

1 AN ACT concerning commerce.

2 Be it enacted by the People of the State of Illinois,
3 represented in the General Assembly:

4 Section 5. The Department of Commerce and Community
5 Affairs Law of the Civil Administrative Code of Illinois is
6 amended by adding Section 605-865 as follows:

7 (20 ILCS 605/605-865 new)

8 Sec. 605-865. Family-friendly workplace initiative. The
9 Department of Commerce and Community Affairs, with the advice
10 of members of the business community, may establish a
11 family-friendly workplace initiative. The Department may
12 develop a program to annually collect information regarding
13 the State's private eligible employers with 50 or fewer
14 employees and private eligible employers with 51 or more
15 employees in the State providing the most family-friendly
16 benefits to their employees. The same program may be
17 established for public employers. The criteria for
18 determining eligible employers includes, but is not limited
19 to, the following:

20 (1) consideration of the dependent care scholarship
21 or discounts given by the employer;

22 (2) flexible work hours and schedules;

23 (3) time off for caring for sick or injured
24 dependents;

25 (4) the provision of onsite or nearby dependent
26 care;

27 (5) dependent care referral services; and

28 (6) in-kind contributions to community dependent
29 care programs.

30 Those employers chosen by the Department may be
31 recognized with annual "family-friendly workplace" awards and

1 a Statewide information and advertising campaign publicizing
2 the employers' awards, their contributions to family-friendly
3 child care, and the methods they used to improve the
4 dependent care experiences of their employees' families.

5 Section 99. Effective date. This Act takes effect upon
6 becoming law.