

1 AN ACT concerning human resources.

2 Be it enacted by the People of the State of Illinois,  
3 represented in the General Assembly:

4 Section 5. The Illinois Workforce Investment Board Act  
5 is amended by changing Section 4.5 as follows:

6 (20 ILCS 3975/4.5)

7 Sec. 4.5. Duties.

8 (a) The Board must perform all the functions of a state  
9 workforce investment board under the federal Workforce  
10 Investment Act of 1998, any amendments to that Act, and any  
11 other applicable federal statutes. The Board must also  
12 perform all other functions that are not inconsistent with  
13 the federal Workforce Investment Act of 1998 or this Act and  
14 that are assumed by the Board under its bylaws or assigned to  
15 it by the Governor.

16 (b) The Board must cooperate with the General Assembly  
17 and make recommendations to the Governor and the General  
18 Assembly concerning legislation necessary to improve upon  
19 statewide and local workforce investment systems in order to  
20 increase occupational skill attainment, employment,  
21 retention, or earnings of participants and thereby improve  
22 the quality of the workforce, reduce welfare dependency, and  
23 enhance the productivity and competitiveness of the State.  
24 The Board must annually submit a report to the General  
25 Assembly on the progress of the State in achieving state  
26 performance measures under the federal Workforce Investment  
27 Act of 1998, including information on the levels of  
28 performance achieved by the State with respect to the core  
29 indicators of performance and the customer satisfaction  
30 indicator under that Act. The report must include any other  
31 items that the Governor may be required to report to the

1 Secretary of the United States Department of Labor under  
2 Section 136(d) of the federal Workforce Investment Act of  
3 1998.

4 (b-5) The Board shall implement a method for measuring  
5 the progress of the State's workforce development system by  
6 using specified benchmarks. Those benchmarks are: (i) the  
7 educational level of working adults; (ii) the percentage of  
8 the adult workforce in education and training; (iii) adult  
9 literacy; (iv) the percentage of high school graduates  
10 transitioning to education or training; (v) the high school  
11 dropout rate; (vi) the number of youth transitioning from 8th  
12 grade to 9th grade; (vii) the percentage of individuals and  
13 families at economic self-sufficiency; (viii) the average  
14 growth in pay; (ix) net job growth; and (x) productivity per  
15 employee.

16 The Board shall identify the most significant early  
17 indicators for each benchmark, establish a mechanism to  
18 collect data and track the benchmarks on an annual basis, and  
19 then use the results to set goals for each benchmark, to  
20 inform planning, and to ensure the effective use of State  
21 resources.

22 (c) Nothing in this Act shall be construed to require  
23 or allow the Board to assume or supersede the statutory  
24 authority granted to, or impose any duties or requirements  
25 on, the State Board of Education, the Board of Higher  
26 Education, the Illinois Community College Board, any State  
27 agencies created under the Civil Administrative Code of  
28 Illinois, or any local education agencies.

29 (d) No actions taken by the Illinois Human Resource  
30 Investment Council before the effective date of this  
31 amendatory Act of the 92nd General Assembly and no rights,  
32 powers, duties, or obligations from those actions are  
33 impaired solely by this amendatory Act of the 92nd General  
34 Assembly. All actions taken by the Illinois Human Resource

1 Investment Council before the effective date of this  
2 amendatory Act of the 92nd General Assembly are ratified and  
3 validated.

4 (Source: P.A. 92-588, eff. 7-1-02.)