

1 AN ACT concerning labor relations.

2 Be it enacted by the People of the State of Illinois,
3 represented in the General Assembly:

4 Section 5. The Illinois Public Labor Relations Act is
5 amended by changing Section 8 as follows:

6 (5 ILCS 315/8) (from Ch. 48, par. 1608)

7 Sec. 8. Grievance Procedure. The collective bargaining
8 agreement negotiated between the employer and the exclusive
9 representative shall contain a grievance resolution procedure
10 which shall apply to all employees in the bargaining unit and
11 shall provide for final and binding arbitration of disputes
12 concerning the administration or interpretation of the
13 agreement unless mutually agreed otherwise. Any agreement
14 containing a final and binding arbitration provision shall
15 also contain a provision prohibiting strikes for the duration
16 of the agreement. The grievance and arbitration provisions
17 of any collective bargaining agreement shall be subject to
18 the Illinois "Uniform Arbitration Act". The costs of such
19 arbitration shall be borne equally by the employer and the
20 employee organization. The submission of all disciplinary
21 matters to the grievance and arbitration procedure is a
22 mandatory subject of bargaining notwithstanding the existence
23 of any other applicable statute.

24 (Source: P.A. 83-1012.)