

1 AN ACT concerning higher education.

2 Be it enacted by the People of the State of Illinois,  
3 represented in the General Assembly:

4 Section 5. The University of Illinois Act is amended by  
5 adding Section 25 as follows:

6 (110 ILCS 305/25 new)

7 Sec. 25. Full-time position requirements.

8 (a) In order to enhance the quality of university  
9 instruction and provide for more equitable treatment of  
10 university faculty members, it shall be the policy of the  
11 State of Illinois that part-time teachers (i) be used solely  
12 to supplement and not to replace any existing full-time  
13 tenured or nontenured faculty member and (ii) be used solely  
14 in those instances in which a full-time position cannot be  
15 generated or when specialized services that no full-time  
16 tenured or nontenured faculty member is competent to render  
17 are required.

18 (b) The Board of Trustees shall achieve, on a phased-in  
19 basis as provided in this subsection (b), a ratio between its  
20 full-time faculty members and part-time teachers under which  
21 at least 75% of all full-time equivalent teaching positions  
22 at the University are held by full-time faculty members and  
23 not more than 25% of all full-time equivalent teaching  
24 positions at the University are held by part-time teachers;  
25 provided that this subsection (b) shall not be construed to  
26 prohibit job sharing of full-time positions.

27 Beginning with fiscal year 2004, and in each fiscal year  
28 thereafter, the University shall use and apply not less than  
29 33% of the amount by which aggregate State funds received by  
30 the University for the current fiscal year exceed aggregate  
31 State funds received by the University for the immediately

1 preceding fiscal year, if there is an increase, to (i)  
2 increase the number of full-time equivalent teaching  
3 positions at the University that are held by full-time  
4 faculty members and (ii) decrease the number of full-time  
5 equivalent teaching positions at the University that are held  
6 by part-time teachers. The requirement of using a specified  
7 percentage of each fiscal year's increase, if any, in  
8 aggregate State funds received by the University shall no  
9 longer apply to the University when at least 75% of full-time  
10 equivalent teaching positions at the University are held by  
11 full-time faculty members and not more than 25% of full-time  
12 equivalent teaching positions at the University are held by  
13 part-time teachers.

14 (c) The Board of Higher Education shall adopt all rules  
15 necessary to implement and administer this Section.

16 Section 10. The Southern Illinois University Management  
17 Act is amended by adding Section 15 as follows:

18 (110 ILCS 520/15 new)

19 Sec. 15. Full-time position requirements.

20 (a) In order to enhance the quality of university  
21 instruction and provide for more equitable treatment of  
22 university faculty members, it shall be the policy of the  
23 State of Illinois that part-time teachers (i) be used solely  
24 to supplement and not to replace any existing full-time  
25 tenured or nontenured faculty member and (ii) be used solely  
26 in those instances in which a full-time position cannot be  
27 generated or when specialized services that no full-time  
28 tenured or nontenured faculty member is competent to render  
29 are required.

30 (b) The Board shall achieve, on a phased-in basis as  
31 provided in this subsection (b), a ratio between its  
32 full-time faculty members and part-time teachers under which

1 at least 75% of all full-time equivalent teaching positions  
2 at the University are held by full-time faculty members and  
3 not more than 25% of all full-time equivalent teaching  
4 positions at the University are held by part-time teachers;  
5 provided that this subsection (b) shall not be construed to  
6 prohibit job sharing of full-time positions.

7 Beginning with fiscal year 2004, and in each fiscal year  
8 thereafter, the University shall use and apply not less than  
9 33% of the amount by which aggregate State funds received by  
10 the University for the current fiscal year exceed aggregate  
11 State funds received by the University for the immediately  
12 preceding fiscal year, if there is an increase, to (i)  
13 increase the number of full-time equivalent teaching  
14 positions at the University that are held by full-time  
15 faculty members and (ii) decrease the number of full-time  
16 equivalent teaching positions at the University that are held  
17 by part-time teachers. The requirement of using a specified  
18 percentage of each fiscal year's increase, if any, in  
19 aggregate State funds received by the University shall no  
20 longer apply to the University when at least 75% of full-time  
21 equivalent teaching positions at the University are held by  
22 full-time faculty members and not more than 25% of full-time  
23 equivalent teaching positions at the University are held by  
24 part-time teachers.

25 (c) The Board of Higher Education shall adopt all rules  
26 necessary to implement and administer this Section.

27 Section 15. The Chicago State University Law is amended  
28 by adding Section 5-120 as follows:

29 (110 ILCS 660/5-120 new)

30 Sec. 5-120. Full-time position requirements.

31 (a) In order to enhance the quality of university  
32 instruction and provide for more equitable treatment of

1 university faculty members, it shall be the policy of the  
2 State of Illinois that part-time teachers (i) be used solely  
3 to supplement and not to replace any existing full-time  
4 tenured or nontenured faculty member and (ii) be used solely  
5 in those instances in which a full-time position cannot be  
6 generated or when specialized services that no full-time  
7 tenured or nontenured faculty member is competent to render  
8 are required.

9 (b) The Board shall achieve, on a phased-in basis as  
10 provided in this subsection (b), a ratio between its  
11 full-time faculty members and part-time teachers under which  
12 at least 75% of all full-time equivalent teaching positions  
13 at the University are held by full-time faculty members and  
14 not more than 25% of all full-time equivalent teaching  
15 positions at the University are held by part-time teachers;  
16 provided that this subsection (b) shall not be construed to  
17 prohibit job sharing of full-time positions.

18 Beginning with fiscal year 2004, and in each fiscal year  
19 thereafter, the University shall use and apply not less than  
20 33% of the amount by which aggregate State funds received by  
21 the University for the current fiscal year exceed aggregate  
22 State funds received by the University for the immediately  
23 preceding fiscal year, if there is an increase, to (i)  
24 increase the number of full-time equivalent teaching  
25 positions at the University that are held by full-time  
26 faculty members and (ii) decrease the number of full-time  
27 equivalent teaching positions at the University that are held  
28 by part-time teachers. The requirement of using a specified  
29 percentage of each fiscal year's increase, if any, in  
30 aggregate State funds received by the University shall no  
31 longer apply to the University when at least 75% of full-time  
32 equivalent teaching positions at the University are held by  
33 full-time faculty members and not more than 25% of full-time  
34 equivalent teaching positions at the University are held by

1 part-time teachers.

2 (c) The Board of Higher Education shall adopt all rules  
3 necessary to implement and administer this Section.

4 Section 20. The Eastern Illinois University Law is  
5 amended by adding Section 10-120 as follows:

6 (110 ILCS 665/10-120 new)

7 Sec. 10-120. Full-time position requirements.

8 (a) In order to enhance the quality of university  
9 instruction and provide for more equitable treatment of  
10 university faculty members, it shall be the policy of the  
11 State of Illinois that part-time teachers (i) be used solely  
12 to supplement and not to replace any existing full-time  
13 tenured or nontenured faculty member and (ii) be used solely  
14 in those instances in which a full-time position cannot be  
15 generated or when specialized services that no full-time  
16 tenured or nontenured faculty member is competent to render  
17 are required.

18 (b) The Board shall achieve, on a phased-in basis as  
19 provided in this subsection (b), a ratio between its  
20 full-time faculty members and part-time teachers under which  
21 at least 75% of all full-time equivalent teaching positions  
22 at the University are held by full-time faculty members and  
23 not more than 25% of all full-time equivalent teaching  
24 positions at the University are held by part-time teachers;  
25 provided that this subsection (b) shall not be construed to  
26 prohibit job sharing of full-time positions.

27 Beginning with fiscal year 2004, and in each fiscal year  
28 thereafter, the University shall use and apply not less than  
29 33% of the amount by which aggregate State funds received by  
30 the University for the current fiscal year exceed aggregate  
31 State funds received by the University for the immediately  
32 preceding fiscal year, if there is an increase, to (i)

1 increase the number of full-time equivalent teaching  
2 positions at the University that are held by full-time  
3 faculty members and (ii) decrease the number of full-time  
4 equivalent teaching positions at the University that are held  
5 by part-time teachers. The requirement of using a specified  
6 percentage of each fiscal year's increase, if any, in  
7 aggregate State funds received by the University shall no  
8 longer apply to the University when at least 75% of full-time  
9 equivalent teaching positions at the University are held by  
10 full-time faculty members and not more than 25% of full-time  
11 equivalent teaching positions at the University are held by  
12 part-time teachers.

13 (c) The Board of Higher Education shall adopt all rules  
14 necessary to implement and administer this Section.

15 Section 25. The Governors State University Law is  
16 amended by adding Section 15-120 as follows:

17 (110 ILCS 670/15-120 new)

18 Sec. 15-120. Full-time position requirements.

19 (a) In order to enhance the quality of university  
20 instruction and provide for more equitable treatment of  
21 university faculty members, it shall be the policy of the  
22 State of Illinois that part-time teachers (i) be used solely  
23 to supplement and not to replace any existing full-time  
24 tenured or nontenured faculty member and (ii) be used solely  
25 in those instances in which a full-time position cannot be  
26 generated or when specialized services that no full-time  
27 tenured or nontenured faculty member is competent to render  
28 are required.

29 (b) The Board shall achieve, on a phased-in basis as  
30 provided in this subsection (b), a ratio between its  
31 full-time faculty members and part-time teachers under which  
32 at least 75% of all full-time equivalent teaching positions

1 at the University are held by full-time faculty members and  
2 not more than 25% of all full-time equivalent teaching  
3 positions at the University are held by part-time teachers;  
4 provided that this subsection (b) shall not be construed to  
5 prohibit job sharing of full-time positions.

6 Beginning with fiscal year 2004, and in each fiscal year  
7 thereafter, the University shall use and apply not less than  
8 33% of the amount by which aggregate State funds received by  
9 the University for the current fiscal year exceed aggregate  
10 State funds received by the University for the immediately  
11 preceding fiscal year, if there is an increase, to (i)  
12 increase the number of full-time equivalent teaching  
13 positions at the University that are held by full-time  
14 faculty members and (ii) decrease the number of full-time  
15 equivalent teaching positions at the University that are held  
16 by part-time teachers. The requirement of using a specified  
17 percentage of each fiscal year's increase, if any, in  
18 aggregate State funds received by the University shall no  
19 longer apply to the University when at least 75% of full-time  
20 equivalent teaching positions at the University are held by  
21 full-time faculty members and not more than 25% of full-time  
22 equivalent teaching positions at the University are held by  
23 part-time teachers.

24 (c) The Board of Higher Education shall adopt all rules  
25 necessary to implement and administer this Section.

26 Section 30. The Illinois State University Law is amended  
27 by adding Section 20-125 as follows:

28 (110 ILCS 675/20-125 new)

29 Sec. 20-125. Full-time position requirements.

30 (a) In order to enhance the quality of university  
31 instruction and provide for more equitable treatment of  
32 university faculty members, it shall be the policy of the

1 State of Illinois that part-time teachers (i) be used solely  
2 to supplement and not to replace any existing full-time  
3 tenured or nontenured faculty member and (ii) be used solely  
4 in those instances in which a full-time position cannot be  
5 generated or when specialized services that no full-time  
6 tenured or nontenured faculty member is competent to render  
7 are required.

8 (b) The Board shall achieve, on a phased-in basis as  
9 provided in this subsection (b), a ratio between its  
10 full-time faculty members and part-time teachers under which  
11 at least 75% of all full-time equivalent teaching positions  
12 at the University are held by full-time faculty members and  
13 not more than 25% of all full-time equivalent teaching  
14 positions at the University are held by part-time teachers;  
15 provided that this subsection (b) shall not be construed to  
16 prohibit job sharing of full-time positions.

17 Beginning with fiscal year 2004, and in each fiscal year  
18 thereafter, the University shall use and apply not less than  
19 33% of the amount by which aggregate State funds received by  
20 the University for the current fiscal year exceed aggregate  
21 State funds received by the University for the immediately  
22 preceding fiscal year, if there is an increase, to (i)  
23 increase the number of full-time equivalent teaching  
24 positions at the University that are held by full-time  
25 faculty members and (ii) decrease the number of full-time  
26 equivalent teaching positions at the University that are held  
27 by part-time teachers. The requirement of using a specified  
28 percentage of each fiscal year's increase, if any, in  
29 aggregate State funds received by the University shall no  
30 longer apply to the University when at least 75% of full-time  
31 equivalent teaching positions at the University are held by  
32 full-time faculty members and not more than 25% of full-time  
33 equivalent teaching positions at the University are held by  
34 part-time teachers.



1       (c) The Board of Higher Education shall adopt all rules  
2 necessary to implement and administer this Section.

3       Section 35. The Northeastern Illinois University Law is  
4 amended by adding Section 25-120 as follows:

5       (110 ILCS 680/25-120 new)

6       Sec. 25-120. Full-time position requirements.

7       (a) In order to enhance the quality of university  
8 instruction and provide for more equitable treatment of  
9 university faculty members, it shall be the policy of the  
10 State of Illinois that part-time teachers (i) be used solely  
11 to supplement and not to replace any existing full-time  
12 tenured or nontenured faculty member and (ii) be used solely  
13 in those instances in which a full-time position cannot be  
14 generated or when specialized services that no full-time  
15 tenured or nontenured faculty member is competent to render  
16 are required.

17       (b) The Board shall achieve, on a phased-in basis as  
18 provided in this subsection (b), a ratio between its  
19 full-time faculty members and part-time teachers under which  
20 at least 75% of all full-time equivalent teaching positions  
21 at the University are held by full-time faculty members and  
22 not more than 25% of all full-time equivalent teaching  
23 positions at the University are held by part-time teachers;  
24 provided that this subsection (b) shall not be construed to  
25 prohibit job sharing of full-time positions.

26       Beginning with fiscal year 2004, and in each fiscal year  
27 thereafter, the University shall use and apply not less than  
28 33% of the amount by which aggregate State funds received by  
29 the University for the current fiscal year exceed aggregate  
30 State funds received by the University for the immediately  
31 preceding fiscal year, if there is an increase, to (i)  
32 increase the number of full-time equivalent teaching

1 positions at the University that are held by full-time  
2 faculty members and (ii) decrease the number of full-time  
3 equivalent teaching positions at the University that are held  
4 by part-time teachers. The requirement of using a specified  
5 percentage of each fiscal year's increase, if any, in  
6 aggregate State funds received by the University shall no  
7 longer apply to the University when at least 75% of full-time  
8 equivalent teaching positions at the University are held by  
9 full-time faculty members and not more than 25% of full-time  
10 equivalent teaching positions at the University are held by  
11 part-time teachers.

12 (c) The Board of Higher Education shall adopt all rules  
13 necessary to implement and administer this Section.

14 Section 40. The Northern Illinois University Law is  
15 amended by adding Section 30-130 as follows:

16 (110 ILCS 685/30-130 new)

17 Sec. 30-130. Full-time position requirements.

18 (a) In order to enhance the quality of university  
19 instruction and provide for more equitable treatment of  
20 university faculty members, it shall be the policy of the  
21 State of Illinois that part-time teachers (i) be used solely  
22 to supplement and not to replace any existing full-time  
23 tenured or nontenured faculty member and (ii) be used solely  
24 in those instances in which a full-time position cannot be  
25 generated or when specialized services that no full-time  
26 tenured or nontenured faculty member is competent to render  
27 are required.

28 (b) The Board shall achieve, on a phased-in basis as  
29 provided in this subsection (b), a ratio between its  
30 full-time faculty members and part-time teachers under which  
31 at least 75% of all full-time equivalent teaching positions  
32 at the University are held by full-time faculty members and

1 not more than 25% of all full-time equivalent teaching  
2 positions at the University are held by part-time teachers;  
3 provided that this subsection (b) shall not be construed to  
4 prohibit job sharing of full-time positions.

5 Beginning with fiscal year 2004, and in each fiscal year  
6 thereafter, the University shall use and apply not less than  
7 33% of the amount by which aggregate State funds received by  
8 the University for the current fiscal year exceed aggregate  
9 State funds received by the University for the immediately  
10 preceding fiscal year, if there is an increase, to (i)  
11 increase the number of full-time equivalent teaching  
12 positions at the University that are held by full-time  
13 faculty members and (ii) decrease the number of full-time  
14 equivalent teaching positions at the University that are held  
15 by part-time teachers. The requirement of using a specified  
16 percentage of each fiscal year's increase, if any, in  
17 aggregate State funds received by the University shall no  
18 longer apply to the University when at least 75% of full-time  
19 equivalent teaching positions at the University are held by  
20 full-time faculty members and not more than 25% of full-time  
21 equivalent teaching positions at the University are held by  
22 part-time teachers.

23 (c) The Board of Higher Education shall adopt all rules  
24 necessary to implement and administer this Section.

25 Section 45. The Western Illinois University Law is  
26 amended by adding Section 35-125 as follows:

27 (110 ILCS 690/35-125 new)

28 Sec. 35-125. Full-time position requirements.

29 (a) In order to enhance the quality of university  
30 instruction and provide for more equitable treatment of  
31 university faculty members, it shall be the policy of the  
32 State of Illinois that part-time teachers (i) be used solely

1 to supplement and not to replace any existing full-time  
2 tenured or nontenured faculty member and (ii) be used solely  
3 in those instances in which a full-time position cannot be  
4 generated or when specialized services that no full-time  
5 tenured or nontenured faculty member is competent to render  
6 are required.

7 (b) The Board shall achieve, on a phased-in basis as  
8 provided in this subsection (b), a ratio between its  
9 full-time faculty members and part-time teachers under which  
10 at least 75% of all full-time equivalent teaching positions  
11 at the University are held by full-time faculty members and  
12 not more than 25% of all full-time equivalent teaching  
13 positions at the University are held by part-time teachers;  
14 provided that this subsection (b) shall not be construed to  
15 prohibit job sharing of full-time positions.

16 Beginning with fiscal year 2004, and in each fiscal year  
17 thereafter, the University shall use and apply not less than  
18 33% of the amount by which aggregate State funds received by  
19 the University for the current fiscal year exceed aggregate  
20 State funds received by the University for the immediately  
21 preceding fiscal year, if there is an increase, to (i)  
22 increase the number of full-time equivalent teaching  
23 positions at the University that are held by full-time  
24 faculty members and (ii) decrease the number of full-time  
25 equivalent teaching positions at the University that are held  
26 by part-time teachers. The requirement of using a specified  
27 percentage of each fiscal year's increase, if any, in  
28 aggregate State funds received by the University shall no  
29 longer apply to the University when at least 75% of full-time  
30 equivalent teaching positions at the University are held by  
31 full-time faculty members and not more than 25% of full-time  
32 equivalent teaching positions at the University are held by  
33 part-time teachers.

34 (c) The Board of Higher Education shall adopt all rules

1 necessary to implement and administer this Section.

2 Section 50. The Public Community College Act is amended  
3 by adding Section 3-26.2 as follows:

4 (110 ILCS 805/3-26.2 new)

5 Sec. 3-26.2. Full-time position requirements.

6 (a) In order to enhance the quality of community college  
7 instruction and provide for more equitable treatment of  
8 community college faculty members, it shall be the policy of  
9 the State of Illinois that part-time teachers (i) be used  
10 solely to supplement and not to replace any existing  
11 full-time tenured or nontenured faculty member and (ii) be  
12 used solely in those instances in which a full-time position  
13 cannot be generated or when specialized services that no  
14 full-time tenured or nontenured faculty member is competent  
15 to render are required.

16 (b) Each community college board shall achieve, on a  
17 phased-in basis as provided in this subsection (b), a ratio  
18 between its full-time faculty members and part-time teachers  
19 under which at least 75% of all full-time equivalent teaching  
20 positions in the community college district are held by  
21 full-time faculty members and not more than 25% of all  
22 full-time equivalent teaching positions in the community  
23 college district are held by part-time teachers; provided  
24 that this subsection (b) shall not be construed to prohibit  
25 job sharing of full-time positions.

26 Beginning with fiscal year 2004, and in each fiscal year  
27 thereafter, a community college district shall use and apply  
28 not less than 33% of the amount by which aggregate grants  
29 received by the district under Section 2-16.02 for the  
30 current fiscal year exceed aggregate grants received by the  
31 district under that Section for the immediately preceding  
32 fiscal year, if there is an increase, to (i) increase the

1 number of full-time equivalent teaching positions in the  
2 district that are held by full-time faculty members and (ii)  
3 decrease the number of full-time equivalent teaching  
4 positions in the district that are held by part-time  
5 teachers. The requirement of using a specified percentage of  
6 each fiscal year's increase, if any, in aggregate grants  
7 received by the district under Section 2-16.02 shall no  
8 longer apply to the district when at least 75% of full-time  
9 equivalent teaching positions in the district are held by  
10 full-time faculty members and not more than 25% of full-time  
11 equivalent teaching positions in the district are held by  
12 part-time teachers.

13 (c) The State Board shall adopt all rules necessary to  
14 implement and administer this Section.

15 Section 99. Effective date. This Act takes effect upon  
16 becoming law.