

1 AN ACT concerning unemployment insurance.

2 Be it enacted by the People of the State of Illinois,
3 represented in the General Assembly:

4 Section 5. The Unemployment Insurance Act is amended by
5 adding Section 500.1 as follows:

6 (820 ILCS 405/500.1 new)

7 Sec. 500.1. Birth and Adoption Unemployment Insurance.

8 (a) A parent who is on a leave of absence from his or
9 her employer or who left employment to be with his or her
10 child during the child's first year of life, or during the
11 first year following placement of a child age 18 or less with
12 the individual for adoption, may not be denied compensation
13 on the grounds that he or she has voluntarily left
14 employment, that he or she has not been available for work,
15 that he or she has not been able to work, or that he or she
16 has failed to actively seek work.

17 (b) As used in this Section:

18 (1) "Parent" means a mother or father (biological,
19 legal, or who has custody of a child pending her or his
20 adoption of that child); and

21 (2) "Placement" means the time a parent becomes
22 responsible for a child pending adoption in accordance
23 with the Adoption Act.

24 (c) Sections 610 and 611 apply to payments under this
25 Section. In addition, the following payments shall cause a
26 reduction in the compensation amount:

27 (1) Any payment from the employer resulting from a
28 birth or adoption described in subsection (a); and

29 (2) Any payment resulting from a birth or adoption
30 described in subsection (a) from a disability insurance
31 plan contributed to by an employer, in proportion to the

1 employer's contribution to the plan.

2 (d) Compensation is payable to an individual under this
3 Section for a maximum of 12 weeks with respect to any birth
4 or placement for adoption.

5 (e) Each employer shall post at each site operated by
6 the employer, in a conspicuous place, accessible to all
7 employees, information relating to the availability of Birth
8 and Adoption Unemployment Insurance.

9 (f) Any compensation paid under this Section may not be
10 charged to the account of the individual employer.

11 (g) Two years following the effective date of this
12 amendatory Act of the 93rd General Assembly, the Director
13 shall issue a report to the Governor and the General Assembly
14 evaluating the effectiveness of Birth and Adoption
15 Unemployment Insurance.

16 (h) This Section shall be applied consistent with
17 regulations issued by the U.S. Department of Labor.

18 Section 99. Effective date. This Act takes effect upon
19 becoming law.