August 19, 2003

To the Honorable Members of the Illinois House of Representatives 93rd General Assembly

Pursuant to Article IV, Section 9(e) of the Illinois Constitution of 1970, I hereby return House Bill 816, entitled "AN ACT in relation to employment", with the following specific recommendations for change:

on page 1, line 22, by replacing "1988" with "1998"; and

on page 1, by replacing line 29 with the following:

"by December 31, 2004 based on the previous State program year of July 1 through June 30, and is due annually thereafter. "Individuals with disabilities" are defined as those who selfreport as being qualified as disabled under the 1973 Rehabilitation Act or the 1990 Americans with Disabilities Act, for the purposes of this Law.".

With these changes, House Bill 816 will have my approval. I respectfully request your concurrence.

Sincerely,

ROD R. BLAGOJEVICH Governor