

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the
5 Increasing Representation of Women in Technology Task Force
6 Act.

7 Section 5. Increasing Representation of Women in
8 Technology Task Force; membership.

9 (a) The Increasing Representation of Women in Technology
10 Task Force is hereby established within the Illinois Workforce
11 Innovation Board.

12 (b) The Task Force shall consist of the following members:

13 (1) one member of the Senate, appointed by the
14 President of the Senate;

15 (2) one member of the Senate, appointed by the
16 Minority Leader of the Senate;

17 (3) one member of the House of Representatives,
18 appointed by the Speaker of the House of Representatives;

19 (4) one member of the House of Representatives,
20 appointed by the Minority Leader of the House of
21 Representatives;

22 (5) one member representing the Governor's Office of
23 Management and Budget, appointed by the Governor;

1 (6) one member representing a statewide labor
2 organization, appointed by the Governor;

3 (7) one member representing a national laboratory that
4 is a multi-disciplinary science and engineering research
5 center, appointed by the Governor;

6 (8) one member from the State of Illinois Office of
7 Equity, appointed by the Governor;

8 (9) one member representing local or State economic
9 development interests, appointed by the Governor;

10 (10) one member representing women in technology,
11 appointed by the Governor;

12 (11) one member representing a technology
13 manufacturing corporation, appointed by the Governor;

14 (12) 4 members representing companies that have been
15 recognized for the recruitment, advancement, and retention
16 of women in technology positions and the corresponding
17 management chain in the last 3 years, appointed by the
18 Governor;

19 (13) one member from a community-based organization
20 that supports women in technology, appointed by the
21 Governor;

22 (14) one member representing the University of
23 Illinois Office of the Vice-Chancellor of Diversity,
24 Equity & Inclusion, appointed by the Governor;

25 (15) one member from the Illinois Community College
26 Board, appointed by the Governor; and

1 (16) one member with knowledge of diversity, equity,
2 and inclusion best practices from an advocacy group
3 representing women in technology, appointed by the
4 Governor.

5 (c) The members of the Task Force shall serve without
6 compensation.

7 (d) The Task Force shall meet at least quarterly to
8 fulfill its duties under this Act. At the first meeting of the
9 Task Force, the Task Force shall elect 2 cochairs; one chair
10 shall be a standing member of the Illinois Workforce
11 Innovation Board, and one chair shall be selected from among
12 members of the Task Force.

13 (e) The Illinois Workforce Innovation Board shall, in
14 consultation with an Illinois public college or university,
15 provide administrative and other support to the Working Group.

16 Section 10. Duties. The Task Force shall, subject to
17 appropriation, have the following duties:

18 (1) evaluate evidence and data on recruitment,
19 advancement, and retention of women in technology
20 positions and the corresponding management chain;

21 (2) set goals for recruitment, advancement, and
22 retention of women in technology positions and the
23 corresponding management chains;

24 (3) identify best practices for the recruitment,
25 advancement, and retention of women in technology

1 positions and the corresponding management chain, such as
2 tools for data collection and analysis and techniques to
3 improve the number of women in technology positions;

4 (4) recommend government policies to incentivize
5 companies to recruit, advance, and retain women in
6 technology positions and the corresponding management
7 chain; and

8 (5) establish a plan to create an oversight body to
9 track companies progress year-over-year on recruitment,
10 advancement, and retention of women in technology
11 positions and the corresponding management chain, and
12 manage use of the incentives for those companies with a
13 positive track record.

14 Section 15. Report. The Task Force shall report to the
15 Governor and the General Assembly by December 1 of each year on
16 its activities and findings. The Task Force shall submit a
17 final report to the Governor and the General Assembly by
18 December 1, 2028 on all of its activities and final findings
19 and recommendations.

20 Section 20. Repeal. This Act is repealed on January 1,
21 2030.

22 Section 99. Effective date. This Act takes effect upon
23 becoming law.