94TH GENERAL ASSEMBLY

State of Illinois

2005 and 2006

HB0311

Introduced 1/19/2005, by Rep. Robert S. Molaro

SYNOPSIS AS INTRODUCED:

40 ILCS 5/7-114 40 ILCS 5/7-118	from Ch. 108 1/2, par. 7-114 from Ch. 108 1/2, par. 7-118
40 ILCS 5/7-139 40 ILCS 5/7-153.1 new	from Ch. 108 1/2, par. 7-139
40 ILCS 5/7-170	from Ch. 108 1/2, par. 7-170
40 ILCS 5/7-171	from Ch. 108 1/2, par. 7-171
40 ILCS 5/7-172	from Ch. 108 1/2, par. 7-172
40 ILCS 5/7-173	from Ch. 108 1/2, par. 7-173
40 ILCS 5/7-173.2	from Ch. 108 1/2, par. 7-173.2
40 ILCS 5/7-204	from Ch. 108 1/2, par. 7-204
40 ILCS 5/7-205	from Ch. 108 1/2, par. 7-205
40 ILCS 5/7-211	from Ch. 108 1/2, par. 7-211
30 ILCS 805/8.29 new	

Amends the IMRF Article of the Illinois Pension Code. Provides that any moneys received by an elected official from the State of Illinois for service in that capacity shall be deemed earnings unless specifically excluded. Changes the provisions defining and specifying the manner of designating a beneficiary. With respect to persons establishing service credit for periods spent on a leave of absence, removes a provision requiring application within 2 years. Removes obsolete language relating to the payment of federal social security contributions to the Fund. Provides that an employee whose disability determination or medical examination results are at issue before the Board may request that the portion of the Board meeting or committee hearing concerning the disability determination or medical examination be closed to the public. Provides that if a retiring employee has accumulated nonconcurrent service with more than one participating municipality or participating instrumentality, aggregate municipality charges shall be prorated among all nonfinal employers based on service credit and projected earnings with those employers and, for the final employer, municipality charges shall be based on the remaining cost of the employee's pension. Makes a technical correction. Provides that each county with current or former elected county officers participating in the alternative annuity program shall have a separate employer contribution rate computed for those elected officers, and provides that those officers shall be treated as a separate unit within the Fund. In the provisions relating to employer pick-up of employee contributions, requires pick-up of employee contributions under the alternative program for elected county officers. Amends the State Mandates Act to require implementation without reimbursement. Effective immediately.

LRB094 04133 AMC 34154 b

FISCAL NOTE ACT MAY APPLY PENSION IMPACT NOTE ACT MAY APPLY STATE MANDATES ACT MAY REQUIRE REIMBURSEMENT

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AN ACT concerning public employee benefits.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The Illinois Pension Code is amended by changing
Sections 7-114, 7-118, 7-139, 7-170, 7-171, 7-172, 7-173,
7-173.2, 7-204, 7-205, and 7-211 and by adding Section 7-153.1
as follows:

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8 (40 ILCS 5/7-114) (from Ch. 108 1/2, par. 7-114)
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Sec. 7-114. Earnings. "Earnings":

10 (a) An amount to be determined by the board, equal to the 11 sum of:

1. The total amount of money paid to an employee for 12 13 personal services or official duties as an employee (except 14 those employed as independent contractors) paid out of the 15 general fund, or out of any special funds controlled by the 16 municipality, or by any instrumentality thereof, or participating instrumentality, including compensation, 17 18 fees, allowances, or other emolument paid for official 19 duties (but not including automobile maintenance, travel expense, or reimbursements for expenditures incurred in 20 the performance of duties) and, for fee offices, the fees 21 22 or earnings of the offices to the extent such fees are paid out of funds controlled by the municipality, 23 or 24 instrumentality or participating instrumentality; and

25 2. The money value, as determined by rules prescribed 26 by the governing body of the municipality, or 27 instrumentality thereof, of any board, lodging, fuel, 28 laundry, and other allowances provided an employee in lieu 29 of money.

30 (b) For purposes of determining benefits payable under this
 31 fund payments to a person who is engaged in an independently
 32 established trade, occupation, profession or business and who

- 2 - LRB094 04133 AMC 34154 b

HB0311

is paid for his service on a basis other than a monthly or
 other regular salary, are not earnings.

3 (c) If a disabled participating employee is eligible to 4 receive Workers' Compensation for an accidental injury and the 5 participating municipality or instrumentality which employed 6 the participating employee when injured continues to pay the 7 participating employee regular salary or other compensation or 8 pays the employee an amount in excess of the Workers' Compensation amount, then earnings shall be deemed to be the 9 total payments, including an amount equal to the Workers' 10 11 Compensation payments. These payments shall be subject to 12 employee contributions and allocated as if paid to the participating employee when the regular payroll amounts would 13 have been paid if the participating employee had continued 14 15 working, and creditable service shall be awarded for this 16 period.

(d) If an elected official who is a participating employee becomes disabled but does not resign and is not removed from office, then earnings shall include all salary payments made for the remainder of that term of office and the official shall be awarded creditable service for the term of office.

(e) If a participating employee is paid pursuant to "An Act to provide for the continuation of compensation for law enforcement officers, correctional officers and firemen who suffer disabling injury in the line of duty", approved September 6, 1973, as amended, the payments shall be deemed earnings, and the participating employee shall be awarded creditable service for this period.

29 (f) Additional compensation received by a person while 30 serving as a supervisor of assessments, assessor, deputy assessor or member of a board of review from the State of 31 Illinois pursuant to Section 4-10 or 4-15 of the Property Tax 32 Code shall not be earnings for purposes of this Article and 33 included in the contribution formula 34 shall not be or 35 calculation of benefits for such person pursuant to this 36 Article.

1	(g) Any moneys received by an elected official from the
2	State of Illinois for service in that capacity shall be deemed
3	earnings unless specifically excluded in this Code.
4	(Source: P.A. 87-740; 88-670, eff. 12-2-94.)
5	(40 ILCS 5/7-118) (from Ch. 108 1/2, par. 7-118)
6	Sec. 7-118. "Beneficiary" <u>.</u> +
7	(a) <u>"Beneficiary" means:</u>
8	(1) Any person or persons, trust, or charity designated
9	as a beneficiary by an employee, former employee who has
10	not yet received a retirement annuity or separation
11	benefit, or employee annuitant. If no designation is on
12	file or no beneficiary so designated survives, the estate
13	of the employee, former employee who has not yet received a
14	retirement annuity or separation benefit, or employee
15	annuitant.
16	(2) Any person or persons, trust, or charity designated
17	as a beneficiary by a beneficiary annuitant or, if no
18	designation is on file or no beneficiary so designated
19	survives, the estate of the beneficiary annuitant. The
20	surviving spouse of an employee or of an employee
21	annuitant, or if no surviving spouse survives, the person
22	or persons designated by a participating employee or
23	employee annuitant, or if no person so designated survives,
24	or if no designation is on file, the estate of the employee
25	or employee annuitant. The person or persons designated by
26	a beneficiary annuitant, or if no person designated
27	survives, or if no designation is on file, the estate of
28	the beneficiary annuitant.
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29 <u>(3)</u> The estate of a surviving spouse annuitant where 30 the employee or employee annuitant filed no designation, or 31 no person designated survives at the death of a surviving 32 spouse annuitant.

33 <u>(b)</u> Designations of beneficiaries shall be in writing on 34 forms prescribed by the board and effective upon filing in the 35 fund offices. The designation forms shall provide for

LRB094 04133 AMC 34154 b HB0311 - 4 -

1 contingent beneficiaries. Divorce, dissolution or annulment of 2 marriage revokes the designation of an employee's former spouse 3 as a beneficiary on a designation executed before entry of 4 judgment for divorce, dissolution or annulment of marriage.

5 (b) Notwithstanding the foregoing, an employee, former 6 employee who has not yet received a retirement annuitv 7 separation benefit, or employee annuitant may elect to name any person, trust or charity to be the primary beneficiary of any 8 death benefit payable by reason of his death. Such election 9 10 shall state specifically whether it is his intention to exclude 11 the spouse, shall be in writing, and may be revoked at any time. Such election or revocation shall take effect upon being 12 filed in the fund offices. 13

(c) If a surviving spouse annuity is payable to a former 14 15 spouse upon the death of an employee annuitant, the former 16 spouse, unless designated by the employee annuitant after 17 dissolution of the marriage, shall not be the beneficiary the purposes of the \$3,000 death benefit payable under 18 subparagraph 6 of Section 7 164. This benefit shall be paid to 19 the designated beneficiary of the employee annuitant or, 20 there is no designation, then to the estate of the employee 21 annuitant. 22

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(Source: P.A. 89-136, eff. 7-14-95; 90-448, eff. 8-16-97.)

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(40 ILCS 5/7-139) (from Ch. 108 1/2, par. 7-139)

25 Sec. 7-139. Credits and creditable service to employees.

26 (a) Each participating employee shall be granted credits 27 and creditable service, for purposes of determining the amount of any annuity or benefit to which he or a beneficiary is 28 29 entitled, as follows:

30 1. For prior service: Each participating employee who 31 is an employee of a participating municipality or participating instrumentality on the effective date shall 32 be granted creditable service, but no credits under 33 paragraph 2 of this subsection (a), for periods of prior 34 service for which credit has not been received under any 35

- 5 - LRB094 04133 AMC 34154 b

HB0311

other pension fund or retirement system established under
 this Code, as follows:

If the effective date of participation for 3 the participating municipality 4 or participating instrumentality is on or before January 1, 1998, creditable 5 6 service shall be granted for the entire period of prior 7 service with that employer without any employee contribution. 8

9 If the effective date of participation for the 10 participating municipality or participating 11 instrumentality is after January 1, 1998, creditable service shall be granted for the last 20% of the period of 12 prior service with that employer, but no more than 5 years, 13 without any employee contribution. A participating 14 employee may establish creditable service for the 15 16 remainder of the period of prior service with that employer 17 by making an application in writing, accompanied by payment of an employee contribution in an amount determined by the 18 Fund, based on the employee contribution rates in effect at 19 20 the time of application for the creditable service and the employee's salary rate on the effective date 21 of participation for that employer, plus interest at the 22 23 effective rate from the date of the prior service to the date of payment. Application for this creditable service 24 25 may be made at any time while the employee is still in service. 26

27 A municipality that (i) has at least 35 employees; (ii) 28 is located in a county with at least 2,000,000 inhabitants; and (iii) maintains an independent defined benefit pension 29 30 plan for the benefit of its eligible employees may restrict 31 creditable service in whole or in part for periods of prior 32 service with the employer if the governing body of the municipality adopts an irrevocable resolution to restrict 33 that creditable service and files the resolution with the 34 before the municipality's effective date 35 board of participation. 36

- 6 - LRB094 04133 AMC 34154 b

HB0311

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Any person who has withdrawn from the service of a 1 2 municipality participating or participating 3 instrumentality prior to the effective date, who reenters the service of the same municipality or participating 4 5 instrumentality after the effective date and becomes a 6 participating employee is entitled to creditable service for prior service as otherwise provided in this subdivision 7 (a)(1) only if he or she renders 2 years of service as a 8 9 participating employee after the effective date. Application for such service must be made while in a 10 11 participating status. The salary rate to be used in the 12 calculation of the required employee contribution, if any, shall be the employee's salary rate at the time of first 13 reentering service with the employer after the employer's 14 effective date of participation. 15

2. For current service, each participating employee shall be credited with:

a. Additional credits of amounts equal to each payment of additional contributions received from him under Section 7-173, as of the date the corresponding payment of earnings is payable to him.

22 b. Normal credits of amounts equal to each payment 23 of normal contributions received from him, as of the 24 date the corresponding payment of earnings is payable 25 to him, and normal contributions made for the purpose 26 of establishing out-of-state service credits as 27 permitted under the conditions set forth in paragraph 6 28 of this subsection (a).

c. Municipality credits in an amount equal to 1.4
times the normal credits, except those established by
out-of-state service credits, as of the date of
computation of any benefit if these credits would
increase the benefit.

34 d. Survivor credits equal to each payment of
 35 survivor contributions received from the participating
 36 employee as of the date the corresponding payment of

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earnings is payable, and survivor contributions made for the purpose of establishing out-of-state service credits.

3. For periods of temporary and total and permanent 4 5 disability benefits, each employee receiving disability 6 benefits shall be granted creditable service for the period during which disability benefits are payable. Normal and 7 survivor credits, based upon the rate of earnings applied 8 9 for disability benefits, shall also be granted if such credits would result in a higher benefit to any such 10 11 employee or his beneficiary.

12 4. For authorized leave of absence without pay: A 13 participating employee shall be granted credits and 14 creditable service for periods of authorized leave of 15 absence without pay under the following conditions:

a. An application for credits and creditable service is submitted to the board while the employee is in a status of active employment, and within 2 years after termination of the leave of absence period for which credits and creditable service are sought.

b. Not more than 12 complete months of creditable
service for authorized leave of absence without pay
shall be counted for purposes of determining any
benefits payable under this Article.

25 c. Credits and creditable service shall be granted for leave of absence only if such leave is approved by 26 27 the governing body of the municipality, including 28 approval of the estimated cost thereof to the municipality as determined by the fund, and employee 29 30 contributions, plus interest at the effective rate 31 applicable for each year from the end of the period of 32 leave to date of payment, have been paid to the fund in accordance with Section 7-173. The contributions shall 33 be computed upon the assumption earnings continued 34 during the period of leave at the rate in effect when 35 36 the leave began.

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d. Benefits under the provisions of Sections 7-141, 7-146, 7-150 and 7-163 shall become payable to employees on authorized leave of absence, or their designated beneficiary, only if such leave of absence is creditable hereunder, and if the employee has at least one year of creditable service other than the service granted for leave of absence. Any employee contributions due may be deducted from any benefits payable.

e. No credits or creditable service shall be
allowed for leave of absence without pay during any
period of prior service.

5. For military service: The governing body of a 13 municipality or participating instrumentality may elect to 14 allow creditable service to participating employees who 15 16 leave their employment to serve in the armed forces of the 17 United States for all periods of such service, provided that the person returns to active employment within 90 days 18 after completion of full time active duty, 19 but no 20 creditable service shall be allowed such person for any period that can be used in the computation of a pension or 21 any other pay or benefit, other than pay for active duty, 22 23 for service in any branch of the armed forces of the United States. If necessary to the computation of any benefit, the 24 shall 25 establish municipality credits board for participating employees under this paragraph on 26 the 27 assumption that the employee received earnings at the rate 28 received at the time he left the employment to enter the 29 armed forces. A participating employee in the armed forces 30 shall not be considered an employee during such period of 31 service and no additional death and no disability benefits 32 are payable for death or disability during such period.

Any participating employee who left his employment with a municipality or participating instrumentality to serve in the armed forces of the United States and who again became a participating employee within 90 days after - 9 - LRB094 04133 AMC 34154 b

HB0311

completion of full time active duty by entering the service 1 2 different municipality of or participating а instrumentality, which has elected to allow creditable 3 service for periods of military service under the preceding 4 5 paragraph, shall also be allowed creditable service for his 6 period of military service on the same terms that would apply if he had been employed, before entering military 7 service, by the municipality or instrumentality which 8 employed him after he left the military service and the 9 10 employer costs arising in relation to such grant of 11 creditable service shall be charged to and paid by that 12 municipality or instrumentality.

Notwithstanding foregoing, any participating 13 the employee shall be entitled to creditable service as 14 required by any federal law relating to re-employment 15 16 rights of persons who served in the United States Armed Services. Such creditable service shall be granted upon 17 payment by the member of an amount equal to the employee 18 contributions which would have been required had the 19 employee continued in service at the same rate of earnings 20 during the military leave period, plus interest at the 21 effective rate. 22

5.1. In addition to any creditable service established under paragraph 5 of this subsection (a), creditable service may be granted for up to 24 months of service in the armed forces of the United States.

27 In order to receive creditable service for military 28 service under this paragraph 5.1, a participating employee 29 must (1) apply to the Fund in writing and provide evidence 30 of the military service that is satisfactory to the Board; 31 (2) obtain the written approval of the current employer; 32 and (3) make contributions to the Fund equal to (i) the employee contributions that would have been required had 33 the service been rendered as a member, plus (ii) an amount 34 determined by the board to be equal to the employer's 35 normal cost of the benefits accrued for that military 36

1 service, plus (iii) interest on items (i) and (ii) from the 2 date of first membership in the Fund to the date of 3 payment. If payment is made during the 6-month period that begins 3 months after the effective date of this amendatory 4 5 Act of 1997, the required interest shall be at the rate of 6 2.5% year, compounded annually; otherwise, per the required interest shall be calculated at the regular 7 interest rate. 8

6. For out-of-state service: Creditable service shall 9 10 be granted for service rendered to an out-of-state local 11 governmental body under the following conditions: The employee had participated and has irrevocably forfeited 12 all rights to benefits in the out-of-state public employees 13 pension system; the governing body of his participating 14 municipality or instrumentality authorizes the employee to 15 16 establish such service; the employee has 2 years current 17 service with this municipality or participating employee makes 18 instrumentality; the а payment of contributions, which shall be computed at 8% (normal) plus 19 20 2% (survivor) times length of service purchased times the average rate of earnings for the first 2 years of service 21 with the municipality or participating instrumentality 22 23 whose governing body authorizes the service established plus interest at the effective rate on the date such 24 credits are established, payable from the date the employee 25 completes the required 2 years of current service to date 26 27 of payment. In no case shall more than 120 months of 28 creditable service be granted under this provision.

7. For retroactive service: Any employee who could have 29 30 but did not elect to become a participating employee, or 31 who should have been a participant in the Municipal Public 32 Utilities Annuity and Benefit Fund before that fund was superseded, may receive creditable service for the period 33 of service not to exceed 50 months; however, a current or 34 former elected or appointed official of a participating 35 municipality may establish credit under this paragraph 7 36

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for more than 50 months of service as an official of that municipality, if the excess over 50 months is approved by resolution of the governing body of the affected municipality filed with the Fund before January 1, 2002.

5 Any employee who is a participating employee on or 6 after September 24, 1981 and who was excluded from participation by the age restrictions removed by Public Act 7 82-596 may receive creditable service for the period, on or 8 9 after January 1, 1979, excluded by the age restriction and, 10 in addition, if the governing body of the participating 11 municipality or participating instrumentality elects to 12 allow creditable service for all employees excluded by the age restriction prior to January 1, 1979, for service 13 during the period prior to that date excluded by the age 14 15 restriction. Any employee who was excluded from 16 participation by the age restriction removed by Public Act 17 82-596 and who is not a participating employee on or after September 24, 1981 may receive creditable service for 18 service after January 1, 1979. Creditable service under 19 20 this paragraph shall be granted upon payment of the employee contributions which would have been required had 21 he participated, with interest at the effective rate for 22 23 each year from the end of the period of service established to date of payment. 24

8. For accumulated unused sick leave: A participating employee who is applying for a retirement annuity shall be entitled to creditable service for that portion of the employee's accumulated unused sick leave for which payment is not received, as follows:

30a. Sick leave days shall be limited to those31accumulated under a sick leave plan established by a32participating municipality or participating33instrumentality which is available to all employees or34a class of employees.

35 b. Only sick leave days accumulated with a36 participating municipality or participating

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instrumentality with which the employee was in service within 60 days of the effective date of his retirement annuity shall be credited; If the employee was in service with more than one employer during this period only the sick leave days with the employer with which the employee has the greatest number of unpaid sick leave days shall be considered.

8 c. The creditable service granted shall be 9 considered solely for the purpose of computing the 10 amount of the retirement annuity and shall not be used 11 to establish any minimum service period required by any 12 provision of the Illinois Pension Code, the effective 13 date of the retirement annuity, or the final rate of 14 earnings.

d. The creditable service shall be at the rate of
1/20 of a month for each full sick day, provided that
no more than 12 months may be credited under this
subdivision 8.

e. Employee contributions shall not be required
 for creditable service under this subdivision 8.

f. 21 Each participating municipality and participating instrumentality with which an employee 22 has service within 60 days of the effective date of his 23 retirement annuity shall certify to the board the 24 number of accumulated unpaid sick leave days credited 25 to the employee at the time of termination of service. 26

27 9. For service transferred from another system: 28 Credits and creditable service shall be granted for service under Article 3, 4, 5, 14 or 16 of this Act, to any active 29 30 member of this Fund, and to any inactive member who has 31 been a county sheriff, upon transfer of such credits pursuant to Section 3-110.3, 4-108.3, 5-235, 14-105.6 or 32 16-131.4, and payment by the member of the amount by which 33 (1) the employer and employee contributions that would have 34 been required if he had participated in this Fund as a 35 sheriff's law enforcement employee during the period for 36

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which credit is being transferred, plus interest thereon at the effective rate for each year, compounded annually, from the date of termination of the service for which credit is being transferred to the date of payment, exceeds (2) the amount actually transferred to the Fund. Such transferred service shall be deemed to be service as a sheriff's law enforcement employee for the purposes of Section 7-142.1. (b) Creditable service - amount:

9 1. One month of creditable service shall be allowed for 10 each month for which a participating employee made 11 contributions as required under Section 7-173, or for which 12 creditable service is otherwise granted hereunder. Not more than 1 month of service shall be credited and counted 13 for 1 calendar month, and not more than 1 year of service 14 shall be credited and counted for any calendar year. A 15 16 calendar month means a nominal month beginning on the first 17 day thereof, and a calendar year means a year beginning January 1 and ending December 31. 18

19 2. A seasonal employee shall be given 12 months of 20 creditable service if he renders the number of months of 21 service normally required by the position in a 12-month 22 period and he remains in service for the entire 12-month 23 period. Otherwise a fractional year of service in the 24 number of months of service rendered shall be credited.

3. An intermittent employee shall be given creditable
service for only those months in which a contribution is
made under Section 7-173.

(c) No application for correction of credits or creditable 28 29 service shall be considered unless the board receives an 30 application for correction while (1) the applicant is a 31 participating employee and in active employment with а 32 participating municipality or instrumentality, or (2) while the applicant is actively participating in a pension fund or 33 34 retirement system which is a participating system under the Retirement Systems Reciprocal Act. A participating employee or 35 36 other applicant shall not be entitled to credits or creditable

service unless the required employee contributions are made in a lump sum or in installments made in accordance with board rule.

(d) Upon the granting of a retirement, surviving spouse or 4 5 child annuity, a death benefit or a separation benefit, on 6 account of any employee, all individual accumulated credits shall thereupon terminate. Upon the withdrawal of additional 7 contributions, the credits applicable thereto shall thereupon 8 terminate. Terminated credits shall not be applied to increase 9 10 the benefits any remaining employee would otherwise receive 11 under this Article.

12 (Source: P.A. 92-424, eff. 8-17-01; 93-933, eff. 8-13-04.)

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(40 ILCS 5/7-153.1 new)

Sec. 7-153.1. Disability hearings; request for closed 14 15 meeting. Those portions of meetings of the Board or of Board 16 committees in which matters relating to the determination of disability or the results of medical examinations are to be 17 considered may be closed, but only if the request for a closed 18 19 meeting is initiated by the participating employee whose disability determination or whose medical examination results 20 21 are at issue.

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(40 ILCS 5/7-170) (from Ch. 108 1/2, par. 7-170)

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Sec. 7-170. Federal Social Security coverage.

(a) It is declared to be the policy and purpose of this
Section to extend to covered employees as defined in Section
7-138, the benefits of the Federal Old Age and Survivors
Insurance System as authorized by the Federal Social Security
Act and amendments thereto. To effect this, the board shall
take such action as may be required by applicable State and
Federal laws or regulations.

31 (b) The board shall execute an agreement with the State 32 Agency to secure coverage of covered employees as provided in 33 paragraph (a) of this section.

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(c) Each participating municipality and each participating

- 15 - LRB094 04133 AMC 34154 b

instrumentality shall remit payment of contributions for Social Security purposes on behalf of covered employees and covered municipalities and participating instrumentalities <u>in</u> <u>the manner provided by law</u> as required by the board and the <u>State Agency established by the Social Security Enabling Act</u>.

(d) <u>(Blank).</u> Contributions of covered employees to this
fund for Federal Social Security purposes shall be paid to the
State Agency in such amounts and at such time as are designated
by State laws or regulations.

10 (e) <u>(Blank).</u> Contributions in behalf of covered 11 municipalities and participating instrumentalities for Federal 12 Social Security purposes and the required pro rata share of 13 administrative expenses shall be paid to the State Agency from 14 this fund in accordance with applicable State laws and 15 regulations.

16 (f) The board shall maintain such records and submit such 17 reports as may be required by applicable State and Federal laws 18 or regulations.

19 (Source: P.A. 81-793.)

HB0311

20 (40 ILCS 5/7-171) (from Ch. 108 1/2, par. 7-171)

21 Sec. 7-171. Finance; taxes.

(a) Each municipality other than a school district shall 22 appropriate an amount sufficient to provide for the current 23 24 municipality contributions required by Section 7-172 of this 25 Article, for the fiscal year for which the appropriation is 26 made and all amounts due for municipal contributions for 27 previous years. Those municipalities which have been assessed an annual amount to amortize its unfunded obligation, as 28 29 provided in subparagraph 45 of paragraph (a) of Section 7-172 30 of this Article, shall include in the appropriation an amount 31 sufficient to pay the amount assessed. The appropriation shall be based upon an estimate of assets available for municipality 32 contributions and liabilities therefor for the fiscal year for 33 which appropriations are to be made, including funds available 34 35 from levies for this purpose in prior years.

- 16 - LRB094 04133 AMC 34154 b

HB0311

1 (b) For the purpose of providing monies for municipality 2 contributions, beginning for the year in which a municipality 3 is included in this fund:

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(1) A municipality other than a school district may levy a tax which shall not exceed the amount appropriated for municipality contributions.

(2) A school district may levy a tax in an amount 7 reasonably calculated at the time of the levy to provide 8 9 for the municipality contributions required under Section 7-172 of this Article for the fiscal years for which 10 11 revenues from the levy will be received and all amounts due 12 for municipal contributions for previous years. Any levy 13 adopted before the effective date of this amendatory Act of 1995 by a school district shall be considered valid and 14 authorized to the extent that the amount was reasonably 15 16 calculated at the time of the levy to provide for the 17 municipality contributions required under Section 7-172 for the fiscal years for which revenues from the levy will 18 19 be received and all amounts due for municipal contributions 20 for previous years. In no event shall a budget adopted by a school district limit a levy of that school district 21 adopted under this Section. 22

23 (c) Any county which is served by a regional office of education that serves 2 or more counties may include in its 24 appropriation 25 amount sufficient to an provide its 26 proportionate share of the municipality contributions for that 27 regional office of education. The tax levy authorized by this 28 Section may include an amount necessary to provide monies for 29 this contribution.

30 (d) Any county that is a part of a multiple-county health 31 department or consolidated health department which is formed 32 under "An Act in relation to the establishment and maintenance 33 of county and multiple-county public health departments", 34 approved July 9, 1943, as amended, and which is a participating 35 instrumentality may include in the county's appropriation an 36 amount sufficient to provide its proportionate share of - 17 - LRB094 04133 AMC 34154 b

HB0311

1 municipality contributions of the department. The tax levy 2 authorized by this Section may include the amount necessary to 3 provide monies for this contribution.

A school district participating 4 (d-5) in a special 5 education joint agreement created under Section 10-22.31 of the 6 School Code that is a participating instrumentality may include in the school district's tax levy under this Section an amount 7 8 sufficient to provide its proportionate share of the municipality contributions for current and prior service by 9 employees of the participating instrumentality created under 10 11 the joint agreement.

12 (e) Such tax shall be levied and collected in like manner, 13 with the general taxes of the municipality and shall be in addition to all other taxes which the municipality is now or 14 15 may hereafter be authorized to levy upon all taxable property 16 therein, and shall be exclusive of and in addition to the 17 amount of tax levied for general purposes under Section 8-3-1 of the "Illinois Municipal Code", approved May 29, 1961, as 18 19 amended, or under any other law or laws which may limit the 20 amount of tax which the municipality may levy for general purposes. The tax may be levied by the governing body of the 21 municipality without being authorized as being additional to 22 23 all other taxes by a vote of the people of the municipality.

(f) The county clerk of the county in which any such municipality is located, in reducing tax levies shall not consider any such tax as a part of the general tax levy for municipality purposes, and shall not include the same in the limitation of any other tax rate which may be extended.

(g) The amount of the tax to be levied in any year shall, within the limits herein prescribed, be determined by the governing body of the respective municipality.

32 (h) The revenue derived from any such tax levy shall be 33 used only for the purposes specified in this Article and, as 34 collected, shall be paid to the treasurer of the municipality 35 levying the tax. Monies received by a county treasurer for use 36 in making contributions to a regional office of education for HB0311 - 18 - LRB094 04133 AMC 34154 b

1 its municipality contributions shall be held by him for that 2 purpose and paid to the regional office of education in the 3 same manner as other monies appropriated for the expense of the 4 regional office.

5 (Source: P.A. 89-329, eff. 8-17-95; 90-448, eff. 8-16-97;
6 90-511, eff. 8-22-97; 90-655, eff. 7-30-98.)

7 (40 ILCS 5/7-172) (from Ch. 108 1/2, par. 7-172)

8 Sec. 7-172. Contributions by participating municipalities
9 and participating instrumentalities.

10 (a) Each participating municipality and each participating11 instrumentality shall make payment to the fund as follows:

municipality contributions in an amount determined
 by applying the municipality contribution rate to each
 payment of earnings paid to each of its participating
 employees;

2. an amount equal to the employee contributions
 provided by paragraphs (a) and (b) of Section 7-173,
 whether or not the employee contributions are withheld as
 permitted by that Section;

3. all accounts receivable, together with interest
 charged thereon, as provided in Section 7-209;

22 4. if it has no participating employees with current earnings, an amount payable which, over a period of 20 23 years beginning with the year following an award of 24 benefit, will amortize, at the effective rate for that 25 26 year, any negative balance in its municipality reserve 27 resulting from the award. This amount when established will be payable as a separate contribution whether or not it 28 29 later has participating employees.

30 (b) A separate municipality contribution rate shall be 31 determined for each calendar year for all participating 32 municipalities together with all instrumentalities thereof. 33 The municipality contribution rate shall be determined for 34 participating instrumentalities as if they were participating 35 municipalities. The municipality contribution rate shall be 1 the sum of the following percentages:

2 1. The percentage of earnings of all the participating 3 of all participating municipalities employees and participating instrumentalities which, if paid over the 4 5 entire period of their service, will be sufficient when combined with all employee contributions available for the 6 payment of benefits, to provide all annuities for 7 participating employees, and the \$3,000 death benefit 8 9 payable under Sections 7-158 and 7-164, such percentage to be known as the normal cost rate. 10

11 2. The percentage of earnings of the participating 12 of each participating municipality employees and participating instrumentalities necessary to adjust for 13 the difference between the present value of all benefits, 14 excluding temporary and total and permanent disability and 15 16 death benefits, to be provided for its participating 17 employees and the sum of its accumulated municipality contributions and the accumulated employee contributions 18 and the present value of expected future employee and 19 20 municipality contributions pursuant to subparagraph 1 of this paragraph (b). This adjustment shall be spread over 21 remainder of the period that is allowable under 22 the 23 generally accepted accounting principles.

3. The percentage of earnings of the participating 24 25 of all municipalities and participating employees instrumentalities necessary to provide the present value 26 27 of all temporary and total and permanent disability 28 benefits granted during the most recent year for which 29 information is available.

30 4. The percentage of earnings of the participating 31 employees of all participating municipalities and 32 participating instrumentalities necessary to provide the present value of the net single sum death benefits expected 33 to become payable from the reserve established under 34 Section 7-206 during the year for which this rate is fixed. 35 5. The percentage of earnings necessary to meet any

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- 20 -LRB094 04133 AMC 34154 b

HB0311

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deficiency arising in the Terminated Municipality Reserve.

2 (c) A separate municipality contribution rate shall be 3 computed for each participating municipality or participating 4 instrumentality for its sheriff's law enforcement employees.

5 separate municipality contribution rate shall be Α 6 computed for the sheriff's law enforcement employees of each forest preserve district that elects to have such employees. 7 8 For the period from January 1, 1986 to December 31, 1986, such 9 rate shall be the forest preserve district's regular rate plus 10 28.

11 In the event that the Board determines that there is an 12 actuarial deficiency in the account of any municipality with respect to a person who has elected to participate in the Fund 13 under Section 3-109.1 of this Code, the Board may adjust the 14 15 municipality's contribution rate so as to make up that 16 deficiency over such reasonable period of time as the Board may 17 determine.

The Board may establish a separate municipality 18 (d) 19 contribution for all employees who rate are program 20 participants employed under the federal Comprehensive Employment Training 21 Act by all of the participating 22 municipalities and instrumentalities. The Board may also 23 provide that, in lieu of a separate municipality rate for these employees, a portion of the municipality contributions for such 24 25 program participants shall be refunded or an extra charge 26 assessed so that the amount of municipality contributions 27 retained or received by the fund for all CETA program 28 participants shall be an amount equal to that which would be 29 provided by the separate municipality contribution rate for all 30 such program participants. Refunds shall be made to prime 31 sponsors of programs upon submission of a claim therefor and 32 extra charges shall be assessed to participating municipalities and instrumentalities. In establishing the 33 34 municipality contribution rate as provided in paragraph (b) of 35 this Section, the use of a separate municipality contribution 36 rate for program participants or the refund of a portion of the

1 municipality contributions, as the case may be, may be 2 considered.

3 (e) Computations of municipality contribution rates for 4 the following calendar year shall be made prior to the 5 beginning of each year, from the information available at the time the computations are made, and on the assumption that the 6 7 employees in each participating municipality or participating 8 instrumentality at such time will continue in service until the end of such calendar year at their respective rates of earnings 9 10 at such time.

11 (f) Any municipality which is the recipient of State 12 allocations representing that municipality's contributions for 13 retirement annuity purposes on behalf of its employees as provided in Section 12-21.16 of the Illinois Public Aid Code 14 15 shall pay the allocations so received to the Board for such purpose. Estimates of State allocations to be received during 16 17 any taxable year shall be considered in the determination of the municipality's tax rate for that year under Section 7-171. 18 19 If a special tax is levied under Section 7-171, none of the 20 proceeds may be used to reimburse the municipality for the amount of State allocations received and paid to the Board. Any 21 22 multiple-county or consolidated health department which 23 receives contributions from a county under Section 11.2 of "An 24 Act in relation to establishment and maintenance of county and multiple-county health departments", approved July 9, 1943, as 25 26 amended, or distributions under Section 3 of the Department of 27 Public Health Act, shall use these only for municipality 28 contributions by the health department.

29 (q) Municipality contributions for the several purposes 30 specified shall, for township treasurers and employees in the 31 offices of the township treasurers who meet the qualifying 32 conditions for coverage hereunder, be allocated among the several school districts and parts of school districts serviced 33 34 by such treasurers and employees in the proportion which the 35 amount of school funds of each district or part of a district handled by the treasurer bears to the total amount of all 36

1 school funds handled by the treasurer.

From the funds subject to allocation among districts and parts of districts pursuant to the School Code, the trustees shall withhold the proportionate share of the liability for municipality contributions imposed upon such districts by this Section, in respect to such township treasurers and employees and remit the same to the Board.

8 The municipality contribution rate for an educational 9 service center shall initially be the same rate for each year 10 as the regional office of education or school district which 11 serves as its administrative agent. When actuarial data become 12 available, a separate rate shall be established as provided in 13 subparagraph (i) of this Section.

The municipality contribution rate for a public agency, other than a vocational education cooperative, formed under the Intergovernmental Cooperation Act shall initially be the average rate for the municipalities which are parties to the intergovernmental agreement. When actuarial data become available, a separate rate shall be established as provided in subparagraph (i) of this Section.

Each participating municipality and participating 21 (h) 22 instrumentality shall make the contributions in the amounts 23 provided in this Section in the manner prescribed from time to 24 time by the Board and all such contributions shall be obligations of the respective participating municipalities and 25 26 participating instrumentalities to this fund. The failure to 27 deduct any employee contributions shall not relieve the 28 participating municipality or participating instrumentality of 29 its obligation to this fund. Delinguent payments of 30 contributions due under this Section may, with interest, be 31 recovered by civil action against the participating 32 municipalities or participating instrumentalities. Municipality contributions, other than the amount necessary 33 for employee contributions and Social Security contributions, 34 35 for periods of service by employees from whose earnings no deductions were made for employee contributions to the fund, 36

may be charged to the municipality reserve for the municipality
 or participating instrumentality.

(i) Contributions by participating instrumentalities shall
be determined as provided herein except that the percentage
derived under subparagraph 2 of paragraph (b) of this Section,
and the amount payable under subparagraph 5 of paragraph (a) of
this Section, shall be based on an amortization period of 10
years.

9 <u>(j) Each county with current or former elected county</u> 10 <u>officers, as defined in Section 7-145.1, participating in the</u> 11 <u>alternative annuity program established under that Section</u> 12 <u>shall have a separate municipality contribution rate computed</u> 13 <u>for those elected county officers.</u>

14 (Source: P.A. 92-424, eff. 8-17-01.)

15 (40 ILCS 5/7-173) (from Ch. 108 1/2, par. 7-173)

16 Sec. 7-173. Contributions by employees.

17 (a) Each participating employee shall make contributions18 to the fund as follows:

19 20 For retirement annuity purposes, normal contributions of 3 3/4% of earnings.

2. Additional contributions of such percentages of 21 each payment of earnings, as shall be elected by the 22 employee for retirement annuity purposes, but not in excess 23 24 of 10%. The selected rate shall be applicable to all earnings beginning on the first day of the second month 25 26 following receipt by the Board of written notice of 27 election to make such contributions. Additional 28 contributions at the selected rate shall be made 29 concurrently with normal contributions.

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3. Survivor contributions, by each participating employee, of 3/4% of each payment of earnings.

32 (b) Each employee shall make contributions to the fund for 33 Federal Social Security taxes, for periods during which he is a 34 covered employee, as required by the Social Security Enabling 35 Act and federal law. For participating employees, such - 24 - LRB094 04133 AMC 34154 b

HB0311

1 contributions shall be in addition to those required under 2 paragraph (a) of this Section.

3 shall deducted (C) Contributions be from each 4 corresponding payment of earnings paid to each employee and 5 shall be remitted to the board by the participating 6 municipality or participating instrumentality making such payment. The remittance, together with a report of the earnings 7 8 and contributions shall be made as directed by the board. For 9 township treasurers and employees of township treasurers qualifying as employees hereunder, the contributions herein 10 required as deductions from salary shall be withheld by the 11 school township trustees from funds available for the payment 12 13 the compensation of such treasurers and employees as of provided in the School Code and remitted to the board. 14

(d) An employee who has made additional contributions under paragraph (a)2 of this Section may upon retirement or at any time prior thereto, elect to withdraw the total of such additional contributions including interest credited thereon to the end of the preceding calendar year.

20 (e) Failure to make the deductions for employee 21 contributions provided in paragraph (c) of this Section shall 22 not relieve the employee from liability for such contributions. 23 The amount of such liability may be deducted, with interest 24 charged under Section 7-209, from any annuities or benefits payable hereunder to the employee or any other person receiving 25 26 benefit by reason of an annuity or such employee's 27 participation.

(f) A participating employee who has at least 40 years of 28 29 creditable service in the Fund may elect to cease making the 30 contributions required under this Section. The status of the employee under this Article shall be unaffected by this 31 32 election, except that the employee shall not receive any 33 additional creditable service for the periods of employment following the election. An election under this subsection 34 35 from making additional relieves the employer employer 36 contributions in relation to that employee.

1 (Source: P.A. 87-1265.)

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(40 ILCS 5/7-173.2) (from Ch. 108 1/2, par. 7-173.2)

Sec. 7-173.2. Pickup of employee contributions.

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(a) Until July 1, 1984, each participating municipality and 5 each participating instrumentality may elect, for all of its employees, to pick up the employee contributions required by 6 7 subparagraphs 1 and 3 of subsection (a) of Section 7-173 and, in the case of sheriff's law enforcement employees, required by 8 9 Section 7-173.1. The pick up may be for employee contributions 10 on earnings received by employees after December 31, 1981 and 11 shall be applicable to the contributions on total earnings paid in any month. The decision to pick up contributions shall be 12 13 made by the governing body.

14 Beginning July 1, 1984, the pick up of employee 15 contributions shall cease to be optional. Each participating 16 municipality and participating instrumentality shall pick up the employee contributions required by subparagraphs 1 and 3 of 17 18 subsection (a) of Section 7-173 and, in the case of sheriff's 19 law enforcement employees, contributions required by Section 7-173.1, for all compensation earned after such date. Each 20 participating municipality shall also pick up any employee 21 22 contributions made by its employees under the alternative program for elected county officers under Section 7-145.1. 23

24 (b) Contributions that are picked up shall be treated as 25 employer contributions in determining tax treatment under the 26 United States Internal Revenue Code. The employee contribution 27 shall be paid from the same source of funds as is used in payment of earnings to the employee and may not be paid from 28 29 funds raised by the tax levy authorized by Section 7-171. The 30 contributions shall be picked up by a reduction in earnings 31 payment to employees. Employee contributions that are picked up shall be considered as earnings under Section 7-114. If a 32 participating municipality or participating instrumentality 33 fails to report participating employee earnings which should 34 35 have been reported to the fund and pays the employee the full

1 amount of earnings including employee contributions which 2 should have been picked up and forwarded to the fund, then the 3 employee shall make payment of the employee contributions to 4 the fund on behalf of employer and such contributions shall be 5 considered as picked up contributions if paid in the year the 6 earnings were received, or by January 31st of the following year, and are reflected as picked up on reports to the Internal 7 8 Revenue Service. If they cannot be so reflected, or if received 9 after that date, they shall not be treated as picked up Picked up employee contributions shall be 10 contributions. 11 considered as employee contributions in computing benefits 12 paid under this Article 7.

(c) Subject to the requirements of federal law, an employee 13 may elect to have the employer pick up optional contributions 14 15 that the employee has elected to pay to the Fund, and the 16 contributions so picked up shall be treated as employer 17 contributions for the purposes of determining federal tax treatment. The employer shall pick up the contributions by a 18 19 reduction in the cash salary of the employee and shall pay the 20 contributions from the same source of funds that is used to pay earnings to the employee. The employee's election to have the 21 optional contributions picked up is irrevocable and 22 the 23 optional contributions may not thereafter be prepaid, by direct payment or otherwise. 24

25 (Source: P.A. 90-766, eff. 8-14-98.)

26 (40 ILCS 5/7-204) (from Ch. 108 1/2, par. 7-204)

27 Sec. 7-204. Municipality reserves.

(a) Except as provided in paragraph (b) of this Section, 28 29 each participating municipality and its instrumentalities, and 30 each participating instrumentality, shall be treated as an 31 independent unit within the fund, except that if it has any sheriff's law enforcement employees or any elected county 32 officers (as defined in Section 7-154.1) participating in the 33 alternative annuity program, it shall be treated as multiple 2 34 independent units, one for its sheriff's law enforcement 35

- 27 - LRB094 04133 AMC 34154 b

HB0311

employees, one for its elected county officers participating in the alternative retirement program, and one the second for its other employees. Separate municipality reserves shall be maintained in such form and detail as is necessary to show the net accumulated balances of each municipality, created or arising under this Article.

(b) In the event of termination and dissolution of any 7 participating municipality or participating instrumentality 8 if and its obligations are not assumed or transferred by law to 9 10 another municipality, any net debit or credit balance remaining 11 in the reserve account of such municipality, or participating 12 instrumentality, shall be transferred to a Terminated Municipality Reserve Account which shall be used to fund any 13 future benefits of its employees arising out of service with 14 the terminated municipality or participating instrumentality. 15

Any deficiency arising in the Terminated Municipality Reserve Account shall be eliminated by a contribution by all remaining municipalities and participating instrumentalities at a uniform percent of payroll, to be determined, collected with other contributions required under Section 7-172.

(c) The municipality reserve for each municipality or 21 participating instrumentality that has any sheriff's law 22 23 enforcement employees shall be divided into 2 reserves. A reserve for the sheriff's law enforcement employees shall be 24 25 allocated an amount in the same proportion to the total amount 26 in reserve as the total number of sheriff's law enforcement 27 employees is to the total participating employees of the 28 municipality or participating instrumentality at that date. The remainder shall be allocated to the reserve for other 29 30 employees.

31 <u>(d) The Fund shall determine what amounts shall be</u> 32 <u>transferred or credited to the reserve for elected county</u> 33 <u>officers participating in the alternative retirement program.</u> 34 (Source: P.A. 87-740.)

(40 ILCS 5/7-205) (from Ch. 108 1/2, par. 7-205)

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Sec. 7-205. Reserves for annuities. Appropriate reserves shall be created for payment of all annuities granted under this Article at the time such annuities are granted and in amounts determined to be necessary under actuarial tables adopted by the Board upon recommendation of the actuary of the fund. All annuities payable shall be charged to the annuity reserve.

1. Amounts credited to annuity reserves shall be derived by 8 9 transfer of all the employee credits from the appropriate 10 employee reserves and by charges to the municipality reserve of 11 those municipalities in which the retiring employee has 12 accumulated service. If a retiring employee has accumulated than one participating municipality or 13 service in more participating instrumentality, (i) in the case of concurrent 14 service, aggregate municipality charges shall be prorated on a 15 16 basis of the employee's earnings in case of concurrent service and (ii) in the case of nonconcurrent service, aggregate 17 municipality charges shall be prorated among all nonfinal 18 employers on a basis of service credit and projected earnings 19 20 with those employers and, for the final employer, municipality charges shall be paid on a basis of the remaining cost of the 21 employee's pension, as determined by the Board. ereditable 22 23 service in other cases.

24 2. Supplemental annuities shall be handled as a separate 25 annuity and amounts to be credited to the annuity reserve 26 therefor shall be derived in the same manner as a regular 27 annuity.

3. When a retirement annuity is granted to an employee with a spouse eligible for a surviving spouse annuity, there shall be credited to the annuity reserve an amount to fund the cost of both the retirement and surviving spouse annuity as a joint and survivors annuity.

4. Beginning January 1, 1989, when a retirement annuity is awarded, an amount equal to the present value of the \$3,000 death benefit payable upon the death of the annuitant shall be transferred to the annuity reserve from the appropriate

1 municipality reserves in the same manner as the transfer for 2 annuities.

5. All annuity reserves shall be revalued annually as of December 31. Beginning as of December 31, 1973, adjustment required therein by such revaluation shall be charged or credited to the earnings and experience variation reserve.

6. There shall be credited to the annuity reserve all of the payments made by annuitants under Section 7-144.2, plus an additional amount from the earnings and experience variation reserve to fund the cost of the incremental annuities granted to annuitants making these payments.

12 7. As of December 31, 1972, the excess in the annuity reserve shall be transferred to the municipality reserves. An 13 amount equal to the deficiency in the reserve of participating 14 municipalities and participating instrumentalities which have 15 16 no participating employees shall be allocated to their 17 reserves. The remainder shall be allocated in amounts proportionate to the present value, as of January 1, 1972, of 18 of annuitants of the remaining participating 19 annuities municipalities and participating instrumentalities. 20

21 (Source: P.A. 89-136, eff. 7-14-95.)

22

(40 ILCS 5/7-211) (from Ch. 108 1/2, par. 7-211)

23 Sec. 7-211. Authorizations.

(a) Each participating municipality and instrumentalitythereof and each participating instrumentality shall:

26 1. Deduct all normal and additional contributions and 27 contributions for federal Social Security taxes as required by the Social Security Enabling Act from each 28 29 payment of earnings payable to each participating employee 30 who is entitled to any earnings from such municipality or instrumentality thereof or participating instrumentality, 31 and remit all such normal and additional contributions 32 immediately to the board and all such contributions for 33 federal Social Security taxes in the manner provided by 34 35 law; and

- 30 - LRB094 04133 AMC 34154 b

HB0311

2. Pay to the board contributions required by this
 Article.

3 (b) Each participating employee shall, by virtue of the 4 payment of contributions to this fund, receive a vested 5 interest in the annuities and benefits provided in this Article 6 and in consideration of such vested interest shall be deemed to 7 have agreed and authorized the deduction from earnings of all 8 contributions payable to this fund in accordance with this 9 Article.

10 (c) Payment of earnings less the amounts of contributions 11 provided in this Article and in the Social Security Enabling 12 Act shall be a full and complete discharge of all claims for 13 payment for services rendered by any employee during the period 14 covered by any such payment.

(d) Any covered annuitant may authorize the withholding of all or a portion of his or her annuity, for the payment of premiums on group accident and health insurance provided pursuant to Section 7-199.1. The annuitant may revoke this authorization at any time.

20 (Source: P.A. 91-887, eff. 7-6-00.)

21 Section 90. The State Mandates Act is amended by adding 22 Section 8.29 as follows:

23

(30 ILCS 805/8.29 new)

24 <u>Sec. 8.29. Exempt mandate. Notwithstanding Sections 6 and 8</u> 25 <u>of this Act, no reimbursement by the State is required for the</u> 26 <u>implementation of any mandate created by this amendatory Act of</u> 27 <u>the 94th General Assembly.</u>

28 Section 99. Effective date. This Act takes effect upon 29 becoming law.