

## 96TH GENERAL ASSEMBLY State of Illinois 2009 and 2010 HB0718

Introduced 2/6/2009, by Rep. Sidney H. Mathias

## SYNOPSIS AS INTRODUCED:

5 ILCS 375/6.11 215 ILCS 5/356z.15 new 215 ILCS 125/5-3

from Ch. 111 1/2, par. 1411.2

Amends the State Employees Group Insurance Act of 1971, the Illinois Insurance Code, and the Health Maintenance Organization Act. Provides that a policy or plan that provides coverage for hospital or medical treatment on an expense incurred basis may offer wellness coverage that allows for certain incentives for participation in a health behavior wellness, maintenance, or improvement program. Provides that the insured or enrollee may be required to provide evidence of participation in a program or demonstrative compliance with treatment recommendations. Provides that "wellness coverage" means health care coverage with the primary purpose to engage and motivate the insured or enrollee through: incentives; provision counseling, and self-management education, identification of modifiable health risks; and other activities to influence health behavior changes. Sets forth requirements concerning (1) opportunities for participants to qualify for incentives, (2) alternatives for participants to satisfy applicable wellness program standards where it is unreasonably difficult due to the participant's medical condition, and (3) the ratio of the total incentive monetary amount to the cost of employee-only coverage. Makes other changes. Effective January 1, 2010.

LRB096 04792 RPM 14856 b

FISCAL NOTE ACT MAY APPLY

1 AN ACT concerning insurance.

## Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- 4 Section 5. The State Employees Group Insurance Act of 1971
- is amended by changing Section 6.11 as follows:
- 6 (5 ILCS 375/6.11)
- 7 (Text of Section before amendment by P.A. 95-958)
- 8 Sec. 6.11. Required health benefits; Illinois Insurance
- 9 Code requirements. The program of health benefits shall provide
- 10 the post-mastectomy care benefits required to be covered by a
- 11 policy of accident and health insurance under Section 356t of
- 12 the Illinois Insurance Code. The program of health benefits
- shall provide the coverage required under Sections 356q.5,
- 14 356u, 356w, 356x, 356z.2, 356z.4, 356z.6, 356z.9, 356z.10,
- 15 <u>356z.13</u> <del>356z.11</del>, <del>and</del> 356z.14, <u>and 356z.15</u> of the Illinois
- 16 Insurance Code. The program of health benefits must comply with
- 17 Section 155.37 of the Illinois Insurance Code.
- 18 (Source: P.A. 95-189, eff. 8-16-07; 95-422, eff. 8-24-07;
- 19 95-520, eff. 8-28-07; 95-876, eff. 8-21-08; 95-978, eff.
- 20 1-1-09; 95-1005, eff. 12-12-08; revised 12-15-08.)
- 21 (Text of Section after amendment by P.A. 95-958)
- Sec. 6.11. Required health benefits; Illinois Insurance

- Code requirements. The program of health benefits shall provide 1 2 the post-mastectomy care benefits required to be covered by a policy of accident and health insurance under Section 356t of 3 4 the Illinois Insurance Code. The program of health benefits 5 shall provide the coverage required under Sections 356q.5, 6 356u, 356w, 356x, 356z.2, 356z.4, 356z.6, 356z.9, 356z.10, 7 356z.11, and 356z.12, 356z.13 356z.11, and 356z.14, and 356z.15 8 of the Illinois Insurance Code. The program of health benefits 9 must comply with Section 155.37 of the Illinois Insurance Code. (Source: P.A. 95-189, eff. 8-16-07; 95-422, eff. 8-24-07; 10 11 95-520, eff. 8-28-07; 95-876, eff. 8-21-08; 95-958, eff. 12 6-1-09; 95-978, eff. 1-1-09; 95-1005, eff. 12-12-08; revised 12-15-08.)
- Section 10. The Illinois Insurance Code is amended by 14 15 adding Section 356z.15 as follows:
- 16 (215 ILCS 5/356z.15 new)
- 17 Sec. 356z.15. Wellness coverage.
- (a) A group or individual policy of accident and health 18 insurance or managed care plan amended, delivered, issued, or 19 20 renewed after the effective date of this amendatory Act of the 96th General Assembly that provides coverage for hospital or 21 medical treatment on an expense incurred basis may offer a 22 23 reasonably designed program for wellness coverage that allows for a reward, a health spending account contribution, a 24

- 1 reduction in premiums or reduced medical, prescription drug, or
- 2 equipment copayments, coinsurance, or deductibles, or a
- 3 combination of these incentives, for participation in any
- 4 health behavior wellness, maintenance, or improvement program
- 5 approved or offered by the insurer or managed care plan. The
- 6 insured or enrollee may be required to provide evidence of
- 7 participation in a program or demonstrative compliance with
- 8 treatment recommendations as determined by the health insurer
- 9 or managed care plan.
- 10 (b) For purposes of this Section, "wellness coverage" means
- 11 health care coverage with the primary purpose to engage and
- 12 motivate the insured or enrollee through: incentives;
- provision of health education, counseling, and self-management
- 14 skills; identification of modifiable health risks; and other
- 15 activities to influence health behavior changes.
- 16 (c) Incentives as outlined in this Section are specific and
- 17 unique to the offering of wellness coverage and have no
- 18 <u>application to any other required or optional health care</u>
- 19 benefit.
- 20 (d) Such wellness coverage must satisfy the requirements
- 21 for an exception from the general prohibition against
- 22 discrimination based on a health factor under the federal
- 23 Health Insurance Portability and Accountability Act of 1996
- 24 (P.L. 104-191; 110 Stat. 1936), including any federal
- 25 regulations that are adopted pursuant to that Act.
- 26 (e) A plan offering wellness coverage must do the

## 1 following:

- 2 (i) give participants the opportunity to qualify for
  3 offered incentives at least once a year;
- 4 (ii) allow a reasonable alternative to any individual
  5 for whom it is unreasonably difficult, due to a medical
  6 condition, to satisfy otherwise applicable wellness
  7 program standards; plans may seek physician verification
  8 that health factors make it unreasonably difficult or
  9 medically inadvisable for the participant to satisfy the
  10 standards; and
- (iii) not provide a total incentive that exceeds 20% of
  the cost of employee-only coverage; the cost of
  employee-only coverage includes both employer and employee
  contributions; for plans offering family coverage, the 20%
  limitation applies to cost of family coverage and applies
  to the entire family.
- 17 <u>(f) A reward, health spending account contribution, or</u>
  18 <u>reduction established under this Section does not violate</u>
  19 Section 151 of this Code.
- 20 Section 15. The Health Maintenance Organization Act is 21 amended by changing Section 5-3 as follows:
- 22 (215 ILCS 125/5-3) (from Ch. 111 1/2, par. 1411.2)
- 23 (Text of Section before amendment by P.A. 95-958)
- Sec. 5-3. Insurance Code provisions.

Insurance Code.

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- (a) Health Maintenance Organizations shall be subject to 1 2 the provisions of Sections 133, 134, 137, 140, 141.1, 141.2, 3 141.3, 143, 143c, 147, 148, 149, 151, 152, 153, 154, 154.5, 154.6, 154.7, 154.8, 155.04, 355.2, 356m, 356v, 356w, 356x, 4 5 356y, 356z.2, 356z.4, 356z.5, 356z.6, 356z.8, 356z.9, 356z.10, 356z.13 <del>356z.11</del>, 356z.14, 356z.15, 364.01, 367.2, 367.2-5, 6 7 367i, 368a, 368b, 368c, 368d, 368e, 370c, 401, 401.1, 402, 403, 403A, 408, 408.2, 409, 412, 444, and 444.1, paragraph (c) of 8 9 subsection (2) of Section 367, and Articles IIA, VIII 1/2, XII, 10 XII 1/2, XIII, XIII 1/2, XXV, and XXVI of the Illinois
- 12 (b) For purposes of the Illinois Insurance Code, except for
  13 Sections 444 and 444.1 and Articles XIII and XIII 1/2, Health
  14 Maintenance Organizations in the following categories are
  15 deemed to be "domestic companies":
  - (1) a corporation authorized under the Dental Service Plan Act or the Voluntary Health Services Plans Act;
  - (2) a corporation organized under the laws of this State; or
    - (3) a corporation organized under the laws of another state, 30% or more of the enrollees of which are residents of this State, except a corporation subject to substantially the same requirements in its state of organization as is a "domestic company" under Article VIII 1/2 of the Illinois Insurance Code.
  - (c) In considering the merger, consolidation, or other

- acquisition of control of a Health Maintenance Organization pursuant to Article VIII 1/2 of the Illinois Insurance Code,
  - (1) the Director shall give primary consideration to the continuation of benefits to enrollees and the financial conditions of the acquired Health Maintenance Organization after the merger, consolidation, or other acquisition of control takes effect;
  - (2)(i) the criteria specified in subsection (1)(b) of Section 131.8 of the Illinois Insurance Code shall not apply and (ii) the Director, in making his determination with respect to the merger, consolidation, or other acquisition of control, need not take into account the effect on competition of the merger, consolidation, or other acquisition of control;
  - (3) the Director shall have the power to require the following information:
    - (A) certification by an independent actuary of the adequacy of the reserves of the Health Maintenance Organization sought to be acquired;
    - (B) pro forma financial statements reflecting the combined balance sheets of the acquiring company and the Health Maintenance Organization sought to be acquired as of the end of the preceding year and as of a date 90 days prior to the acquisition, as well as pro forma financial statements reflecting projected combined operation for a period of 2 years;

- 1 (C) a pro forma business plan detailing an 2 acquiring party's plans with respect to the operation 3 of the Health Maintenance Organization sought to be 4 acquired for a period of not less than 3 years; and
  - (D) such other information as the Director shall require.
    - (d) The provisions of Article VIII 1/2 of the Illinois Insurance Code and this Section 5-3 shall apply to the sale by any health maintenance organization of greater than 10% of its enrollee population (including without limitation the health maintenance organization's right, title, and interest in and to its health care certificates).
    - (e) In considering any management contract or service agreement subject to Section 141.1 of the Illinois Insurance Code, the Director (i) shall, in addition to the criteria specified in Section 141.2 of the Illinois Insurance Code, take into account the effect of the management contract or service agreement on the continuation of benefits to enrollees and the financial condition of the health maintenance organization to be managed or serviced, and (ii) need not take into account the effect of the management contract or service agreement on competition.
    - (f) Except for small employer groups as defined in the Small Employer Rating, Renewability and Portability Health Insurance Act and except for medicare supplement policies as defined in Section 363 of the Illinois Insurance Code, a Health

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- Maintenance Organization may by contract agree with a group or other enrollment unit to effect refunds or charge additional premiums under the following terms and conditions:
  - (i) the amount of, and other terms and conditions with respect to, the refund or additional premium are set forth in the group or enrollment unit contract agreed in advance of the period for which a refund is to be paid or additional premium is to be charged (which period shall not be less than one year); and
  - (ii) the amount of the refund or additional premium shall not exceed 20% of the Health Maintenance Organization's profitable or unprofitable experience with respect to the group or other enrollment unit for the period (and, for purposes of a refund or additional premium, the profitable or unprofitable experience shall be calculated taking into account a pro rata share of the Health Maintenance Organization's administrative marketing expenses, but shall not include any refund to be made or additional premium to be paid pursuant to this subsection (f)). The Health Maintenance Organization and the group or enrollment unit may agree that the profitable or unprofitable experience may be calculated taking into account the refund period and the immediately preceding 2 plan years.

The Health Maintenance Organization shall include a statement in the evidence of coverage issued to each enrollee

- describing the possibility of a refund or additional premium, 1 2 and upon request of any group or enrollment unit, provide to the group or enrollment unit a description of the method used 3 to calculate (1) the Health Maintenance Organization's 4 5 profitable experience with respect to the group or enrollment 6 unit and the resulting refund to the group or enrollment unit 7 or (2) the Health Maintenance Organization's unprofitable 8 experience with respect to the group or enrollment unit and the 9 resulting additional premium to be paid by the group or 10 enrollment unit.
- In no event shall the Illinois Health Maintenance
  Organization Guaranty Association be liable to pay any
  contractual obligation of an insolvent organization to pay any
  refund authorized under this Section.
- 15 (Source: P.A. 94-906, eff. 1-1-07; 94-1076, eff. 12-29-06; 95-422, eff. 8-24-07; 95-520, eff. 8-28-07; 95-876, eff.
- 17 8-21-08; 95-978, eff. 1-1-09; 95-1005, eff. 12-12-08; revised
- 18 12-15-08.)
- 19 (Text of Section after amendment by P.A. 95-958)
- Sec. 5-3. Insurance Code provisions.
- 21 (a) Health Maintenance Organizations shall be subject to
- 22 the provisions of Sections 133, 134, 137, 140, 141.1, 141.2,
- 23 141.3, 143, 143c, 147, 148, 149, 151, 152, 153, 154, 154.5,
- 24 154.6, 154.7, 154.8, 155.04, 355.2, 356m, 356v, 356w, 356x,
- 25 356y, 356z.2, 356z.4, 356z.5, 356z.6, 356z.8, 356z.9, 356z.10,

- 1 356z.11, 356z.12, 356z.13 <del>356z.11</del>, 356z.14, 356z.15, 364.01,
- 2 367.2, 367.2-5, 367i, 368a, 368b, 368c, 368d, 368e, 370c, 401,
- 3 401.1, 402, 403, 403A, 408, 408.2, 409, 412, 444, and 444.1,
- 4 paragraph (c) of subsection (2) of Section 367, and Articles
- 5 IIA, VIII 1/2, XII, XII 1/2, XIII, XIII 1/2, XXV, and XXVI of
- 6 the Illinois Insurance Code.
- 7 (b) For purposes of the Illinois Insurance Code, except for
- 8 Sections 444 and 444.1 and Articles XIII and XIII 1/2, Health
- 9 Maintenance Organizations in the following categories are
- deemed to be "domestic companies":
- 11 (1) a corporation authorized under the Dental Service
- 12 Plan Act or the Voluntary Health Services Plans Act;
- 13 (2) a corporation organized under the laws of this
- 14 State; or
- 15 (3) a corporation organized under the laws of another
- state, 30% or more of the enrollees of which are residents
- of this State, except a corporation subject to
- 18 substantially the same requirements in its state of
- organization as is a "domestic company" under Article VIII
- 20 1/2 of the Illinois Insurance Code.
- 21 (c) In considering the merger, consolidation, or other
- 22 acquisition of control of a Health Maintenance Organization
- pursuant to Article VIII 1/2 of the Illinois Insurance Code,
- 24 (1) the Director shall give primary consideration to
- 25 the continuation of benefits to enrollees and the financial
- 26 conditions of the acquired Health Maintenance Organization

after the merger, consolidation, or other acquisition of control takes effect;

- (2)(i) the criteria specified in subsection (1)(b) of Section 131.8 of the Illinois Insurance Code shall not apply and (ii) the Director, in making his determination with respect to the merger, consolidation, or other acquisition of control, need not take into account the effect on competition of the merger, consolidation, or other acquisition of control;
- (3) the Director shall have the power to require the following information:
  - (A) certification by an independent actuary of the adequacy of the reserves of the Health Maintenance Organization sought to be acquired;
  - (B) pro forma financial statements reflecting the combined balance sheets of the acquiring company and the Health Maintenance Organization sought to be acquired as of the end of the preceding year and as of a date 90 days prior to the acquisition, as well as proforma financial statements reflecting projected combined operation for a period of 2 years;
  - (C) a pro forma business plan detailing an acquiring party's plans with respect to the operation of the Health Maintenance Organization sought to be acquired for a period of not less than 3 years; and
    - (D) such other information as the Director shall

- 1 require.
- 2 (d) The provisions of Article VIII 1/2 of the Illinois
  3 Insurance Code and this Section 5-3 shall apply to the sale by
  4 any health maintenance organization of greater than 10% of its
  5 enrollee population (including without limitation the health
  6 maintenance organization's right, title, and interest in and to
  7 its health care certificates).
  - (e) In considering any management contract or service agreement subject to Section 141.1 of the Illinois Insurance Code, the Director (i) shall, in addition to the criteria specified in Section 141.2 of the Illinois Insurance Code, take into account the effect of the management contract or service agreement on the continuation of benefits to enrollees and the financial condition of the health maintenance organization to be managed or serviced, and (ii) need not take into account the effect of the management contract or service agreement on competition.
  - (f) Except for small employer groups as defined in the Small Employer Rating, Renewability and Portability Health Insurance Act and except for medicare supplement policies as defined in Section 363 of the Illinois Insurance Code, a Health Maintenance Organization may by contract agree with a group or other enrollment unit to effect refunds or charge additional premiums under the following terms and conditions:
    - (i) the amount of, and other terms and conditions with respect to, the refund or additional premium are set forth

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in the group or enrollment unit contract agreed in advance of the period for which a refund is to be paid or additional premium is to be charged (which period shall not be less than one year); and

(ii) the amount of the refund or additional premium 20% of exceed the Health Maintenance Organization's profitable or unprofitable experience with respect to the group or other enrollment unit for the period (and, for purposes of a refund or additional premium, the profitable or unprofitable experience shall be calculated taking into account a pro rata share of the Health Maintenance Organization's administrative and marketing expenses, but shall not include any refund to be made or additional premium to be paid pursuant to this subsection (f)). The Health Maintenance Organization and the group or enrollment unit may agree that the profitable or unprofitable experience may be calculated taking into account the refund period and the immediately preceding 2 plan years.

The Health Maintenance Organization shall include a statement in the evidence of coverage issued to each enrollee describing the possibility of a refund or additional premium, and upon request of any group or enrollment unit, provide to the group or enrollment unit a description of the method used to calculate (1) the Health Maintenance Organization's profitable experience with respect to the group or enrollment

- 1 unit and the resulting refund to the group or enrollment unit
- or (2) the Health Maintenance Organization's unprofitable
- 3 experience with respect to the group or enrollment unit and the
- 4 resulting additional premium to be paid by the group or
- 5 enrollment unit.
- 6 In no event shall the Illinois Health Maintenance
- 7 Organization Guaranty Association be liable to pay any
- 8 contractual obligation of an insolvent organization to pay any
- 9 refund authorized under this Section.
- 10 (Source: P.A. 94-906, eff. 1-1-07; 94-1076, eff. 12-29-06;
- 11 95-422, eff. 8-24-07; 95-520, eff. 8-28-07; 95-876, eff.
- 12 8-21-08; 95-958, eff. 6-1-09; 95-978, eff. 1-1-09; 95-1005,
- 13 eff. 12-12-08; revised 12-15-08.)
- 14 Section 95. No acceleration or delay. Where this Act makes
- changes in a statute that is represented in this Act by text
- that is not yet or no longer in effect (for example, a Section
- 17 represented by multiple versions), the use of that text does
- 18 not accelerate or delay the taking effect of (i) the changes
- 19 made by this Act or (ii) provisions derived from any other
- 20 Public Act.
- 21 Section 99. Effective date. This Act takes effect January
- 22 1, 2010.