

# HB3837



## 96TH GENERAL ASSEMBLY

### State of Illinois

2009 and 2010

HB3837

Introduced 2/25/2009, by Rep. Jim Watson

#### SYNOPSIS AS INTRODUCED:

New Act

Creates the State Employees Big Brother Big Sister Mentoring Act. Allows State agencies to permit eligible employees to take mentoring leave and flex time to participate in Big Brother Big Sister programs, using the State employee's vacation, personal, or sick time.

LRB096 11661 RCE 22261 b

FISCAL NOTE ACT  
MAY APPLY

A BILL FOR

1 AN ACT concerning mentoring leave.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the State  
5 Employees Big Brother Big Sister Mentoring Act.

6 Section 5. Purpose. The purpose of this Act is to enable  
7 State employees to use vacation, personal, and sick leave time  
8 to participate in Big Brother Big Sister mentoring programs.

9 Section 10. Definitions. In this Act:

10 "Eligible State employee" means an individual who:

11 (1) is a permanent, non-contractual State employee;

12 (2) has provided, without monetary remuneration,  
13 mentoring services to a Big Brother Big Sister program for  
14 not less than one year before requesting mentoring leave;  
15 and

16 (3) has been accepted as a participant in a qualified  
17 mentoring program and agreed to comply with program  
18 requirements.

19 "Mentoring leave" means an eligible State employee's  
20 vacation, personal, and sick time spent mentoring a child in a  
21 qualified mentoring program.

22 "Qualified mentoring program" means an Illinois Big

1 Brother Big Sister program approved by that organization.

2 "State agency" has the same meaning as defined in Section  
3 1-7 of the Illinois State Auditing Act.

4 Section 15. Mentoring leave authorized.

5 (a) All State agencies may, within 180 days after the  
6 effective date of this Act, permit eligible State employees to  
7 take mentoring leave. No employee may take more than 40 hours  
8 of mentoring leave in a calendar year.

9 (b) At the time he or she requests mentoring leave, an  
10 eligible State employee must provide his or her supervisor with  
11 written verification from a qualified mentoring program that  
12 the employee has performed at least one year of mentoring  
13 services as required under the definition of "eligible State  
14 employee".

15 (c) Within 180 days after the effective date of this Act,  
16 each State agency that elects to permit mentoring flex time for  
17 its employees must implement an application process by which an  
18 eligible employee under its authority can apply for mentoring  
19 leave. All participating State agencies retain unfettered  
20 discretion to permit or deny an eligible employee's request for  
21 mentoring leave. Participating agencies must take into account  
22 the following factors in evaluating applications for mentoring  
23 leave:

- 24 (1) the operational needs of the State;  
25 (2) the budgetary concerns of the agency; and

1 (3) any limitations imposed by law.