



Rep. Kam Buckner

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10300SB2371ham001

LRB103 30833 BDA 72455 a

1 AMENDMENT TO SENATE BILL 2371

2 AMENDMENT NO. _____. Amend Senate Bill 2371 on page 1,
3 line 5, by replacing "Section 3" with "Sections 3 and 17"; and

4 on page 19, immediately below line 2, by inserting the
5 following:

6 "(o-10) "Public sector attorneys" means any of the
7 following attorneys who are not managerial employees, as
8 defined in subsection (j) of Section 3: Assistant State's
9 Attorneys, Assistant Public Defenders, Assistant Appellate
10 Defenders, Assistant Appellate Prosecutors, and attorneys in
11 the office of the Cook County Public Guardian."; and

12 on page 24, immediately below line 16, by inserting the
13 following:

14 "(5 ILCS 315/17) (from Ch. 48, par. 1617)
15 Sec. 17. Right to strike.

1 (a) Nothing in this Act shall make it unlawful or make it
2 an unfair labor practice for public employees, other than
3 security employees, as defined in subsection (p) of Section
4 3-(p), peace officers, fire fighters, and paramedics employed
5 by fire departments and fire protection districts, and public
6 sector attorneys, as defined in subsection (o-10) of Section
7 3, to strike except as otherwise provided in this Act. Public
8 employees who are permitted to strike may strike only if:

9 (1) the employees are represented by an exclusive
10 bargaining representative;

11 (2) the collective bargaining agreement between the
12 public employer and the public employees, if any, has
13 expired, or such collective bargaining agreement does not
14 prohibit the strike;

15 (3) the public employer and the labor organization
16 have not mutually agreed to submit the disputed issues to
17 final and binding arbitration;

18 (4) the exclusive representative has requested a
19 mediator pursuant to Section 12 for the purpose of
20 mediation or conciliation of a dispute between the public
21 employer and the exclusive representative and mediation
22 has been used; and

23 (5) at least 5 days have elapsed after a notice of
24 intent to strike has been given by the exclusive
25 bargaining representative to the public employer.

26 In mediation under this Section, if either party requests

1 the use of mediation services from the Federal Mediation and
2 Conciliation Service, the other party shall either join in
3 such request or bear the additional cost of mediation services
4 from another source.

5 (b) An employee who participates in a strike, work
6 stoppage or slowdown, in violation of this Act shall be
7 subject to discipline by the employer. No employer may pay or
8 cause such employee to be paid any wages or other compensation
9 for such periods of participation, except for wages or
10 compensation earned before participation in such strike.

11 (c) Public sector attorneys, as defined in subsection
12 (o-10) of Section 3, may not engage in a strike. If there is an
13 impasse between a unit of public sector attorneys and a public
14 employer, the parties shall submit the dispute to interest
15 arbitration.

16 (Source: P.A. 86-412.)"; and

17 on page 24, by replacing lines 17 and 18 with the following:

18 "Section 99. Effective date. This Act takes effect January
19 1, 2025."