

SB3180



103RD GENERAL ASSEMBLY

State of Illinois

2023 and 2024

SB3180

Introduced 2/6/2024, by Sen. Cristina Castro

SYNOPSIS AS INTRODUCED:

820 ILCS 205/8.2 new

Amends the Child Labor Law. Provides for the amount of time a child performer who works in a television, motion picture, or related entertainment production may be permitted to be at the place of employment within a 24-hour time period, based on the age of the performer. Sets forth time requirements for work, rest and recreation, and education. Defines "studio teacher".

LRB103 39000 SPS 69137 b

A BILL FOR

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Child Labor Law is amended by adding
5 Section 8.2 as follows:

6 (820 ILCS 205/8.2 new)

7 Sec. 8.2. Child performers; hour requirements.

8 (a) As used in this Section, "studio teacher" means a
9 person who has: (1) obtained a Professional Educator License
10 under Section 21B-20 of the School Code or, if the minor is not
11 a resident of this State, the equivalent license or credential
12 issued in the state in which the minor resides; and (2) is
13 hired by the employer to provide academic, appropriate
14 instruction, in accordance with the studio teacher's license,
15 for each child performer on days when the child would
16 otherwise be provided traditional academic instruction. A
17 "studio teacher" may be charged with duties to protect the
18 health, safety, and well-being of the child performer on set.

19 (b) A child performer who works in a television, motion
20 picture, or related entertainment production may be permitted
21 to be at the place of employment, within a 24-hour time period,
22 as follows:

23 (1) Minors who have reached the age of 15 days but have

1 not reached the age of 6 months may be permitted to remain
2 at the place of employment for a maximum of 2 hours. The
3 2-hour period shall consist of not more than 20 minutes of
4 work.

5 (2) Minors who have reached the age of 6 months but who
6 have not attained the age of 2 years may be permitted at
7 the place of employment for a maximum of 4 hours. The
8 4-hour period shall consist of not more than 2 hours of
9 work with the balance of the 4-hour period being rest and
10 recreation.

11 (3) Minors who have reached the age of 2 years but who
12 have not attained the age of 6 years may be permitted at
13 the place of employment for a maximum of 6 hours. The
14 6-hour period shall consist of not more than 3 hours of
15 work with the balance of the 6-hour period being rest,
16 recreation, and education.

17 (4) Minors who have reached the age of 6 years but have
18 not attained the age of 9 years may be permitted at the
19 place of employment for a maximum of 8 hours. The 8-hour
20 period shall consist of not more than 4 hours of work and
21 at least 3 hours of schooling when the minor's school is in
22 session. The studio teacher shall assure that the minor
23 receives up to one hour of rest and recreation. On days
24 when the minor's school is not in session, working hours
25 may be a maximum of 6 hours and one hour of rest and
26 recreation.

1 (5) Minors who have reached the age of 9 years but who
2 have not attained the age of 16 years may be permitted at
3 the place of employment for a maximum of 9 hours. The
4 9-hour period shall consist of not more than 5 hours of
5 work and at least 3 hours of schooling when the minor's
6 school is in session. The studio teacher shall assure that
7 the minor receives at least one hour of rest and
8 recreation. On days when the minor's school is not in
9 session, working hours may a maximum of 7 hours and one
10 hour of rest and recreation.

11 (6) Minors who have reached the age of 16 years but who
12 have not attained the age of 18 years may be permitted at
13 the place of employment for a maximum of 10 hours. The
14 10-hour period shall consist of not more than 6 hours of
15 work, at least 3 hours of schooling when the minor's
16 school is in session, and one hour of rest and recreation.
17 On days when school is not in session, working hours may be
18 a maximum of 8 hours and one hour of rest and recreation.