



94TH GENERAL ASSEMBLY
State of Illinois
2005 and 2006
SB2044

Introduced 2/25/2005, by Sen. Iris Y. Martinez

SYNOPSIS AS INTRODUCED:

20 ILCS 405/405-125

was 20 ILCS 405/67.31

Amends the Civil Administrative Code of Illinois (Department of Central Management Services Law). Requires that each State agency develop and implement an Hispanic Employment Plan to increase the number of Hispanics and bilingual persons employed by the State. Requires each State agency to report annually to the Department of Central Management Services about its activities developing and implementing the agency's plan.

LRB094 07121 AJO 37267 b

FISCAL NOTE ACT
MAY APPLY

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Department of Central Management Services
5 Law of the Civil Administrative Code of Illinois is amended by
6 changing Section 405-125 as follows:

7 (20 ILCS 405/405-125) (was 20 ILCS 405/67.31)

8 Sec. 405-125. State agency affirmative action and equal
9 employment opportunity goals. Each State agency shall develop
10 and implement an Hispanic Employment Plan to increase the
11 number of Hispanics employed by the State and the number of
12 bilingual persons employed by the State at supervisory,
13 technical, professional, and managerial levels. Each State
14 agency shall report annually to the Department and the
15 Department of Human Rights of all of the agency's activities
16 developing and implementing the agency's Hispanic Employment
17 Plan. The Department shall assist State agencies required to
18 establish preparation and promotion training programs under
19 subsection (H) of Section 7-105 of the Illinois Human Rights
20 Act for failure to meet their affirmative action and equal
21 employment opportunity goals. The Department shall survey
22 State agencies to identify effective existing training
23 programs and shall serve as a resource to other State agencies.
24 The Department shall assist agencies in the development and
25 modification of training programs to enable them to meet their
26 affirmative action and equal employment opportunity goals and
27 shall provide information regarding other existing training
28 and educational resources, such as the Upward Mobility Program,
29 the Illinois Institute for Training and Development, ~~and~~ the
30 Central Management Services Training Center, Executive
31 Recruitment Internships, and Graduate Public Service
32 Internships.

1 (Source: P.A. 91-239, eff. 1-1-00.)