

1 AN ACT concerning higher education.

2 Be it enacted by the People of the State of Illinois,
3 represented in the General Assembly:

4 Section 5. The University of Illinois Act is amended by
5 adding Section 25 as follows:

6 (110 ILCS 305/25 new)

7 Sec. 25. Full-time position requirements.

8 (a) In order to enhance the quality of university
9 instruction and provide for more equitable treatment of
10 university faculty members, it shall be the policy of the
11 State of Illinois that part-time teachers (i) be used solely
12 to supplement and not to replace any existing full-time
13 tenured or nontenured faculty member and (ii) be used solely
14 in those instances in which a full-time position cannot be
15 generated or when specialized services that no full-time
16 tenured or nontenured faculty member is competent to render
17 are required.

18 (b) The Board of Trustees shall achieve, on a phased-in
19 basis as provided in this subsection (b), a ratio between its
20 full-time faculty members and part-time teachers under which
21 at least 75% of all full-time equivalent teaching positions
22 at the University are held by full-time faculty members and
23 not more than 25% of all full-time equivalent teaching
24 positions at the University are held by part-time teachers;
25 provided that this subsection (b) shall not be construed to
26 prohibit job sharing of full-time positions.

27 Beginning with fiscal year 2004, and in each fiscal year
28 thereafter, the University shall use and apply not less than
29 33% of the amount by which aggregate State funds received by
30 the University for the current fiscal year exceed aggregate
31 State funds received by the University for the immediately

1 preceding fiscal year, if there is an increase, to (i)
2 increase the number of full-time equivalent teaching
3 positions at the University that are held by full-time
4 faculty members and (ii) decrease the number of full-time
5 equivalent teaching positions at the University that are held
6 by part-time teachers. The requirement of using a specified
7 percentage of each fiscal year's increase, if any, in
8 aggregate State funds received by the University shall no
9 longer apply to the University when at least 75% of full-time
10 equivalent teaching positions at the University are held by
11 full-time faculty members and not more than 25% of full-time
12 equivalent teaching positions at the University are held by
13 part-time teachers.

14 (c) The Board of Higher Education shall adopt all rules
15 necessary to implement and administer this Section.

16 Section 10. The Southern Illinois University Management
17 Act is amended by adding Section 15 as follows:

18 (110 ILCS 520/15 new)

19 Sec. 15. Full-time position requirements.

20 (a) In order to enhance the quality of university
21 instruction and provide for more equitable treatment of
22 university faculty members, it shall be the policy of the
23 State of Illinois that part-time teachers (i) be used solely
24 to supplement and not to replace any existing full-time
25 tenured or nontenured faculty member and (ii) be used solely
26 in those instances in which a full-time position cannot be
27 generated or when specialized services that no full-time
28 tenured or nontenured faculty member is competent to render
29 are required.

30 (b) The Board shall achieve, on a phased-in basis as
31 provided in this subsection (b), a ratio between its
32 full-time faculty members and part-time teachers under which

1 at least 75% of all full-time equivalent teaching positions
2 at the University are held by full-time faculty members and
3 not more than 25% of all full-time equivalent teaching
4 positions at the University are held by part-time teachers;
5 provided that this subsection (b) shall not be construed to
6 prohibit job sharing of full-time positions.

7 Beginning with fiscal year 2004, and in each fiscal year
8 thereafter, the University shall use and apply not less than
9 33% of the amount by which aggregate State funds received by
10 the University for the current fiscal year exceed aggregate
11 State funds received by the University for the immediately
12 preceding fiscal year, if there is an increase, to (i)
13 increase the number of full-time equivalent teaching
14 positions at the University that are held by full-time
15 faculty members and (ii) decrease the number of full-time
16 equivalent teaching positions at the University that are held
17 by part-time teachers. The requirement of using a specified
18 percentage of each fiscal year's increase, if any, in
19 aggregate State funds received by the University shall no
20 longer apply to the University when at least 75% of full-time
21 equivalent teaching positions at the University are held by
22 full-time faculty members and not more than 25% of full-time
23 equivalent teaching positions at the University are held by
24 part-time teachers.

25 (c) The Board of Higher Education shall adopt all rules
26 necessary to implement and administer this Section.

27 Section 15. The Chicago State University Law is amended
28 by adding Section 5-120 as follows:

29 (110 ILCS 660/5-120 new)

30 Sec. 5-120. Full-time position requirements.

31 (a) In order to enhance the quality of university
32 instruction and provide for more equitable treatment of

1 university faculty members, it shall be the policy of the
2 State of Illinois that part-time teachers (i) be used solely
3 to supplement and not to replace any existing full-time
4 tenured or nontenured faculty member and (ii) be used solely
5 in those instances in which a full-time position cannot be
6 generated or when specialized services that no full-time
7 tenured or nontenured faculty member is competent to render
8 are required.

9 (b) The Board shall achieve, on a phased-in basis as
10 provided in this subsection (b), a ratio between its
11 full-time faculty members and part-time teachers under which
12 at least 75% of all full-time equivalent teaching positions
13 at the University are held by full-time faculty members and
14 not more than 25% of all full-time equivalent teaching
15 positions at the University are held by part-time teachers;
16 provided that this subsection (b) shall not be construed to
17 prohibit job sharing of full-time positions.

18 Beginning with fiscal year 2004, and in each fiscal year
19 thereafter, the University shall use and apply not less than
20 33% of the amount by which aggregate State funds received by
21 the University for the current fiscal year exceed aggregate
22 State funds received by the University for the immediately
23 preceding fiscal year, if there is an increase, to (i)
24 increase the number of full-time equivalent teaching
25 positions at the University that are held by full-time
26 faculty members and (ii) decrease the number of full-time
27 equivalent teaching positions at the University that are held
28 by part-time teachers. The requirement of using a specified
29 percentage of each fiscal year's increase, if any, in
30 aggregate State funds received by the University shall no
31 longer apply to the University when at least 75% of full-time
32 equivalent teaching positions at the University are held by
33 full-time faculty members and not more than 25% of full-time
34 equivalent teaching positions at the University are held by

1 part-time teachers.

2 (c) The Board of Higher Education shall adopt all rules
3 necessary to implement and administer this Section.

4 Section 20. The Eastern Illinois University Law is
5 amended by adding Section 10-120 as follows:

6 (110 ILCS 665/10-120 new)

7 Sec. 10-120. Full-time position requirements.

8 (a) In order to enhance the quality of university
9 instruction and provide for more equitable treatment of
10 university faculty members, it shall be the policy of the
11 State of Illinois that part-time teachers (i) be used solely
12 to supplement and not to replace any existing full-time
13 tenured or nontenured faculty member and (ii) be used solely
14 in those instances in which a full-time position cannot be
15 generated or when specialized services that no full-time
16 tenured or nontenured faculty member is competent to render
17 are required.

18 (b) The Board shall achieve, on a phased-in basis as
19 provided in this subsection (b), a ratio between its
20 full-time faculty members and part-time teachers under which
21 at least 75% of all full-time equivalent teaching positions
22 at the University are held by full-time faculty members and
23 not more than 25% of all full-time equivalent teaching
24 positions at the University are held by part-time teachers;
25 provided that this subsection (b) shall not be construed to
26 prohibit job sharing of full-time positions.

27 Beginning with fiscal year 2004, and in each fiscal year
28 thereafter, the University shall use and apply not less than
29 33% of the amount by which aggregate State funds received by
30 the University for the current fiscal year exceed aggregate
31 State funds received by the University for the immediately
32 preceding fiscal year, if there is an increase, to (i)

1 increase the number of full-time equivalent teaching
2 positions at the University that are held by full-time
3 faculty members and (ii) decrease the number of full-time
4 equivalent teaching positions at the University that are held
5 by part-time teachers. The requirement of using a specified
6 percentage of each fiscal year's increase, if any, in
7 aggregate State funds received by the University shall no
8 longer apply to the University when at least 75% of full-time
9 equivalent teaching positions at the University are held by
10 full-time faculty members and not more than 25% of full-time
11 equivalent teaching positions at the University are held by
12 part-time teachers.

13 (c) The Board of Higher Education shall adopt all rules
14 necessary to implement and administer this Section.

15 Section 25. The Governors State University Law is
16 amended by adding Section 15-120 as follows:

17 (110 ILCS 670/15-120 new)

18 Sec. 15-120. Full-time position requirements.

19 (a) In order to enhance the quality of university
20 instruction and provide for more equitable treatment of
21 university faculty members, it shall be the policy of the
22 State of Illinois that part-time teachers (i) be used solely
23 to supplement and not to replace any existing full-time
24 tenured or nontenured faculty member and (ii) be used solely
25 in those instances in which a full-time position cannot be
26 generated or when specialized services that no full-time
27 tenured or nontenured faculty member is competent to render
28 are required.

29 (b) The Board shall achieve, on a phased-in basis as
30 provided in this subsection (b), a ratio between its
31 full-time faculty members and part-time teachers under which
32 at least 75% of all full-time equivalent teaching positions

1 at the University are held by full-time faculty members and
2 not more than 25% of all full-time equivalent teaching
3 positions at the University are held by part-time teachers;
4 provided that this subsection (b) shall not be construed to
5 prohibit job sharing of full-time positions.

6 Beginning with fiscal year 2004, and in each fiscal year
7 thereafter, the University shall use and apply not less than
8 33% of the amount by which aggregate State funds received by
9 the University for the current fiscal year exceed aggregate
10 State funds received by the University for the immediately
11 preceding fiscal year, if there is an increase, to (i)
12 increase the number of full-time equivalent teaching
13 positions at the University that are held by full-time
14 faculty members and (ii) decrease the number of full-time
15 equivalent teaching positions at the University that are held
16 by part-time teachers. The requirement of using a specified
17 percentage of each fiscal year's increase, if any, in
18 aggregate State funds received by the University shall no
19 longer apply to the University when at least 75% of full-time
20 equivalent teaching positions at the University are held by
21 full-time faculty members and not more than 25% of full-time
22 equivalent teaching positions at the University are held by
23 part-time teachers.

24 (c) The Board of Higher Education shall adopt all rules
25 necessary to implement and administer this Section.

26 Section 30. The Illinois State University Law is amended
27 by adding Section 20-125 as follows:

28 (110 ILCS 675/20-125 new)

29 Sec. 20-125. Full-time position requirements.

30 (a) In order to enhance the quality of university
31 instruction and provide for more equitable treatment of
32 university faculty members, it shall be the policy of the

1 State of Illinois that part-time teachers (i) be used solely
2 to supplement and not to replace any existing full-time
3 tenured or nontenured faculty member and (ii) be used solely
4 in those instances in which a full-time position cannot be
5 generated or when specialized services that no full-time
6 tenured or nontenured faculty member is competent to render
7 are required.

8 (b) The Board shall achieve, on a phased-in basis as
9 provided in this subsection (b), a ratio between its
10 full-time faculty members and part-time teachers under which
11 at least 75% of all full-time equivalent teaching positions
12 at the University are held by full-time faculty members and
13 not more than 25% of all full-time equivalent teaching
14 positions at the University are held by part-time teachers;
15 provided that this subsection (b) shall not be construed to
16 prohibit job sharing of full-time positions.

17 Beginning with fiscal year 2004, and in each fiscal year
18 thereafter, the University shall use and apply not less than
19 33% of the amount by which aggregate State funds received by
20 the University for the current fiscal year exceed aggregate
21 State funds received by the University for the immediately
22 preceding fiscal year, if there is an increase, to (i)
23 increase the number of full-time equivalent teaching
24 positions at the University that are held by full-time
25 faculty members and (ii) decrease the number of full-time
26 equivalent teaching positions at the University that are held
27 by part-time teachers. The requirement of using a specified
28 percentage of each fiscal year's increase, if any, in
29 aggregate State funds received by the University shall no
30 longer apply to the University when at least 75% of full-time
31 equivalent teaching positions at the University are held by
32 full-time faculty members and not more than 25% of full-time
33 equivalent teaching positions at the University are held by
34 part-time teachers.

1 (c) The Board of Higher Education shall adopt all rules
2 necessary to implement and administer this Section.

3 Section 35. The Northeastern Illinois University Law is
4 amended by adding Section 25-120 as follows:

5 (110 ILCS 680/25-120 new)

6 Sec. 25-120. Full-time position requirements.

7 (a) In order to enhance the quality of university
8 instruction and provide for more equitable treatment of
9 university faculty members, it shall be the policy of the
10 State of Illinois that part-time teachers (i) be used solely
11 to supplement and not to replace any existing full-time
12 tenured or nontenured faculty member and (ii) be used solely
13 in those instances in which a full-time position cannot be
14 generated or when specialized services that no full-time
15 tenured or nontenured faculty member is competent to render
16 are required.

17 (b) The Board shall achieve, on a phased-in basis as
18 provided in this subsection (b), a ratio between its
19 full-time faculty members and part-time teachers under which
20 at least 75% of all full-time equivalent teaching positions
21 at the University are held by full-time faculty members and
22 not more than 25% of all full-time equivalent teaching
23 positions at the University are held by part-time teachers;
24 provided that this subsection (b) shall not be construed to
25 prohibit job sharing of full-time positions.

26 Beginning with fiscal year 2004, and in each fiscal year
27 thereafter, the University shall use and apply not less than
28 33% of the amount by which aggregate State funds received by
29 the University for the current fiscal year exceed aggregate
30 State funds received by the University for the immediately
31 preceding fiscal year, if there is an increase, to (i)
32 increase the number of full-time equivalent teaching

1 positions at the University that are held by full-time
2 faculty members and (ii) decrease the number of full-time
3 equivalent teaching positions at the University that are held
4 by part-time teachers. The requirement of using a specified
5 percentage of each fiscal year's increase, if any, in
6 aggregate State funds received by the University shall no
7 longer apply to the University when at least 75% of full-time
8 equivalent teaching positions at the University are held by
9 full-time faculty members and not more than 25% of full-time
10 equivalent teaching positions at the University are held by
11 part-time teachers.

12 (c) The Board of Higher Education shall adopt all rules
13 necessary to implement and administer this Section.

14 Section 40. The Northern Illinois University Law is
15 amended by adding Section 30-130 as follows:

16 (110 ILCS 685/30-130 new)

17 Sec. 30-130. Full-time position requirements.

18 (a) In order to enhance the quality of university
19 instruction and provide for more equitable treatment of
20 university faculty members, it shall be the policy of the
21 State of Illinois that part-time teachers (i) be used solely
22 to supplement and not to replace any existing full-time
23 tenured or nontenured faculty member and (ii) be used solely
24 in those instances in which a full-time position cannot be
25 generated or when specialized services that no full-time
26 tenured or nontenured faculty member is competent to render
27 are required.

28 (b) The Board shall achieve, on a phased-in basis as
29 provided in this subsection (b), a ratio between its
30 full-time faculty members and part-time teachers under which
31 at least 75% of all full-time equivalent teaching positions
32 at the University are held by full-time faculty members and

1 not more than 25% of all full-time equivalent teaching
2 positions at the University are held by part-time teachers;
3 provided that this subsection (b) shall not be construed to
4 prohibit job sharing of full-time positions.

5 Beginning with fiscal year 2004, and in each fiscal year
6 thereafter, the University shall use and apply not less than
7 33% of the amount by which aggregate State funds received by
8 the University for the current fiscal year exceed aggregate
9 State funds received by the University for the immediately
10 preceding fiscal year, if there is an increase, to (i)
11 increase the number of full-time equivalent teaching
12 positions at the University that are held by full-time
13 faculty members and (ii) decrease the number of full-time
14 equivalent teaching positions at the University that are held
15 by part-time teachers. The requirement of using a specified
16 percentage of each fiscal year's increase, if any, in
17 aggregate State funds received by the University shall no
18 longer apply to the University when at least 75% of full-time
19 equivalent teaching positions at the University are held by
20 full-time faculty members and not more than 25% of full-time
21 equivalent teaching positions at the University are held by
22 part-time teachers.

23 (c) The Board of Higher Education shall adopt all rules
24 necessary to implement and administer this Section.

25 Section 45. The Western Illinois University Law is
26 amended by adding Section 35-125 as follows:

27 (110 ILCS 690/35-125 new)

28 Sec. 35-125. Full-time position requirements.

29 (a) In order to enhance the quality of university
30 instruction and provide for more equitable treatment of
31 university faculty members, it shall be the policy of the
32 State of Illinois that part-time teachers (i) be used solely

1 to supplement and not to replace any existing full-time
2 tenured or nontenured faculty member and (ii) be used solely
3 in those instances in which a full-time position cannot be
4 generated or when specialized services that no full-time
5 tenured or nontenured faculty member is competent to render
6 are required.

7 (b) The Board shall achieve, on a phased-in basis as
8 provided in this subsection (b), a ratio between its
9 full-time faculty members and part-time teachers under which
10 at least 75% of all full-time equivalent teaching positions
11 at the University are held by full-time faculty members and
12 not more than 25% of all full-time equivalent teaching
13 positions at the University are held by part-time teachers;
14 provided that this subsection (b) shall not be construed to
15 prohibit job sharing of full-time positions.

16 Beginning with fiscal year 2004, and in each fiscal year
17 thereafter, the University shall use and apply not less than
18 33% of the amount by which aggregate State funds received by
19 the University for the current fiscal year exceed aggregate
20 State funds received by the University for the immediately
21 preceding fiscal year, if there is an increase, to (i)
22 increase the number of full-time equivalent teaching
23 positions at the University that are held by full-time
24 faculty members and (ii) decrease the number of full-time
25 equivalent teaching positions at the University that are held
26 by part-time teachers. The requirement of using a specified
27 percentage of each fiscal year's increase, if any, in
28 aggregate State funds received by the University shall no
29 longer apply to the University when at least 75% of full-time
30 equivalent teaching positions at the University are held by
31 full-time faculty members and not more than 25% of full-time
32 equivalent teaching positions at the University are held by
33 part-time teachers.

34 (c) The Board of Higher Education shall adopt all rules

1 necessary to implement and administer this Section.

2 Section 50. The Public Community College Act is amended
3 by adding Section 3-26.2 as follows:

4 (110 ILCS 805/3-26.2 new)

5 Sec. 3-26.2. Full-time position requirements.

6 (a) In order to enhance the quality of community college
7 instruction and provide for more equitable treatment of
8 community college faculty members, it shall be the policy of
9 the State of Illinois that part-time teachers be used solely
10 to supplement and not to replace any existing full-time
11 tenured or nontenured faculty member.

12 (b) Each community college board shall achieve, on a
13 phased-in basis as provided in this subsection (b), a ratio
14 between its full-time faculty members and part-time teachers
15 under which at least 75% of all full-time equivalent teaching
16 positions in the community college district are held by
17 full-time faculty members and not more than 25% of all
18 full-time equivalent teaching positions in the community
19 college district are held by part-time teachers; provided
20 that this subsection (b) shall not be construed to prohibit
21 job sharing of full-time positions.

22 Beginning with fiscal year 2004, and in each fiscal year
23 thereafter, a community college district shall use and apply
24 not less than 33% of the amount by which aggregate grants
25 received by the district under Section 2-16.02 for the
26 current fiscal year exceed aggregate grants received by the
27 district under that Section for the immediately preceding
28 fiscal year, if there is an increase, to (i) increase the
29 number of full-time equivalent teaching positions in the
30 district that are held by full-time faculty members and (ii)
31 decrease the number of full-time equivalent teaching
32 positions in the district that are held by part-time

1 teachers. The requirement of using a specified percentage of
2 each fiscal year's increase, if any, in aggregate grants
3 received by the district under Section 2-16.02 shall no
4 longer apply to the district when at least 75% of full-time
5 equivalent teaching positions in the district are held by
6 full-time faculty members and not more than 25% of full-time
7 equivalent teaching positions in the district are held by
8 part-time teachers.

9 (c) The State Board shall adopt all rules necessary to
10 implement and administer this Section.

11 Section 99. Effective date. This Act takes effect upon
12 becoming law.