



Sen. Ram Villivalam

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10300SB2428sam001

LRB103 26907 DTM 58593 a

1 AMENDMENT TO SENATE BILL 2428

2 AMENDMENT NO. _____. Amend Senate Bill 2428 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The Personnel Code is amended by changing
5 Section 8a.2 and by adding Section 8a.3 as follows:

6 (20 ILCS 415/8a.2) (from Ch. 127, par. 63b108a.2)

7 Sec. 8a.2. For the purposes of the pay plan established
8 under Section 8a of this Code, the Director may establish a
9 special pay supplement for those positions of employment that
10 are in State agencies not covered by Section 8a.3 of this Code
11 and that require, pursuant to the Department's official
12 classification specification, that a person employed in that
13 position engage in oral or written communication at the
14 requisite professional level in ~~speak or write~~ a language
15 other than English. Positions paid under Section 8a of this
16 Code may be eligible for a bilingual pay supplement to attract

1 bilingual individuals, to encourage present employees to
2 become proficient in languages other than English, or to
3 retain qualified bilingual employees.

4 The positions eligible for a bilingual pay supplement
5 under this Section, the amount of the supplement, and the
6 length of time it remains in effect shall be negotiated
7 between the Department and the appropriate collective
8 bargaining representative as determined under the Illinois
9 Public Labor Relations Act. The bilingual pay supplement may
10 be negotiated for each foreign language required for the
11 position by the Department's official classification
12 specification.

13 A bilingual pay supplement under this Section shall be
14 processed within 30 calendar days after the employee presents
15 to the Director, or the Director's designee for this purpose,
16 a certification from either: (i) the designated testing
17 program process selected by the Director; or (ii) an Illinois
18 community college confirming that the language skill
19 proficiency requirement described in this Section ~~in reading,~~
20 ~~writing, and speaking~~ has been satisfied by the employee.

21 (Source: P.A. 102-952, eff. 1-1-23.)

22 (20 ILCS 415/8a.3 new)

23 Sec. 8a.3. For the purposes of the pay plan established
24 under Section 8a of this Code, the Director shall establish a
25 special pay supplement for those positions of employment in

1 the Department of Aging, Department of Human Services,
2 Department of Children and Family Services and the Department
3 of Corrections that require, pursuant to the Department of
4 Central Management Services's official classification
5 specification, that a person employed in that position engage
6 in oral or written communication at the requisite professional
7 level in a language other than English. Positions paid under
8 Section 8a of this Code may be eligible for a bilingual pay
9 supplement to attract bilingual individuals, to encourage
10 present employees to become proficient in languages other than
11 English, or to retain qualified bilingual employees.

12 The positions eligible for a bilingual pay supplement
13 under this Section, the amount of the supplement, and the
14 length of time it remains in effect shall be negotiated by the
15 Department of Central Management Services and the appropriate
16 collective bargaining representative as determined under the
17 Illinois Public Labor Relations Act. The bilingual pay
18 supplement may be negotiated for each foreign language
19 required for the position by the Department of Central
20 Management Services's official classification specification.

21 A bilingual pay supplement shall be processed within 30
22 calendar days after the employee presents to the Director, or
23 the Director's designee for this purpose, a certification from
24 either: (i) the designated testing program process selected by
25 the Director; or (ii) an Illinois community college confirming
26 that the language skill proficiency requirement described in

1 this Section has been satisfied by the employee.".