

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The School Visitation Rights Act is amended by
5 changing Section 15 as follows:

6 (820 ILCS 147/15)

7 Sec. 15. School conference and activity leave.

8 (a) An employer must grant an employee leave of up to a
9 total of 24 ~~8~~ hours during any school year, and no more than 4
10 hours of which may be taken on any given day, to attend school
11 conferences or classroom activities related to the employee's
12 child if the conference or classroom activities cannot be
13 scheduled during nonwork hours; however, no leave may be taken
14 by an employee of an employer that is subject to this Act
15 unless the employee has exhausted all accrued ~~vacation leave,~~
16 personal leave, compensatory leave, and any other leave that
17 may be granted to the employee except sick leave, vacation
18 leave, and disability leave. Before arranging attendance at the
19 conference or activity, the employee shall provide the employer
20 with a written request for leave at least 7 days in advance of
21 the time the employee is required to utilize the visitation
22 right. In emergency situations, no more than 24 hours notice
23 shall be required. The employee must consult with the employer
24 to schedule the leave so as not to disrupt unduly the
25 operations of the employer.

26 (b) Nothing in this Act requires that the leave be paid.

27 (c) For regularly scheduled, nonemergency visitations,
28 schools shall make time available for visitation during both
29 regular school hours and evening hours.

30 (Source: P.A. 87-1240.)