

1 AN ACT in relation to labor relations.

2 Be it enacted by the People of the State of Illinois,
3 represented in the General Assembly:

4 Section 5. The Illinois Public Labor Relations Act is
5 amended by changing Section 8 as follows:

6 (5 ILCS 315/8) (from Ch. 48, par. 1608)

7 Sec. 8. Grievance procedure. The collective bargaining
8 agreement negotiated between the employer and the exclusive
9 representative shall contain a grievance resolution procedure
10 that ~~whieh~~ shall apply to all employees in the bargaining
11 unit and shall provide for final and binding arbitration of
12 disputes concerning the administration or interpretation of
13 the agreement unless mutually agreed otherwise. Any
14 agreement containing a final and binding arbitration
15 provision shall also contain a provision prohibiting strikes
16 for the duration of the agreement. The grievance and
17 arbitration provisions of any collective bargaining agreement
18 shall be subject to the Illinois "Uniform Arbitration Act".
19 The costs of such arbitration shall be borne equally by the
20 employer and the employee organization.

21 (Source: P.A. 83-1012.)