

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the
5 Increasing Representation of Women in Technology Task Force
6 Act.

7 Section 5. Increasing Representation of Women in
8 Technology Task Force; membership.

9 (a) The Increasing Representation of Women in Technology
10 Task Force is hereby established within the Illinois Workforce
11 Innovation Board.

12 (b) The Task Force shall consist of the following members:

13 (1) one member of the Senate, appointed by the
14 President of the Senate;

15 (2) one member of the Senate, appointed by the
16 Minority Leader of the Senate;

17 (3) one member of the House of Representatives,
18 appointed by the Speaker of the House of Representatives;

19 (4) one member of the House of Representatives,
20 appointed by the Minority Leader of the House of
21 Representatives;

22 (5) the Director of the Governor's Office of
23 Management and Budget, or the Director's designee;

1 (6) one member representing a statewide labor
2 organization, appointed by the Governor;

3 (7) one member representing a national laboratory that
4 is a multi-disciplinary science and engineering research
5 center, appointed by the Governor;

6 (8) the Chief Equity Officer of the State of Illinois
7 Office of Equity or the Chief Equity Officer's designee;

8 (9) one member representing local or State economic
9 development interests, appointed by the Governor;

10 (10) one member representing women in technology,
11 appointed by the Governor;

12 (11) one member representing a technology
13 manufacturing corporation, appointed by the Governor;

14 (12) 4 members representing companies that have been
15 recognized for the recruitment, advancement, and retention
16 of women in technology positions and the corresponding
17 management chain in the last 3 years, appointed by the
18 Governor;

19 (13) one member from a community-based organization
20 that supports women in technology, appointed by the
21 Governor;

22 (14) the Vice Chancellor of Diversity, Equity &
23 Inclusion of the University of Illinois Office of the Vice
24 Chancellor of Diversity, Equity & Inclusion, or the Vice
25 Chancellor's designee;

26 (15) the Executive Director of the Illinois Community

1 College Board, or the Executive Director's designee;

2 (16) one member with knowledge of diversity, equity,
3 and inclusion best practices from an advocacy group
4 representing women in technology, appointed by the
5 Governor; and

6 (17) A chairperson of the Illinois Workforce
7 Innovation Board, appointed by the Illinois Workforce
8 Innovation Board, or that chairperson's designee.

9 (c) The members of the Task Force shall serve without
10 compensation.

11 (d) The Task Force shall meet at least quarterly to
12 fulfill its duties under this Act. At the first meeting of the
13 Task Force, the Task Force shall elect 2 cochairs; one chair
14 shall be a standing member of the Illinois Workforce
15 Innovation Board, and one chair shall be selected from among
16 members of the Task Force.

17 (e) The Illinois Workforce Innovation Board shall, in
18 consultation with an Illinois public college or university,
19 provide administrative and other support to the Task Force.

20 Section 10. Duties. The Task Force shall have the
21 following duties:

22 (1) subject to appropriation, collect data on the
23 state of recruitment, advancement, and retention of women
24 in technology positions;

25 (2) evaluate evidence and data on recruitment,

1 advancement, and retention of women in technology
2 positions and the corresponding management chain;

3 (3) set goals for recruitment, advancement, and
4 retention of women in technology positions and the
5 corresponding management chains;

6 (4) identify best practices for the recruitment,
7 advancement, and retention of women in technology
8 positions and the corresponding management chain, such as
9 tools for data collection and analysis and techniques to
10 improve the number of women in technology positions;

11 (5) recommend government policies to incentivize
12 companies to recruit, advance, and retain women in
13 technology positions and the corresponding management
14 chain; and

15 (6) establish a plan to create an oversight body to
16 track companies' progress year-over-year on recruitment,
17 advancement, and retention of women in technology
18 positions and the corresponding management chain, and
19 manage use of the incentives for those companies with a
20 positive track record.

21 Section 15. Report. The Task Force shall report to the
22 Governor and the General Assembly by December 1 of each year on
23 its activities and findings. The Task Force shall submit a
24 final report to the Governor and the General Assembly by
25 December 1, 2028 on all of its activities and final findings

1 and recommendations.

2 Section 20. Repeal. This Act is repealed on January 1,
3 2030.

4 Section 99. Effective date. This Act takes effect January
5 1, 2025.