" means any Illinois child advocacy center and its administrative offices funded by the Department of Children and Family Services, as defined by the Children's Advocacy Center Act (55 ILCS 80/), approved by

- 1 the Director and participating in a program created under 2 subsection (n) of Section 10.
- 3 (Source: P.A. 94-32, eff. 6-15-05; 94-82, eff. 1-1-06; 94-860,
- 4 eff. 6-16-06; 95-331, eff. 8-21-07; 95-632, eff. 9-25-07.)