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LRB094 09993 WGH 44364 a

1 AMENDMENT TO HOUSE BILL 1063

2 AMENDMENT NO. _____. Amend House Bill 1063 on page 1, line
3 5 by deleting ", 2-104,"; and

4 on page 2, by replacing lines 15 through 33 with the following:

5 "(a) Discrimination on the Basis of Religion. Any
6 church, synagogue, mosque, any religious or
7 denominational corporation, association, educational
8 institution, society, or non-profit nursing
9 institution conducted by and for those who rely upon
10 treatment by prayer through spiritual means in
11 accordance with the tenets of a recognized church or
12 religious denomination with respect to the employment
13 of individuals of a particular religion to perform any
14 work, whether religious or secular, for the church,
15 synagogue, mosque, religious or denominational
16 corporation, association, educational institution,
17 society, or non-profit nursing institution conducted
18 by and for those who rely upon treatment by prayer
19 through spiritual means in accordance with the tenets
20 of a recognized church or religious denomination work
21 ~~connected with the carrying on by such corporation,~~
22 ~~association, educational institution, society or~~
23 ~~non-profit nursing institution of its activities.~~

24 (b) Discrimination on any Basis. Any church,
25 synagogue, mosque, religious or denominational

1 corporation, association, educational institution,
2 society, or non-profit nursing institution conducted
3 by and for those who rely upon treatment by prayer
4 through spiritual means in accordance with the tenets
5 of a recognized church or religious denomination with
6 respect to the employment of individuals of a
7 particular race, color, religion, national origin,
8 ancestry, age, sex, marital status, disability,
9 military status, sexual orientation, or discharge from
10 military service to perform work that is important to
11 the spiritual and pastoral mission of the church. Work
12 is important to the spiritual and pastoral mission of
13 the church if the employee's primary duties consist of
14 teaching, spreading the faith, church governance,
15 supervision of a religious order, or supervision or
16 participation in religious ritual and worship. Work
17 that is important to the spiritual and pastoral mission
18 of the church includes, but is not limited to, the work
19 of clergy, choir directors, organists, and seminary
20 faculty."; and

21 by deleting lines 31 through 35 on page 4, all of pages 5
22 through 9, and lines 1 through 30 on page 10.