

1 AN ACT concerning commerce.

2 Be it enacted by the People of the State of Illinois,  
3 represented in the General Assembly:

4 Section 5. The Department of Commerce and Community  
5 Affairs Law of the Civil Administrative Code of Illinois is  
6 amended by adding Section 605-865 as follows:

7 (20 ILCS 605/605-865 new)

8 Sec. 605-865. Family-friendly workplace initiative. The  
9 Department of Commerce and Community Affairs, with the advice  
10 of members of the business community, may establish a  
11 family-friendly workplace initiative. The Department may  
12 develop a program to annually collect information regarding  
13 the State's private eligible employers with 50 or fewer  
14 employees and private eligible employers with 51 or more  
15 employees in the State providing the most family-friendly  
16 benefits to their employees. The same program may be  
17 established for public employers. The criteria for  
18 determining eligible employers includes, but is not limited  
19 to, the following:

20 (1) consideration of the dependent care scholarship  
21 or discounts given by the employer;

22 (2) flexible work hours and schedules;

23 (3) time off for caring for sick or injured  
24 dependents;

25 (4) the provision of onsite or nearby dependent  
26 care;

27 (5) dependent care referral services; and

28 (6) in-kind contributions to community dependent  
29 care programs.

30 Those employers chosen by the Department may be  
31 recognized with annual "family-friendly workplace" awards and

1 a Statewide information and advertising campaign publicizing  
2 the employers' awards, their contributions to family-friendly  
3 child care, and the methods they used to improve the  
4 dependent care experiences of their employees' families.

5 Section 99. Effective date. This Act takes effect upon  
6 becoming law.