



93RD GENERAL ASSEMBLY
State of Illinois
2003 and 2004

Introduced 2/6/2004, by William R. Haine

SYNOPSIS AS INTRODUCED:

10 ILCS 5/13-2.5 new
10 ILCS 5/14-4.5 new

Amends the Election Code. Provides that persons serving as election judges may be absent from work after giving 20 days' written notice to their employers. Provides that an employer may not penalize an employee for an absence to serve as election judge other than a deduction in salary for the time the employee is absent from the place of employment. Permits an employer to limit the number of employees who may be absent on the same election day. Effective immediately.

LRB093 20757 JAM 46649 b

1 AN ACT concerning elections.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Election Code is amended by adding Sections
5 13-2.5 and 14-4.5 as follows:

6 (10 ILCS 5/13-2.5 new)

7 Sec. 13-2.5. Time off from work to serve as election judge.

8 Any person who is appointed as an election judge under Section
9 13-1 or 13-2 may, after giving his or her employer at least 20
10 days' written notice, be absent from his or her place of work
11 for the purpose of serving as an election judge. An employer
12 may not penalize an employee for that absence other than a
13 deduction in salary for the time the employee was absent from
14 his or her place of employment.

15 An employer may limit the number of employees to be absent
16 under this Section on the same election day.

17 (10 ILCS 5/14-4.5 new)

18 Sec. 14-4.5. Time off from work to serve as election judge.

19 Any person who is appointed as an election judge under Section
20 13-1 or 13-2 may, after giving his or her employer at least 20
21 days' written notice, be absent from his or her place of work
22 for the purpose of serving as an election judge. An employer
23 may not penalize an employee for that absence other than a
24 deduction in salary for the time the employee was absent from
25 his or her place of employment.

26 An employer may limit the number of employees to be absent
27 under this Section on the same election day.

28 Section 99. Effective date. This Act takes effect upon
29 becoming law.