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AN ACT concerning public employee benefits.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The Illinois Pension Code is amended by changing
Sections 16-127 and 16-128 as follows:

6 (40 ILCS 5/16-127) (from Ch. 108 1/2, par. 16-127)

7 Sec. 16-127. Computation of creditable service.

8 (a) Each member shall receive regular credit for all 9 service as a teacher from the date membership begins, for which 10 satisfactory evidence is supplied and all contributions have 11 been paid.

12 (b) The following periods of service shall earn optional 13 credit and each member shall receive credit for all such 14 service for which satisfactory evidence is supplied and all 15 contributions have been paid as of the date specified:

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(1) Prior service as a teacher.

17 (2) Service in a capacity essentially similar or 18 equivalent to that of a teacher, in the public common 19 schools in school districts in this State not included 20 within the provisions of this System, or of any other 21 State, territory, dependency or possession of the United 22 States, or in schools operated by or under the auspices of 23 the United States, or under the auspices of any agency or HB1148 Enrolled - 2 - LRB096 04392 AMC 14441 b

department of any other State, and service during any 1 2 period of professional speech correction or special 3 education experience for a public agency within this State or any other State, territory, dependency or possession of 4 the United States, and service prior to February 1, 1951 as 5 6 a recreation worker for the Illinois Department of Public 7 Safety, for a period not exceeding the lesser of 2/5 of the 8 total creditable service of the member or 10 years. The 9 maximum service of 10 years which is allowable under this 10 paragraph shall be reduced by the service credit which is 11 validated by other retirement systems under paragraph (i) 12 of Section 15-113 and paragraph 1 of Section 17-133. Credit this 13 granted under paragraph may not be used in 14 determination of a retirement annuity or disability 15 benefits unless the member has at least 5 years of 16 creditable service earned subsequent to this employment 17 with one or more of the following systems: Teachers' 18 Retirement System of the State of Illinois, State 19 Universities Retirement System, and the Public School 20 Teachers' Pension and Retirement Fund of Chicago. Whenever such service credit exceeds the maximum allowed for all 21 22 purposes of this Article, the first service rendered in 23 point of time shall be considered. The changes to this 24 subdivision (b)(2) made by Public Act 86-272 shall apply 25 not only to persons who on or after its effective date 26 (August 23, 1989) are in service as a teacher under the

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1 System, but also to persons whose status as such a teacher 2 terminated prior to such effective date, whether or not 3 such person is an annuitant on that date.

Any periods immediately following 4 (3) teaching 5 service, under this System or under Article 17, (or 6 immediately following service prior to February 1, 1951 as 7 a recreation worker for the Illinois Department of Public 8 Safety) spent in active service with the military forces of 9 the United States; periods spent in educational programs 10 that prepare for return to teaching sponsored by the 11 federal government following such active military service; 12 a teacher returns to teaching service within one if 13 calendar year after discharge or after the completion of 14 the educational program, a further period, not exceeding 15 one calendar year, between time spent in military service 16 in such educational programs and the return to or 17 employment as a teacher under this System; and a period of up to 2 years of active military service not immediately 18 19 following employment as a teacher.

The changes to this Section and Section 16-128 relating to military service made by P.A. 87-794 shall apply not only to persons who on or after its effective date are in service as a teacher under the System, but also to persons whose status as a teacher terminated prior to that date, whether or not the person is an annuitant on that date. In the case of an annuitant who applies for credit allowable HB1148 Enrolled - 4 - LRB096 04392 AMC 14441 b

under this Section for a period of military service that 1 did not immediately follow employment, and who has made the 2 3 required contributions for such credit, the annuity shall be recalculated to include the additional service credit, 4 5 with the increase taking effect on the date the System received written notification of the annuitant's intent to 6 7 purchase the credit, if payment of all the required 8 contributions is made within 60 days of such notice, or 9 else on the first annuity payment date following the date 10 of payment of the required contributions. In calculating 11 the automatic annual increase for an annuity that has been 12 recalculated under this Section, the increase attributable to the additional service allowable under P.A. 87-794 shall 13 in the calculation of automatic annual 14 included be 15 increases accruing after the effective date of the 16 recalculation.

Credit for military service shall be determined as 17 18 follows: if entry occurs during the months of July, August, 19 or September and the member was a teacher at the end of the 20 immediately preceding school term, credit shall be granted 21 from July 1 of the year in which he or she entered service; 22 if entry occurs during the school term and the teacher was 23 in teaching service at the beginning of the school term, 24 credit shall be granted from July 1 of such year. In all 25 other cases where credit for military service is allowed, 26 credit shall be granted from the date of entry into the

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service.

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2 The total period of military service for which credit 3 is granted shall not exceed 5 years for any member unless the service: (A) is validated before July 1, 1964, and (B) 4 5 does not extend beyond July 1, 1963. Credit for military service shall be granted under this Section only if not 6 7 more than 5 years of the military service for which credit 8 is granted under this Section is used by the member to 9 qualify for a military retirement allotment from any branch of the armed forces of the United States. The changes to 10 11 this subdivision (b)(3) made by Public Act 86-272 shall 12 apply not only to persons who on or after its effective date (August 23, 1989) are in service as a teacher under 13 14 the System, but also to persons whose status as such a 15 teacher terminated prior to such effective date, whether or 16 not such person is an annuitant on that date.

17 (4) Any periods served as a member of the General18 Assembly.

19 (5) (i) Any periods for which a teacher, as defined in 20 Section 16-106, is granted a leave of absence, provided he or she returns to teaching service creditable under this 21 22 System or the State Universities Retirement System 23 following the leave; (ii) periods during which a teacher is 24 involuntarily laid off from teaching, provided he or she 25 returns to teaching following the lay-off; (iii) periods 26 prior to July 1, 1983 during which a teacher ceased covered HB1148 Enrolled - 6 - LRB096 04392 AMC 14441 b

employment due to pregnancy, provided that the teacher 1 2 returned to teaching service creditable under this System 3 or the State Universities Retirement System following the pregnancy and submits evidence satisfactory to the Board 4 5 documenting that the employment ceased due to pregnancy; and (iv) periods prior to July 1, 1983 during which a 6 7 teacher ceased covered employment for the purpose of 8 adopting an infant under 3 years of age or caring for a 9 newly adopted infant under 3 years of age, provided that 10 the teacher returned to teaching service creditable under 11 this System or the State Universities Retirement System 12 following the adoption and submits evidence satisfactory 13 to the Board documenting that the employment ceased for the 14 purpose of adopting an infant under 3 years of age or 15 caring for a newly adopted infant under 3 years of age. 16 However, total credit under this paragraph (5) may not 17 exceed 3 years.

Any qualified member or annuitant may apply for credit 18 19 under item (iii) or (iv) of this paragraph (5) without 20 regard to whether service was terminated before the 21 effective date of this amendatory Act of 1997. In the case 22 of an annuitant who establishes credit under item (iii) or 23 (iv), the annuity shall be recalculated to include the 24 additional service credit. The increase in annuity shall 25 take effect on the date the System receives written 26 notification of the annuitant's intent to purchase the

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credit, if the required evidence is submitted and the 1 2 required contribution paid within 60 days of that 3 notification, otherwise on the first annuity payment date following the System's receipt of the required evidence and 4 5 contribution. The increase in an annuity recalculated under this provision shall be included in the calculation 6 7 of automatic annual increases in the annuity accruing after 8 the effective date of the recalculation.

9 Optional credit may be purchased under this subsection 10 (b) (5) for periods during which a teacher has been granted 11 a leave of absence pursuant to Section 24-13 of the School 12 Code. A teacher whose service under this Article terminated prior to the effective date of P.A. 86-1488 shall be 13 14 eligible to purchase such optional credit. If a teacher who 15 purchases this optional credit is already receiving a 16 retirement annuity under this Article, the annuity shall be 17 recalculated as if the annuitant had applied for the leave of absence credit at the time of retirement. The difference 18 19 between the entitled annuity and the actual annuity shall 20 be credited to the purchase of the optional credit. The 21 remainder of the purchase cost of the optional credit shall 22 be paid on or before April 1, 1992.

The change in this paragraph made by Public Act 86-273 shall be applicable to teachers who retire after June 1, 1989, as well as to teachers who are in service on that date. HB1148 Enrolled

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1 (6) Any days of unused and uncompensated accumulated 2 sick leave earned by a teacher. The service credit granted 3 under this paragraph shall be the ratio of the number of unused and uncompensated accumulated sick leave days to 170 4 5 days, subject to a maximum of 2 years of service credit. Prior to the member's retirement, each former employer 6 7 shall certify to the System the number of unused and 8 uncompensated accumulated sick leave days credited to the 9 member at the time of termination of service. The period of 10 unused sick leave shall not be considered in determining 11 the effective date of retirement. A member is not required 12 to make contributions in order to obtain service credit for 13 unused sick leave.

14 Credit for sick leave shall, at retirement, be granted 15 by the System for any retiring regional or assistant 16 regional superintendent of schools at the rate of 6 days 17 per year of creditable service or portion thereof 18 established while serving as such superintendent or 19 assistant superintendent.

(7) Periods prior to February 1, 1987 served as an
employee of the Illinois Mathematics and Science Academy
for which credit has not been terminated under Section
15-113.9 of this Code.

24 (8) Service as a substitute teacher for work performed
25 prior to July 1, 1990.

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(9) Service as a part-time teacher for work performed

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1 prior to July 1, 1990.

2 (10) Up to 2 years of employment with Southern Illinois 3 University - Carbondale from September 1, 1959 to August 31, 1961, or with Governors State University from September 4 5 1, 1972 to August 31, 1974, for which the teacher has no credit under Article 15. To receive credit under this item 6 7 (10), a teacher must apply in writing to the Board and pay the required contributions before May 1, 1993 and have at 8 9 least 12 years of service credit under this Article.

10 (b-1) A member may establish optional credit for up to 2 11 years of service as a teacher or administrator employed by a 12 private school recognized by the Illinois State Board of Education, provided that the teacher (i) was certified under 13 14 the law governing the certification of teachers at the time the 15 service was rendered, (ii) applies in writing on or after 16 August 1, 2009 June 1, 2002 and on or before August 1, 2012 17 June 1, 2005, (iii) supplies satisfactory evidence of the employment, (iv) completes at least 10 years of contributing 18 19 service as a teacher as defined in Section 16-106, and (v) pays 20 the contribution required in subsection (d-5) of Section 16-128. The member may apply for credit under this subsection 21 22 and pay the required contribution before completing the 10 23 years of contributing service required under item (iv), but the credit may not be used until the item (iv) contributing service 24 25 requirement has been met.

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(c) The service credits specified in this Section shall be

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granted only if: (1) such service credits are not used for credit in any other statutory tax-supported public employee retirement system other than the federal Social Security program; and (2) the member makes the required contributions as specified in Section 16-128. Except as provided in subsection (b-1) of this Section, the service credit shall be effective as of the date the required contributions are completed.

8 Any service credits granted under this Section shall 9 terminate upon cessation of membership for any cause.

10 Credit may not be granted under this Section covering any 11 period for which an age retirement or disability retirement 12 allowance has been paid.

13 (Source: P.A. 92-867, eff. 1-3-03.)

14 (40 ILCS 5/16-128) (from Ch. 108 1/2, par. 16-128)

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Sec. 16-128. Creditable service - required contributions.

16 (a) In order to receive the creditable service specified under subsection (b) of Section 16-127, a member is required to 17 18 make the following contributions: (i) an amount equal to the 19 contributions which would have been required had such service 20 been rendered as a member under this System; (ii) for military 21 service not immediately following employment and for service 22 established under subdivision (b)(10) of Section 16-127, an amount determined by the Board to be equal to the employer's 23 normal cost of the benefits accrued for such service; and (iii) 24 interest from the date the contributions would have been due 25

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(or, in the case of a person establishing credit for military service under subdivision (b)(3) of Section 16-127, the date of first membership in the System, if that date is later) to the date of payment, at the following rate of interest, compounded annually: for periods prior to July 1, 1965, regular interest; from July 1, 1965 to June 30, 1977, 4% per year; on and after July 1, 1977, regular interest.

8 (b) In order to receive creditable service under paragraph 9 (2) of subsection (b) of Section 16-127 for those who were not 10 members on June 30, 1963, the minimum required contribution 11 shall be \$420 per year of service together with interest at 4% 12 per year compounded annually from July 1, preceding the date of 13 membership until June 30, 1977 and at regular interest 14 compounded annually thereafter to the date of payment.

15 (c) In determining the contribution required in order to 16 receive creditable service under paragraph (3) of subsection 17 (b) of Section 16-127, the salary rate for the remainder of the school term in which a member enters military service shall be 18 19 assumed to be equal to the member's salary rate at the time of 20 entering military service. However, for military service not 21 immediately following employment, the salary rate on the last 22 date as a participating teacher prior to such military service, 23 or on the first date as a participating teacher after such military service, whichever is greater, shall be assumed to be 24 equal to the member's salary rate at the time of entering 25 26 military service. For each school term thereafter, the member's salary rate shall be assumed to be 5% higher than the salary
 rate in the previous school term.

3 (d) In determining the contribution required in order to 4 receive creditable service under paragraph (5) of subsection 5 (b) of Section 16-127, a member's salary rate during the period 6 for which credit is being established shall be assumed to be 7 equal to the member's last salary rate immediately preceding 8 that period.

9 (d-5) For each year of service credit to be established 10 under subsection (b-1) of Section 16-127, a member is required 11 to contribute to the System (i) the employee and employer 12 contribution that would have been required had such service 13 been rendered as a member based on the annual salary rate 14 during the first year of full-time employment as a teacher under this Article following the private or parochial school 15 16 service, plus (ii) interest thereon at the actuarially assumed 17 rate from the date of first full-time employment as a teacher under this Article following the private or parochial school 18 19 service to the date of payment, compounded annually, at a rate 20 determined by the Board (i) 16.5% of the annual salary rate 21 during the first year of full-time employment as a teacher 22 under this Article following the private school service, plus 23 (ii) interest thereon from the date of first full employment as a teacher under this Article following the 24 private school service to the date of payment, compounded 25 annually, at the rate of 8.5% per year for periods before the 26

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effective date of this amendatory Act of the 92nd General
 Assembly, and for subsequent periods at a rate equal to the
 System's actuarially assumed rate of return on investments.

(d-10) For service credit established under paragraph (6) 4 5 of subsection (b) of Section 16-127 for days granted by an employer in excess of the member's normal annual sick leave 6 7 allotment, the employer is required to pay the normal cost of benefits based upon such service credit. This subsection (d-10) 8 9 does not apply to sick leave granted to teachers under 10 contracts or collective bargaining agreements entered into, 11 amended, or renewed before June 1, 2005 (the effective date of 12 Public Act 94-4). The employer contributions required under 13 this subsection (d-10) shall be paid in the form of a lump sum within 30 days after receipt of the bill after the teacher 14 15 begins receiving benefits under this Article.

(e) Except for contributions under subsection (d-10), the contributions required under this Section may be made from the date the statement for such creditable service is issued until retirement date. All such required contributions must be made before any retirement annuity is granted.

21 (Source: P.A. 94-4, eff. 6-1-05; 94-1057, eff. 7-31-06.)

Section 99. Effective date. This Act takes effect uponbecoming law.