



## 95TH GENERAL ASSEMBLY

### State of Illinois

2007 and 2008

**HB3442**

Introduced 2/27/2007, by Rep. Rich Brauer

#### SYNOPSIS AS INTRODUCED:

25 ILCS 120/4

from Ch. 63, par. 904

Amends the Compensation Review Act. Provides that reports filed by the Board after the effective date of this amendatory Act shall also state the annual salary for merit compensation employees. Provides that the compensation for merit compensation employees shall be the higher of that set by the Board, by the employing agency, or under the terms of a collective bargaining agreement. Defines "merit compensation employees" as those covered by the pay plan prepared by the Director of Central Management Services under certain provisions of the Personnel Code.

LRB095 10077 JAM 30291 b

FISCAL NOTE ACT  
MAY APPLY

A BILL FOR

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Compensation Review Act is amended by  
5 changing Section 4 as follows:

6 (25 ILCS 120/4) (from Ch. 63, par. 904)

7 Sec. 4. Meetings of the Board; determining compensation;  
8 public hearings; reports. The Board shall meet as often as may  
9 be necessary and shall determine, upon a vote requiring at  
10 least 7 affirmative votes, the compensation for members of the  
11 General Assembly, judges, other than the county supplement,  
12 State's attorneys, other than the county supplement, the  
13 elected constitutional officers of State government, ~~and~~  
14 certain appointed officers of State government, and merit  
15 compensation employees.

16 In determining the compensation for each office, the  
17 Compensation Review Board shall consider the following  
18 factors:

- 19 (a) the skill required,  
20 (b) the time required,  
21 (c) the opportunity for other earned income,  
22 (d) the value of public services as performed in  
23 comparable states,

1 (e) the value of such services as performed in the  
2 private sector in Illinois and comparable states based on  
3 the responsibility and discretion required in the office,

4 (f) the average consumer prices commonly known as the  
5 cost of living,

6 (g) the overall compensation presently received by the  
7 public officials and all other benefits received,

8 (h) the interests and welfare of the public and the  
9 financial ability of the State to meet those costs, and

10 (i) such other factors, not confined to the foregoing,  
11 which are normally or traditionally taken into  
12 consideration in the determination of such compensation.

13 The Board shall conduct public hearings prior to filing its  
14 report.

15 At the public hearings, the Board shall allow interested  
16 persons to present their views and comments. The Board may  
17 prescribe reasonable rules for the conduct of public hearings,  
18 to prevent undue repetition. The meetings of the Board are  
19 subject to the Open Meetings Act.

20 The Board shall file an initial report with the House of  
21 Representatives, the Senate, the Comptroller and the Secretary  
22 of State. Subsequent reports shall be filed therewith before  
23 April 1 in each even-numbered year thereafter stating the  
24 annual salary for members of the General Assembly, the elected  
25 State constitutional officers and certain appointed State  
26 officers and compensated employees and members of certain State

1 departments, agencies, boards and commissions whose terms  
2 begin in the next calendar year; the annual salary for State's  
3 attorneys; and the annual salary for the Auditor General and  
4 for Supreme Court, Appellate Court, Circuit Court and Associate  
5 judges. If the report increases the annual salary of judges,  
6 State's attorneys, and the Auditor General, such increase shall  
7 take effect as soon as the time period for disapproval or  
8 reduction, as provided in subsection (b) of Section 5, has  
9 expired.

10 Reports filed after the effective date of this amendatory  
11 Act of the 95th General Assembly shall also state the annual  
12 salary for merit compensation employees. The compensation for  
13 merit compensation employees shall be the higher of that set by  
14 the Board, by the employing agency, or under the terms of a  
15 collective bargaining agreement. "Merit compensation  
16 employees" are those covered by the pay plan prepared by the  
17 Director of Central Management Services under Section 8a of the  
18 Personnel Code.

19 The salaries in the report or as reduced by the General  
20 Assembly, other than for judges, State's attorneys, and the  
21 Auditor General, shall take effect as provided by law.

22 (Source: P.A. 90-375, eff. 8-14-97; 91-798, eff. 7-9-00.)