



## 95TH GENERAL ASSEMBLY

### State of Illinois

2007 and 2008

HB1770

Introduced 2/23/2007, by Rep. Monique D. Davis

#### SYNOPSIS AS INTRODUCED:

New Act

Creates the Labor Organization Member Notice Act. Provides that, when a meeting is scheduled between a labor organization and an employer regarding the employment status or discipline of an employee represented by the labor organization, the labor organization must notify the employee by certified mail of the time and place of the meeting and give a copy of that notice to the employer. Provides that if there is insufficient time to notify the employee by certified mail, the labor organization must give the employee notice of the time and place of the meeting by some other appropriate method. Provides that if the labor organization does not give the employee the required notice of the time and place of such a meeting and any adverse action is taken against the employee at the meeting or as a consequence of the meeting, that action is void and the meeting must be rescheduled with proper notice to the employee.

LRB095 08564 WGH 28747 b

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the Labor  
5 Organization Member Notice Act.

6 Section 5. Definitions. As used in this Act:

7 "Labor organization" includes labor organizations as  
8 defined in the National Labor Relations Act, the Illinois  
9 Public Labor Relations Act, and the Illinois Educational Labor  
10 Relations Act.

11 "Meeting" includes meetings, conferences, hearings, and  
12 any other similar proceedings.

13 Section 10. Notice.

14 (a) Whenever a meeting is scheduled between a labor  
15 organization and an employer regarding the employment status or  
16 discipline of an employee represented by the labor  
17 organization, the labor organization must notify the employee  
18 by certified mail of the time and place of the meeting. If  
19 there is insufficient time to notify the employee by certified  
20 mail, the labor organization must give the employee notice of  
21 the time and place of the meeting by some other appropriate  
22 method. The labor organization must give the employer a copy of

1 the notice that it gave to the employee.

2 (b) If the labor organization does not give the employee  
3 the required notice of the time and place of a meeting to which  
4 this Section applies and any adverse action is taken against  
5 the employee at the meeting or as a consequence of the meeting,  
6 that action is void and the meeting must be rescheduled with  
7 proper notice to the employee.