

103RD GENERAL ASSEMBLY State of Illinois 2023 and 2024 SB3459

Introduced 2/8/2024, by Sen. Michael W. Halpin

SYNOPSIS AS INTRODUCED:

Appropriates funds from the General Revenue Fund to the governing board of each public university for personal services and the related costs of increasing the wage rates of university personnel employed in positions covered under the State Universities Civil Service System, beyond the annual cost of living adjustment, adjustments provided for in collective bargaining agreements, and any increases required by the Minimum Wage Law, in a fair and equitable manner so as to close the pay gap between public university workers and other State employees. Effective July 1, 2024.

LRB103 38741 RJT 68878 b

1 AN ACT concerning appropriations.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

Section 5. The sum of \$213,754,355, or so much of that sum as may be necessary, is appropriated from the General Revenue Fund to the Board of Trustees of the University of Illinois for personal services and the related costs of increasing the wage rates of university personnel employed in positions covered under the State Universities Civil Service System, beyond the annual cost of living adjustment, adjustments provided for in collective bargaining agreements, and any increases required by Section 4 of the Minimum Wage Law, in a fair and equitable manner so as to close the pay gap between public university workers and other State employees.

Section 10. The sum of \$47,509,594, or so much of that sum as may be necessary, is appropriated from the General Revenue Fund to the Board of Trustees of Southern Illinois University for personal services and the related costs of increasing the wage rates of university personnel employed in positions covered under the State Universities Civil Service System, beyond the annual cost of living adjustment, adjustments provided for in collective bargaining agreements, and any

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- 1 increases required by Section 4 of the Minimum Wage Law, in a
- 2 fair and equitable manner so as to close the pay gap between
- 3 public university workers and other State employees.

Section 15. The sum of \$3,539,369, or so much of that sum 4 5 as may be necessary, is appropriated from the General Revenue Fund to the Board of Trustees of Chicago State University for 6 personal services and the related costs of increasing the wage 7 8 rates of university personnel employed in positions covered 9 under the State Universities Civil Service System, beyond the 10 annual cost of living adjustment, adjustments provided for in collective bargaining agreements, and any increases required 11 12 by Section 4 of the Minimum Wage Law, in a fair and equitable 13 manner so as to close the pay gap between public university workers and other State employees. 14

Section 20. The sum of \$5,446,424, or so much of that sum as may be necessary, is appropriated from the General Revenue Fund to the Board of Trustees of Eastern Illinois University for personal services and the related costs of increasing the wage rates of university personnel employed in positions covered under the State Universities Civil Service System, beyond the annual cost of living adjustment, adjustments provided for in collective bargaining agreements, and any increases required by Section 4 of the Minimum Wage Law, in a

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- 1 fair and equitable manner so as to close the pay gap between
- 2 public university workers and other State employees.

Section 25. The sum of \$4,303,580, or so much of that sum 3 as may be necessary, is appropriated from the General Revenue 4 Fund to the Board of Trustees of Governors State University for 5 personal services and the related costs of increasing the wage 6 rates of university personnel employed in positions covered 7 8 under the State Universities Civil Service System, beyond the 9 annual cost of living adjustment, adjustments provided for in 10 collective bargaining agreements, and any increases required by Section 4 of the Minimum Wage Law, in a fair and equitable 11 12 manner so as to close the pay gap between public university workers and other State employees. 13

Section 30. The sum of \$26,490,518, or so much of that sum as may be necessary, is appropriated from the General Revenue Fund to the Board of Trustees of Illinois State University for personal services and the related costs of increasing the wage rates of university personnel employed in positions covered under the State Universities Civil Service System, beyond the annual cost of living adjustment, adjustments provided for in collective bargaining agreements, and any increases required by Section 4 of the Minimum Wage Law, in a fair and equitable manner so as to close the pay gap between public university

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1 workers and other State employees.

2 Section 35. The sum of \$5,602,214, or so much of that sum 3 as may be necessary, is appropriated from the General Revenue Fund to the Board of Trustees of Northeastern Illinois 4 5 University for personal services and the related costs of increasing the wage rates of university personnel employed in 6 positions covered under the State Universities Civil Service 7 8 beyond the annual cost of System, living adjustment, 9 adjustments provided for in collective bargaining agreements, 10 and any increases required by Section 4 of the Minimum Wage Law, in a fair and equitable manner so as to close the pay gap 11 12 between public university workers and other State employees.

Section 40. The sum of \$21,866,044, or so much of that sum as may be necessary, is appropriated from the General Revenue Fund to the Board of Trustees of Northern Illinois University for personal services and the related costs of increasing the wage rates of university personnel employed in positions covered under the State Universities Civil Service System, beyond the annual cost of living adjustment, adjustments provided for in collective bargaining agreements, and any increases required by Section 4 of the Minimum Wage Law, in a fair and equitable manner so as to close the pay gap between public university workers and other State employees.

Section 45. The sum of \$6,954,257, or so much of that sum 1 2 as may be necessary, is appropriated from the General Revenue Fund to the Board of Trustees of Western Illinois University 3 for personal services and the related costs of increasing the 4 5 wage rates of university personnel employed in positions 6 covered under the State Universities Civil Service System, beyond the annual cost of living adjustment, adjustments 7 8 provided for in collective bargaining agreements, and any 9 increases required by Section 4 of the Minimum Wage Law, in a 10 fair and equitable manner so as to close the pay gap between public university workers and other State employees. 11

12 Section 99. Effective date. This Act takes effect July 1, 13 2024.