

## 94TH GENERAL ASSEMBLY State of Illinois 2005 and 2006 HB4320

Introduced 12/27/2005, by Rep. Robert W. Pritchard

## SYNOPSIS AS INTRODUCED:

740 ILCS 174/5

Amends the Whistleblower Act. Adds governmental entities to the definition of "employer". Effective immediately.

LRB094 15243 LCT 50432 b

1 AN ACT concerning civil immunities.

## Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- 4 Section 5. The Whistleblower Act is amended by changing
- 5 Section 5 as follows:
- 6 (740 ILCS 174/5)
- 7 Sec. 5. Definitions. As used in this Act:
- 8 "Employer" means: an individual, sole proprietorship,
- 9 partnership, firm, corporation, association, and any other
- 10 entity that has one or more employees in this State, including
- 11 except that "employer" does not include any governmental
- 12 entity.
- "Employee" means any individual who is employed on a
- 14 full-time, part-time, or contractual basis by an employer.
- 15 (Source: P.A. 93-544, eff. 1-1-04.)
- 16 Section 99. Effective date. This Act takes effect upon
- 17 becoming law.