

SB2682



103RD GENERAL ASSEMBLY

State of Illinois

2023 and 2024

SB2682

Introduced 1/10/2024, by Sen. Laura Ellman

SYNOPSIS AS INTRODUCED:

New Act

Creates the Increasing Representation of Women in Technology Task Force Act, and creates the Increasing Representation of Women in Technology Task Force. Includes provisions concerning Task Force membership, meetings, and duties. Provides that the State of Illinois Office of Equity shall provide administrative and other support to the Task Force. Repeals the Act on January 1, 2030. Effective immediately.

LRB103 35694 AWJ 65769 b

A BILL FOR

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the
5 Increasing Representation of Women in Technology Task Force
6 Act.

7 Section 5. Increasing Representation of Women in
8 Technology Task Force; membership.

9 (a) The Increasing Representation of Women in Technology
10 Task Force is hereby established.

11 (b) The Task Force shall consist of the following members:

12 (1) one member of the Senate appointed by the
13 President of the Senate;

14 (2) one member of the Senate appointed by the Minority
15 Leader of the Senate;

16 (3) one member of the House of Representatives
17 appointed by the Speaker of the House of Representatives;

18 (4) one member of the House of Representatives
19 appointed by the Minority Leader of the House of
20 Representatives;

21 (5) one member appointed by the Governor representing
22 the Governor's Office of Management and Budget;

23 (6) one member appointed by the Governor representing

1 a statewide labor organization;

2 (7) one member appointed by the Governor representing
3 a national laboratory that is a multi-disciplinary science
4 and engineering research center;

5 (8) one member appointed by the Director of the
6 Commission on Equity and Inclusion from the State of
7 Illinois Office of Equity;

8 (9) one member appointed by the Director of Commerce
9 and Economic Opportunity representing local or State
10 economic development interests;

11 (10) one member appointed by the Governor from a trade
12 association representing women in technology;

13 (11) one member appointed by the Governor representing
14 a technology manufacturing corporation;

15 (12) 4 members appointed by the Governor representing
16 companies that have been recognized for the recruitment,
17 advancement, and retention of women in technology
18 positions and the corresponding management chain in the
19 last 3 years;

20 (13) one member appointed by the Governor from a
21 community-based organization that supports women in
22 technology;

23 (14) one member appointed by the President of the
24 University of Illinois System representing the University
25 of Illinois Office of the Vice-Chancellor of Diversity,
26 Equity & Inclusion;

1 (15) one member appointed by the Chair of the Illinois
2 Community College Board from the Illinois Community
3 College Board; and

4 (16) one member with knowledge of diversity, equity,
5 and inclusion best practices from an advocacy group
6 representing women in technology appointed by the
7 Governor.

8 (c) The members of the Task Force shall serve without
9 compensation.

10 (d) The Task Force shall meet at least quarterly to
11 fulfill its duties under this Act. At the first meeting of the
12 Task Force, the Task Force shall elect a chairperson from
13 among its members.

14 (e) The State of Illinois Office of Equity shall provide
15 administrative and other support to the Task Force.

16 Section 10. Duties. The Task Force shall have the
17 following duties:

18 (1) evaluate evidence and data on recruitment,
19 advancement, and retention of women in technology
20 positions and the corresponding management chain;

21 (2) set goals for recruitment, advancement, and
22 retention of women in technology positions and the
23 corresponding management chains, such as a 10% increase in
24 women-held positions year-over-year in the technology
25 industry or women holding 50% of positions at all levels

1 by 2030 in the technology industry;

2 (3) identify best practices for the recruitment,
3 advancement, and retention of women in technology
4 positions and the corresponding management chain, such as
5 tools for data collection and analysis, techniques to
6 improve the number of women in technology positions;

7 (4) recommend government policies to incentivize
8 companies to recruit, advance, and retain women in
9 technology positions and the corresponding management
10 chain; and

11 (5) establish a plan to create an oversight body to
12 track companies progress year-over-year on recruitment,
13 advancement, and retention of women in technology
14 positions and the corresponding management chain, and
15 manage use of the incentives for those companies with a
16 positive track record.

17 Section 15. Report. The Task Force shall report to the
18 Governor and the General Assembly by December 1 of each year on
19 its activities, findings, and recommendations. The Task Force
20 shall submit a final report to the Governor and the General
21 Assembly by December 1, 2028 on all of its activities and final
22 findings and recommendations.

23 Section 20. Repeal. This Act is repealed on January 1,
24 2030.

1 Section 99. Effective date. This Act takes effect upon
2 becoming law.