

HB3625



94TH GENERAL ASSEMBLY

State of Illinois

2005 and 2006

HB3625

Introduced 2/24/2005, by Rep. Chapin Rose

SYNOPSIS AS INTRODUCED:

115 ILCS 5/1

from Ch. 48, par. 1701

Amends the Illinois Educational Labor Relations Act. Makes a technical change in a Section concerning the purpose of the Act.

LRB094 11379 RAS 42260 b

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Illinois Educational Labor Relations Act is
5 amended by changing Section 1 as follows:

6 (115 ILCS 5/1) (from Ch. 48, par. 1701)

7 Sec. 1. Policy. It is the ~~the~~ public policy of this State
8 and the purpose of this Act to promote orderly and constructive
9 relationships between all educational employees and their
10 employers. Unresolved disputes between the educational
11 employees and their employers are injurious to the public, and
12 the General Assembly is therefore aware that adequate means
13 must be established for minimizing them and providing for their
14 resolution. It is the purpose of this Act to regulate labor
15 relations between educational employers and educational
16 employees, including the designation of educational employee
17 representatives, negotiation of wages, hours and other
18 conditions of employment and resolution of disputes arising
19 under collective bargaining agreements. The General Assembly
20 recognizes that substantial differences exist between
21 educational employees and other public employees as a result of
22 the uniqueness of the educational work calendar and educational
23 work duties and the traditional and historical patterns of
24 collective bargaining between educational employers and
25 educational employees and that such differences demand
26 statutory regulation of collective bargaining between
27 educational employers and educational employees in a manner
28 that recognizes these differences. Recognizing that harmonious
29 relationships are required between educational employees and
30 their employers, the General Assembly has determined that the
31 overall policy may best be accomplished by (a) granting to
32 educational employees the right to organize and choose freely

1 their representatives; (b) requiring educational employers to
2 negotiate and bargain with employee organizations representing
3 educational employees and to enter into written agreements
4 evidencing the result of such bargaining; and (c) establishing
5 procedures to provide for the protection of the rights of the
6 educational employee, the educational employer and the public.

7 (Source: P.A. 83-1014.)