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AN ACT concerning local government.

## 2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The Metropolitan Water Reclamation District Act
is amended by changing Section 4.11 as follows:

6 (70 ILCS 2605/4.11) (from Ch. 42, par. 323.11)

7 Sec. 4.11. Appointments. Whenever a position classified 8 under this Act is to be filled, except the positions of deputy 9 chief engineer, assistant chief engineers, deputy attorney, head assistant attorneys, assistant director of research and 10 development, assistant director of information technology, 11 12 comptroller, assistant treasurer, assistant purchasing agent, 13 assistant director of personnel, and laborers, the appointing 14 officer shall make requisition upon the Director, and the Director shall certify to him from the register of eligibles 15 16 for the position the names and addresses (a) of the five 17 candidates standing highest upon the register of eligibles for the position, or (b) of the candidates within the highest 18 19 ranking group upon the register of eligibles if the register is by categories such as excellent, well qualified, and qualified, 20 21 provided, however, that any certification shall consist of at 22 least 5 names, if available. The Director shall certify names from succeeding categories in the order of excellence of the 23

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1 categories until at least 5 names are provided to the 2 appointing officer. The appointing officer shall notify the 3 Director of each position to be filled separately and shall 4 fill the position by appointment of one of the persons 5 certified to him by the Director. Appointments shall be on probation for a period to be fixed by the rules, not exceeding 6 7 one year. At any time during the period of probation, the 8 appointing officer with the approval of the Director may 9 discharge a person so certified and shall forthwith notify the 10 civil service board in writing of this discharge. If a person 11 is not discharged, his appointment shall be deemed complete.

12 When there is no eligible list, the appointing officer may, 13 authority of the Director, with the make a temporary 14 appointment to remain in force only until a permanent 15 appointment from an eligible register or list can be made in 16 the manner specified in the previous provisions of this 17 Section, and examinations to supply an eligible list therefor shall be held and an eligible list established therefrom within 18 19 one year from the making of such appointment. The acceptance or 20 refusal by an eligible person of a temporary appointment does not affect his standing on the register for permanent 21 22 appointment.

In employment of an essentially temporary and transitory nature, the appointing officer may, with the authority of the Director of Personnel make temporary appointments to fill a vacancy. No temporary appointment of an essentially temporary SB0523 Engrossed - 3 - LRB095 08098 HLH 28262 b

and transitory nature may be granted for a period of more than 1 2 119 consecutive or non-consecutive working 120 days per calendar year and is not subject to renewal. The Director must 3 required by include in his annual report, and if 4 the 5 commissioners, in any special report, a statement of all 6 temporary authorities granted during the year or period 7 specified by the commissioners, together with a statement of the facts in each case because of which the authority was 8 9 granted.

10 The acceptance or refusal by an eligible person of a 11 temporary appointment does not affect his standing on the 12 register for permanent appointment.

13 All laborers shall be appointed by the General 14 Superintendent and shall be on probation for a period to be 15 fixed by the rules, not exceeding one year.

16 The deputy chief engineer, assistant chief engineers, 17 deputy attorney, head assistant attorneys, assistant director of research and development, assistant director of information 18 comptroller, assistant treasurer, 19 technology, assistant 20 purchasing agent, and assistant director of personnel shall be 21 appointed by the General Superintendent upon the 22 recommendation of the respective department head and shall be 23 on probation for a period to be fixed by the rules, not 24 exceeding two years. At any time during the period of 25 probation, the General Superintendent on the recommendation of the department head concerned, may discharge a person so 26

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appointed and he shall forthwith notify the Civil Service Board in writing of such discharge. If a person is not so discharged, his appointment shall be deemed complete under the laws governing the classified civil service.

5 (Source: P.A. 94-680, eff. 11-3-05.)