

1 AN ACT concerning government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Organ Donor Leave Act is amended by changing
5 Section 20 as follows:

6 (5 ILCS 327/20)

7 Sec. 20. Administration of Act.

8 (a) On request, a participating employee subject to this
9 Act may be entitled to organ donation leave with pay.

10 (b) An employee may use (i) up to 30 days of organ donation
11 leave in any 12-month period to serve as a bone marrow donor,
12 (ii) up to 30 days of organ donation leave in any 12-month
13 period to serve as an organ donor, (iii) up to one hour or more
14 to donate blood every 56 days, and (iv) up to 2 hours or more to
15 donate blood platelets in accordance with appropriate medical
16 standards established by the American Red Cross, America's
17 Blood Centers, the American Association of Blood Banks, or
18 other nationally-recognized standards. Leave under item (iv)
19 may not be granted more than 24 times in a 12-month period.

20 (c) An employee may use organ donation leave or other leave
21 authorized in subsection (b) of this Section only after
22 obtaining approval from the employee's agency.

23 (d) An employee may not be required to use accumulated sick

1 or vacation leave time before being eligible for organ donor
2 leave.

3 (e) The Department must adopt rules governing organ
4 donation leave, including rules that (i) establish conditions
5 and procedures for requesting and approving leave and (ii)
6 require medical documentation of the proposed organ or bone
7 marrow donation before leave is approved by the employing
8 agency.

9 (Source: P.A. 94-33, eff. 1-1-06.)