

95TH GENERAL ASSEMBLY State of Illinois 2007 and 2008 HB1877

Introduced 2/23/2007, by Rep. Keith P. Sommer

SYNOPSIS AS INTRODUCED:

105 ILCS 5/24-6 30 ILCS 805/8.31 new from Ch. 122, par. 24-6

Amends the School Code. In school districts other than the Chicago school district, allows sick leave for birth, adoption, or placement for adoption. Allows the school board to require a certificate from a physician or other health care provider as a basis for pay during this leave after an absence of 30 days. Amends the State Mandates Act to require implementation without reimbursement. Effective immediately.

LRB095 09061 NHT 29252 b

FISCAL NOTE ACT
MAY APPLY

STATE MANDATES ACT MAY REQUIRE REIMBURSEMENT 1 AN ACT concerning schools.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- Section 5. The School Code is amended by changing Section 5 24-6 as follows:
- 6 (105 ILCS 5/24-6) (from Ch. 122, par. 24-6)

7 Sec. 24-6. Sick leave. The school boards of all school 8 districts, including special charter districts, but not 9 including school districts in municipalities of 500,000 or more, shall grant their full-time teachers, and also shall 10 grant such of their other employees as are eligible to 11 participate in the Illinois Municipal Retirement Fund under the 12 "600-Hour Standard" established, 13 or under such other 14 eligibility participation standard as may from time to time be established, by rules and regulations now or hereafter 15 promulgated by the Board of that Fund under Section 7-198 of 16 17 the Illinois Pension Code, as now or hereafter amended, sick leave provisions not less in amount than 10 days at full pay in 18 19 each school year. If any such teacher or employee does not use 20 the full amount of annual leave thus allowed, the unused amount 21 shall be allowed to accumulate to a minimum available leave of 22 180 days at full pay, including the leave of the current year. Sick leave shall be interpreted to mean personal illness, 23

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quarantine at home, or serious illness or death in the immediate family or household, or birth, adoption, or placement for adoption. The school board may require a certificate from a physician licensed in Illinois to practice medicine and surgery in all its branches, an advanced practice nurse who has a written collaborative agreement with a collaborating physician that authorizes the advanced practice nurse to perform health examinations, or a physician assistant who has been delegated the authority to perform health examinations by his or her supervising physician, or if the treatment is by prayer or spiritual means, that of a spiritual adviser or practitioner of such person's faith, as a basis for pay during leave after an absence of 3 days for personal illness or 30 days for birth, adoption, or placement for adoption, or as it may deem necessary in other cases. If the school board does require a certificate as a basis for pay during leave of less than 3 days, the school board shall pay, from school funds, the expenses incurred by the teachers or other employees in obtaining the certificate.

If, by reason of any change in the boundaries of school districts, or by reason of the creation of a new school district, the employment of a teacher is transferred to a new or different board, the accumulated sick leave of such teacher is not thereby lost, but is transferred to such new or different district.

For purposes of this Section, "immediate family" shall

- 1 include parents, spouse, brothers, sisters, children,
- 2 grandparents, grandchildren, parents-in-law, brothers-in-law,
- 3 sisters-in-law, and legal guardians.
- 4 (Source: P.A. 94-350, eff. 7-28-05.)
- 5 Section 90. The State Mandates Act is amended by adding
- 6 Section 8.31 as follows:
- 7 (30 ILCS 805/8.31 new)
- 8 Sec. 8.31. Exempt mandate. Notwithstanding Sections 6 and 8
- 9 of this Act, no reimbursement by the State is required for the
- implementation of any mandate created by this amendatory Act of
- 11 the 95th General Assembly.
- 12 Section 99. Effective date. This Act takes effect upon
- 13 becoming law.