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## SENATE JOINT RESOLUTION

2	RESOLVED, BY THE SENATE OF THE ONE HUNDRED THIRD GENERAL
3	ASSEMBLY OF THE STATE OF ILLINOIS, THE HOUSE OF
4	REPRESENTATIVES CONCURRING HEREIN, that the Recruiting &
5	Retaining Public Employee Firefighters and Paramedics Task
6	Force is created to identify solutions to the shortage of
7	eligible applicants for the position of firefighter and/or
8	paramedic and is charged with examining the following:
9	(1) The barriers to the recruitment and retention of
10	public employee firefighters and paramedics;
11	(2) The steps that the State of Illinois can take to
12	assist local governments to recruit and retain public
13	employee firefighters and paramedics;
14	(3) What community colleges, the Illinois Fire Service
15	Institute, the Illinois Department of Public Health, and
16	the Office of the State Fire Marshal can do to assist local
17	governments to recruit and retain public employee
18	firefighters and paramedics;
19	(4) How Monetary Award Program (MAP) grants can be
20	utilized to recruit and retain public employee
21	firefighters and paramedics;
22	(5) How paramedic licensure and testing/certification
23	requirements affect the recruitment and retainment of

public employee firefighters and paramedics;

(6) The statewide hiring provisions currently in

- statute as an alternative method of selecting and hiring
  firefighters;
  - (7) How apprenticeship Programs (local, regional, statewide) can be utilized to recruit and retain public employee firefighters and paramedics;
  - (8) How the minimum requirements to apply to an Illinois local government fire department affect the recruitment and retention of public employee firefighters and paramedics;
  - (9) The requirement for fire department sponsorship in order to attend an Illinois fire academy;
  - (10) How well the State of Illinois provides a pathway for qualified individuals to obtain the necessary skills to seek employment as a firefighter and paramedic as a public employee in the State of Illinois; and
  - (11) All other areas that the Task Force deems necessary to examine to assist in the recruitment and retention of public employee firefighters and paramedics; and be it further
  - RESOLVED, That the Task Force will be comprised of the following 19 members, who shall serve without compensation:
    - (1) 4 members of the Illinois General Assembly, one each appointed by the Senate President, the Speaker of the House, the Senate Minority Leader, and the House Minority Leader; the General Assembly members appointed by the

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- Senate President and Speaker of the House shall serve as Co-Chairs;
  - (2) 3 members representing the Associated Fire Fighters of Illinois and 3 members representing the Illinois Fire Chiefs Association, all appointed by the Senate President;
  - (3) 3 members representing a statewide organization of municipalities as authorized by Section 1-8-1 of the Illinois Municipal Code, all appointed by the Speaker of the House:
  - (4) 1 member representing the Northern Illinois
    Alliance of Fire Protection Districts and 1 member
    representing the Illinois Fire Service Institute, both
    appointed by the Minority Leader of the Senate;
  - (5) 1 member representing the Illinois Association of Fire Protection Districts and 1 member representing the Illinois Community College Systems, both appointed by the Minority Leader of the House; and
  - (6) 1 member representing the Office of the State Fire Marshal and 1 member representing the Illinois Department of Public Health, both appointed by the Governor; and be it further
- 23 RESOLVED, That the Task Force shall convene at the call of 24 the Co-Chairs and shall hold at least five meetings; and be it 25 further

- 1 RESOLVED, That the Office of the State Fire Marshal shall
- 2 provide administrative support for the Task Force; and be it
- 3 further
- 4 RESOLVED, That the Task Force shall submit its final
- 5 report to the General Assembly and the Governor no later than
- 6 January 1, 2024, and upon the filing of its final report, the
- 7 Task Force is dissolved.