

# HB1382



## 96TH GENERAL ASSEMBLY

### State of Illinois

2009 and 2010

HB1382

Introduced 2/18/2009, by Rep. Michael J. Madigan - Barbara Flynn Currie - Jim Watson

#### SYNOPSIS AS INTRODUCED:

5 ILCS 315/8

from Ch. 48, par. 1608

Amends the Illinois Public Labor Relations Act. Makes a technical change in a Section concerning grievance procedures.

LRB096 04954 JAM 15020 b

A BILL FOR

1 AN ACT concerning government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Illinois Public Labor Relations Act is  
5 amended by changing Section 8 as follows:

6 (5 ILCS 315/8) (from Ch. 48, par. 1608)

7 Sec. 8. Grievance Procedure. The ~~The~~ collective bargaining  
8 agreement negotiated between the employer and the exclusive  
9 representative shall contain a grievance resolution procedure  
10 which shall apply to all employees in the bargaining unit and  
11 shall provide for final and binding arbitration of disputes  
12 concerning the administration or interpretation of the  
13 agreement unless mutually agreed otherwise. Any agreement  
14 containing a final and binding arbitration provision shall also  
15 contain a provision prohibiting strikes for the duration of the  
16 agreement. The grievance and arbitration provisions of any  
17 collective bargaining agreement shall be subject to the  
18 Illinois "Uniform Arbitration Act". The costs of such  
19 arbitration shall be borne equally by the employer and the  
20 employee organization.

21 (Source: P.A. 83-1012.)