



103RD GENERAL ASSEMBLY

State of Illinois

2023 and 2024

SB2926

Introduced 1/26/2024, by Sen. Natalie Toro

SYNOPSIS AS INTRODUCED:

20 ILCS 2610/9.5 new
50 ILCS 705/6.8 new

Amends the Illinois State Police Act and the Illinois Police Training Act. Provides that a person may not be selected or appointed as a State Police officer or certified as a law enforcement officer unless the person has performed satisfactorily on the Minnesota Multiphasic Personality Inventory 2 (MMPI-2) or another preemployment personality test prescribed and administered by the Illinois State Police or the Illinois Law Enforcement Training Standards Board. The test shall be taken by all applicants in the final selection process for a State Police officer or law enforcement position. Includes provisions relating to interpretation and evaluation of the preemployment personality test and testing dates. Provides that the Illinois State Police or law enforcement agency shall screen all officers at least once annually to evaluate the overall mental health of the officer, including whether the officer has negative impact of lateral trauma, signs of depression or post-traumatic stress disorder, or other negative outcomes related to the officer's career.

LRB103 36663 AWJ 66772 b

1 AN ACT concerning government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Illinois State Police Act is amended by
5 adding Section 9.5 as follows:

6 (20 ILCS 2610/9.5 new)

7 Sec. 9.5. Mandatory personality testing; mental health
8 screening.

9 (a) A person may not be selected or appointed as a State
10 Police officer unless the applicant has performed
11 satisfactorily on the Minnesota Multiphasic Personality
12 Inventory 2 (MMPI-2) or another preemployment personality test
13 prescribed and administered by the Illinois State Police. The
14 test shall be taken by all applicants in the final selection
15 process for a State Police officer position.

16 (b) The preemployment personality test under subsection
17 (a) shall be administered, scored, and interpreted by the
18 Director of the Illinois State Police or by the Director's
19 designee. The test shall be evaluated and test results and
20 evaluations shall be forwarded to the Director for selection
21 purposes.

22 (c) The Illinois State Police shall have at least one
23 testing date each calendar year.

1 (d) The Illinois State Police shall screen all State
2 Police officers at least once annually to evaluate the overall
3 mental health of the officer. These annual screenings should
4 determine, due to the responses given, whether the officer has
5 negative impact of lateral trauma, signs of depression or
6 post-traumatic stress disorder, or other negative outcomes
7 related to the officer's career.

8 Section 10. The Illinois Police Training Act is amended by
9 adding Section 6.8 as follows:

10 (50 ILCS 705/6.8 new)

11 Sec. 6.8. Mandatory personality testing; mental health
12 screening.

13 (a) An applicant may not be certified as a law enforcement
14 officer unless the applicant has performed satisfactorily on
15 the Minnesota Multiphasic Personality Inventory 2 (MMPI-2) or
16 another preemployment personality test prescribed and
17 administered by the Board. The test shall be taken by all
18 applicants in the final selection process for a law
19 enforcement position.

20 (b) The preemployment personality test under subsection
21 (a) shall be administered, scored, and interpreted by the
22 Board or by an individual who has been approved by the Board.
23 The test shall be evaluated and test results and evaluations
24 shall be forwarded by the Board to a law enforcement agency for

1 selection purposes.

2 (c) The Board shall have at least 2 testing dates each
3 calendar year.

4 (d) Each law enforcement agency shall screen all officers
5 at least once annually to evaluate the overall mental health
6 of the officer. These annual screenings should determine, due
7 to the responses given, whether the officer has negative
8 impact of lateral trauma, signs of depression or
9 post-traumatic stress disorder, or other negative outcomes
10 related to the officer's career.