

1 AMENDMENT TO HOUSE BILL 3486

2 AMENDMENT NO. \_\_\_\_\_. Amend House Bill 3486 on page 2,  
3 line 23 by inserting "judicial" after "any"; and

4 on page 2, line 29 by changing "reasonable" to "at least 48  
5 hours'"; and

6 on page 2, line 31 by inserting after the period the  
7 following:

8 "The employer may require certification within a reasonable  
9 time of the need for leave under this Act from the employee.  
10 Certification is sufficient in the form of any of the  
11 following:

12 (A) A police report indicating that the employee was a  
13 victim of domestic violence.

14 (B) A court order protecting or separating the employee  
15 from the perpetrator of an act of domestic violence, or other  
16 evidence from the court or prosecuting attorney that the  
17 employee has appeared in court.

18 (C) Documentation from a medical professional, domestic  
19 violence advocate, health care provider, or counselor that  
20 the employee was undergoing treatment for physical or mental  
21 injuries or abuse resulting in victimization from an act of  
22 domestic violence."; and

1 on page 2, line 32 by changing "When an unscheduled absence  
2 occurs" to "If advance notice is not feasible"; and

3 on page 3, line 22 by inserting "solely" after "employer";  
4 and

5 on page 3, line 34 by inserting "solely" after "employer";  
6 and

7 on page 5, line 1 by changing "reasonable" to "at least 48  
8 hours'"; and

9 on page 5, line 26 by inserting "solely" after "employer";  
10 and

11 on page 6, line 4 by inserting "solely" after "employer".