

1 AN ACT concerning government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Illinois Public Labor Relations Act is
5 amended by changing Section 20 as follows:

6 (5 ILCS 315/20) (from Ch. 48, par. 1620)

7 Sec. 20. Prohibitions.

8 (a) Nothing in this Act shall be construed to require an
9 individual employee to render labor or service without his
10 consent, nor shall anything in this Act be construed to make
11 the quitting of his labor by an individual employee an illegal
12 act; nor shall any court issue any process to compel the
13 performance by an individual employee of such labor or service,
14 without his consent; nor shall the quitting of labor by an
15 employee or employees in good faith because of abnormally
16 dangerous conditions for work at the place of employment of
17 such employee be deemed a strike under this Act.

18 (b) This Act shall not be applicable to units of local
19 government employing less than 5 employees at the time the
20 Petition for Certification or Representation is filed with the
21 Board. This prohibition shall not apply to bargaining units in
22 existence on the effective date of this Act ~~and~~ units of local
23 government employing more than 5 ~~35~~ employees where the total
24 number of employees falls below 5 ~~35~~ after the Board has
25 certified a bargaining unit, ~~and fire protection districts~~
26 ~~required by the Fire Protection District Act to appoint a Board~~
27 ~~of Fire Commissioners.~~

28 (Source: P.A. 93-442, eff. 1-1-04; 93-1080, eff. 6-1-05;
29 revised 1-25-05.)