

# HB4433



## 95TH GENERAL ASSEMBLY

State of Illinois

2007 and 2008

**HB4433**

by Rep. Kevin A. McCarthy

### SYNOPSIS AS INTRODUCED:

105 ILCS 5/2-3.53a

Amends the School Code. Makes a technical change in a Section concerning principals.

LRB095 15262 NHT 41247 b

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by changing Section  
5 2-3.53a as follows:

6 (105 ILCS 5/2-3.53a)

7 Sec. 2-3.53a. New principal mentoring program.

8 (a) Beginning on July 1, 2007, and ~~and~~ subject to an annual  
9 appropriation by the General Assembly, to establish a new  
10 principal mentoring program for new principals. Any individual  
11 who is hired as a principal in the State of Illinois on or  
12 after July 1, 2007 shall participate in a new principal  
13 mentoring program for the duration of his or her first year as  
14 a principal and must complete the program in accordance with  
15 the requirements established by the State Board of Education by  
16 rule or, for a school district created by Article 34 of this  
17 Code, in accordance with the provisions of Section 34-18.27 of  
18 this Code. School districts created by Article 34 are not  
19 subject to the requirements of subsection (b), (c), (d), (e),  
20 (f), or (g) of this Section. The new principal mentoring  
21 program shall match an experienced principal who meets the  
22 requirements of subsection (b) of this Section with each new  
23 principal in his or her first year in that position in order to

1 assist the new principal in the development of his or her  
2 professional growth and to provide guidance during the new  
3 principal's first year of service.

4 (b) Any individual who has been a principal in Illinois for  
5 3 or more years and who has demonstrated success as an  
6 instructional leader, as determined by the State Board by rule,  
7 is eligible to apply to be a mentor under a new principal  
8 mentoring program. Mentors shall complete mentoring training  
9 by entities approved by the State Board and meet any other  
10 requirements set forth by the State Board and by the school  
11 district employing the mentor.

12 (c) The State Board shall certify an entity or entities  
13 approved to provide training of mentors.

14 (d) A mentor shall be assigned to a new principal based on  
15 (i) similarity of grade level or type of school, (ii) learning  
16 needs of the new principal, and (iii) geographical proximity of  
17 the mentor to the new principal. The principal, in  
18 collaboration with the mentor, shall identify areas for  
19 improvement of the new principal's professional growth,  
20 including, but not limited to, each of the following:

21 (1) Analyzing data and applying it to practice.

22 (2) Aligning professional development and  
23 instructional programs.

24 (3) Building a professional learning community.

25 (4) Observing classroom practices and providing  
26 feedback.

1 (5) Facilitating effective meetings.

2 (6) Developing distributive leadership practices.

3 (7) Facilitating organizational change.

4 The mentor shall not be required to provide an evaluation of  
5 the new principal on the basis of the mentoring relationship.

6 (e) On or after January 1, 2008 and on or after January 1  
7 of each year thereafter, each mentor and each new principal  
8 shall complete a survey of progress on a form developed by  
9 their respective school districts. On or before July 1, 2008  
10 and on or after July 1 of each year thereafter, the State Board  
11 shall facilitate a review and evaluate the mentoring training  
12 program in collaboration with the approved providers. Each new  
13 principal and his or her mentor must complete a verification  
14 form developed by the State Board in order to certify their  
15 completion of a new principal mentoring program.

16 (f) The requirements of this Section do not apply to any  
17 individual who has previously served as an assistant principal  
18 in Illinois acting under an administrative certificate for 5 or  
19 more years and who is hired, on or after July 1, 2007, as a  
20 principal by the school district in which the individual last  
21 served as an assistant principal, although such an individual  
22 may choose to participate in this program or shall be required  
23 to participate by the school district.

24 (g) The State Board may adopt any rules necessary for the  
25 implementation of this Section.

26 (Source: P.A. 94-1039, eff. 7-20-06.)