



Sen. Laura Ellman

Filed: 4/5/2024

10300SB2682sam001

LRB103 35694 AWJ 71947 a

1 AMENDMENT TO SENATE BILL 2682

2 AMENDMENT NO. _____. Amend Senate Bill 2682 by replacing
3 everything after the enacting clause with the following:

4 "Section 1. Short title. This Act may be cited as the
5 Increasing Representation of Women in Technology Working Group
6 Act.

7 Section 5. Increasing Representation of Women in
8 Technology Working Group; membership.

9 (a) The Increasing Representation of Women in Technology
10 Working Group is hereby established within the Illinois
11 Workforce Innovation Board.

12 (b) The Working Group shall consist of the following
13 members:

14 (1) two members of the Senate, appointed by the
15 President of the Senate;

16 (2) two members of the Senate, appointed by the

1 Minority Leader of the Senate;

2 (3) two members of the House of Representatives,
3 appointed by the Speaker of the House of Representatives;

4 (4) two members of the House of Representatives,
5 appointed by the Minority Leader of the House of
6 Representatives;

7 (5) one member representing the Governor's Office of
8 Management and Budget, appointed by the Governor;

9 (6) one member representing a statewide labor
10 organization, appointed by the Governor;

11 (7) one member representing a national laboratory that
12 is a multi-disciplinary science and engineering research
13 center, appointed by the Governor;

14 (8) one member from the State of Illinois Office of
15 Equity, appointed by the Governor;

16 (9) one member representing local or State economic
17 development interests, appointed by the Governor;

18 (10) one member representing women in technology,
19 appointed by the Governor;

20 (11) one member representing a technology
21 manufacturing corporation, appointed by the Governor;

22 (12) 4 members representing companies that have been
23 recognized for the recruitment, advancement, and retention
24 of women in technology positions and the corresponding
25 management chain in the last 3 years, appointed by the
26 Governor;

1 (13) one member from a community-based organization
2 that supports women in technology, appointed by the
3 Governor;

4 (14) one member representing the University of
5 Illinois Office of the Vice-Chancellor of Diversity,
6 Equity & Inclusion, appointed by the Governor;

7 (15) one member from the Illinois Community College
8 Board, appointed by the Governor; and

9 (16) one member with knowledge of diversity, equity,
10 and inclusion best practices from an advocacy group
11 representing women in technology, appointed by the
12 Governor.

13 (c) The members of the Working Group shall serve without
14 compensation.

15 (d) The Working Group shall meet at least quarterly to
16 fulfill its duties under this Act. At the first meeting of the
17 Working Group, the Working Group shall elect 2 cochairs; one
18 chair shall be a standing member of the Illinois Workforce
19 Innovation Board, and one chair shall be selected from among
20 members of the Working Group.

21 (e) The Illinois Workforce Innovation Board shall, in
22 consultation with an Illinois public college or university,
23 provide administrative and other support to the Working Group.

24 Section 10. Duties. The Working Group shall, subject to
25 appropriation, have the following duties:

1 (1) evaluate evidence and data on recruitment,
2 advancement, and retention of women in technology
3 positions and the corresponding management chain;

4 (2) set goals for recruitment, advancement, and
5 retention of women in technology positions and the
6 corresponding management chains;

7 (3) identify best practices for the recruitment,
8 advancement, and retention of women in technology
9 positions and the corresponding management chain, such as
10 tools for data collection and analysis and techniques to
11 improve the number of women in technology positions;

12 (4) recommend government policies to incentivize
13 companies to recruit, advance, and retain women in
14 technology positions and the corresponding management
15 chain; and

16 (5) establish a plan to create an oversight body to
17 track companies progress year-over-year on recruitment,
18 advancement, and retention of women in technology
19 positions and the corresponding management chain, and
20 manage use of the incentives for those companies with a
21 positive track record.

22 Section 15. Report. The Working Group shall report to the
23 Governor and the General Assembly by December 1 of each year on
24 its activities and findings. The Working Group shall submit a
25 final report to the Governor and the General Assembly by

1 December 1, 2028 on all of its activities and final findings
2 and recommendations.

3 Section 20. Repeal. This Act is repealed on January 1,
4 2030.

5 Section 99. Effective date. This Act takes effect upon
6 becoming law.".