

SB0248



95TH GENERAL ASSEMBLY

State of Illinois

2007 and 2008

SB0248

Introduced 2/7/2007, by Sen. Pamela J. Althoff

SYNOPSIS AS INTRODUCED:

820 ILCS 175/5

Amends the Day and Temporary Labor Services Act. Defines "employment of a skilled nature" as employment with respect to which an employer performs an advanced application process, a screening process, which may include processes such as advanced testing, and a job interview. Provides that "day and temporary labor" does not include labor or employment of a skilled nature.

LRB095 08224 WGH 28394 b

A BILL FOR

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Day and Temporary Labor Services Act is
5 amended by changing Section 5 as follows:

6 (820 ILCS 175/5)

7 Sec. 5. Definitions. As used in this Act:

8 "Day or temporary laborer" means a natural person who
9 contracts for employment with a day and temporary labor service
10 agency.

11 "Day and temporary labor" means labor or employment that is
12 occasional or irregular at which a person is employed for not
13 longer than the time period required to complete the assignment
14 for which the person was hired and where wage payments are made
15 directly or indirectly by the day and temporary labor service
16 agency or the third party client for work undertaken by day or
17 temporary laborers pursuant to a contract between the day and
18 temporary labor service agency with the third party client.

19 "Day and temporary labor" does not include labor or employment
20 of a skilled, professional, or clerical nature.

21 "Day and temporary labor service agency" means any person
22 or entity engaged in the business of employing day or temporary
23 laborers to provide services, for a fee, to or for any third

1 party client pursuant to a contract with the day and temporary
2 labor service and the third party client.

3 "Department" means the Department of Labor.

4 "Employment of a skilled nature" means employment with
5 respect to which an employer performs an advanced application
6 process, a screening process, which may include processes such
7 as advanced testing, and a job interview.

8 "Third party client" means any person that contracts with a
9 day and temporary labor service agency for obtaining day or
10 temporary laborers.

11 "Person" means every natural person, firm, partnership,
12 co-partnership, limited liability company, corporation,
13 association, business trust, or other legal entity, or its
14 legal representatives, agents, or assigns.

15 (Source: P.A. 94-511, eff. 1-1-06.)