



## 96TH GENERAL ASSEMBLY

### State of Illinois

#### 2009 and 2010

##### HB3949

Introduced 2/26/2009, by Rep. Sidney H. Mathias - Elizabeth Coulson - Suzanne Bassi - Rosemary Mulligan - Angelo Saviano, et al.

#### SYNOPSIS AS INTRODUCED:

55 ILCS 5/3-14001

from Ch. 34, par. 3-14001

55 ILCS 5/3-14010.5 new

Amends the Counties Code. Requires the county board of Cook County to appoint an independent county personnel director. Provides that, through December 31, 2011, the independent personnel director shall appoint all officers and employees of Cook County and shall assume the duties of the county civil service commission. Requires the civil service commission to perform duties and functions as directed by the independent personnel director and to otherwise operate in an advisory capacity to the director. Effective immediately.

LRB096 04886 RLJ 14952 b

FISCAL NOTE ACT  
MAY APPLY

HOME RULE NOTE  
ACT MAY APPLY

1 AN ACT concerning local government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Counties Code is amended by changing Section  
5 3-14001 and by adding Section 3-14010.5 as follows:

6 (55 ILCS 5/3-14001) (from Ch. 34, par. 3-14001)

7 Sec. 3-14001. Appointment of officers and employees;  
8 salaries and bond. Except as provided in Section 3-14010.5, all  
9 ~~All~~ officers and employees of the county of Cook, in the  
10 classification hereinafter provided for, except those whose  
11 election or appointment is otherwise provided for by law, and  
12 except those enumerated in Section 3-14022, shall be appointed  
13 by the president of the board, according to the provisions of  
14 this Section. The salaries or rate of compensation of all  
15 officers and employees of said county, when not otherwise  
16 provided by law, shall be fixed by the board of commissioners  
17 and shall be fixed prior to the adoption of the annual  
18 appropriation, and shall not be changed during the year for  
19 which the appropriation is made. The board of commissioners  
20 shall also determine whether any or what amount of bond any  
21 officer or employee shall give.

22 (Source: P.A. 86-962.)

1 (55 ILCS 5/3-14010.5 new)

2 Sec. 3-14010.5. Independent Personnel Director.

3 (a) Within 30 days after the effective date of this  
4 amendatory Act of the 96th General Assembly, the county board  
5 shall appoint an independent county personnel director. The  
6 Director must be appointed by the affirmative vote of at least  
7 three-fifths of the commissioners holding office. The  
8 independent personnel director may not hold any other lucrative  
9 office or employment under the United States, the State of  
10 Illinois, or any municipal corporation or political division  
11 thereof. The independent personnel director, before entering  
12 upon the duties of the office, shall take the oath prescribed  
13 by the Constitution of this State.

14 (b) Through December 31, 2011, the independent personnel  
15 director shall appoint all officers and employees of the county  
16 of Cook, except those whose election or appointment is  
17 otherwise provided for by law, and except those enumerated in  
18 Section 3-14022.

19 (c) Through December 31, 2011, the independent personnel  
20 director shall assume the duties of the civil service  
21 commission under this Division 3-14. The civil service  
22 commission shall perform the duties and functions as directed  
23 by the independent personnel director and shall otherwise  
24 operate in an advisory capacity to the director through  
25 December 31, 2011.

26 Section 99. Effective date. This Act takes effect upon

1 becoming law.