

1 AN ACT in relation to labor relations.

2 Be it enacted by the People of the State of Illinois,  
3 represented in the General Assembly:

4 Section 5. The Illinois Public Labor Relations Act is  
5 amended by changing Section 8 as follows:

6 (5 ILCS 315/8) (from Ch. 48, par. 1608)

7 Sec. 8. Grievance procedure. The collective bargaining  
8 agreement negotiated between the employer and the exclusive  
9 representative shall contain a grievance resolution procedure  
10 that ~~whieh~~ shall apply to all employees in the bargaining  
11 unit and shall provide for final and binding arbitration of  
12 disputes concerning the administration or interpretation of  
13 the agreement unless mutually agreed otherwise. Any  
14 agreement containing a final and binding arbitration  
15 provision shall also contain a provision prohibiting strikes  
16 for the duration of the agreement. The grievance and  
17 arbitration provisions of any collective bargaining agreement  
18 shall be subject to the Illinois "Uniform Arbitration Act".  
19 The costs of such arbitration shall be borne equally by the  
20 employer and the employee organization.

21 (Source: P.A. 83-1012.)