



103RD GENERAL ASSEMBLY

State of Illinois

2023 and 2024

SB2350

Introduced 2/10/2023, by Sen. Rachel Ventura

SYNOPSIS AS INTRODUCED:

105 ILCS 5/24-8

from Ch. 122, par. 24-8

105 ILCS 5/24-27 new

Amends the School Code. Notwithstanding any other provision of law, provides that beginning with the 2024-2025 school year, all teachers shall be paid based on the federal General Schedule classification at the GS-9 level. Provides that if the teacher's base salary does not exceed \$45,000, then the teacher shall be paid starting at \$45,000. Provides that if the increase in the salary from the federal GS-9 level has not exceeded the starting salary for the previous school year increased by a percentage equal to one-half of the percentage increase, if any, in the Consumer Price Index for All Urban Consumers for all items published by the United States Department of Labor for the previous school year, the teacher's salary shall increase by a percentage equal to one-half of the percentage increase, if any, in the Consumer Price Index for All Urban Consumers for all items. Provides that public school teachers shall be paid for any time spent taking a continuing education course.

LRB103 28892 RJT 55278 b

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended changing Section
5 24-8 and by adding Section 24-27 as follows:

6 (105 ILCS 5/24-8) (from Ch. 122, par. 24-8)

7 Sec. 24-8. Minimum salary. Through the 2023-2024 school
8 year, in ~~fixing~~ fixing the salaries of teachers, school boards
9 shall pay those who serve on a full-time basis not less than a
10 rate for the school year that is based upon training completed
11 in a recognized institution of higher learning, as follows:
12 for the school year beginning July 1, 1980 and until the
13 2020-2021 school year, less than a bachelor's degree, \$9,000;
14 120 semester hours or more and a bachelor's degree, \$10,000;
15 150 semester hours or more and a master's degree, \$11,000. In
16 fixing the salaries of teachers, a school board shall pay
17 those who serve on a full-time basis a rate not less than (i)
18 \$32,076 for the 2020-2021 school year, (ii) \$34,576 for the
19 2021-2022 school year, (iii) \$37,076 for the 2022-2023 school
20 year, and (iv) \$40,000 for the 2023-2024 school year. The
21 minimum salary rate for each school year thereafter, subject
22 to review by the General Assembly, shall equal the minimum
23 salary rate for the previous school year increased by a

1 percentage equal to the percentage increase, if any, in the
2 Consumer Price Index for All Urban Consumers for all items
3 published by the United States Department of Labor for the
4 previous school year.

5 Notwithstanding any other provision of law, beginning with
6 the 2024-2025 school year, all teachers shall be paid based on
7 the federal General Schedule classification at the GS-9 level.
8 If the teacher's base salary does not exceed \$45,000, then the
9 teacher shall be paid starting at \$45,000. If the increase in
10 the salary from the federal GS-9 level has not exceeded the
11 starting salary for the previous school year increased by a
12 percentage equal to one-half of the percentage increase, if
13 any, in the Consumer Price Index for All Urban Consumers for
14 all items published by the United States Department of Labor
15 for the previous school year, the teacher's salary shall
16 increase by a percentage equal to one-half of the percentage
17 increase, if any, in the Consumer Price Index for All Urban
18 Consumers for all items.

19 On or before January 31, 2020, the Professional Review
20 Panel created under Section 18-8.15 must submit a report to
21 the General Assembly on how State funds and funds distributed
22 under the evidence-based funding formula under Section 18-8.15
23 may aid the financial effects of the changes made by this
24 amendatory Act of the 101st General Assembly.

25 ~~Based upon previous public school experience in this State~~
26 ~~or any other state, territory, dependency or possession of the~~

1 ~~United States, or in schools operated by or under the auspices~~
2 ~~of the United States, teachers who serve on a full-time basis~~
3 ~~shall have their salaries increased to at least the following~~
4 ~~amounts above the starting salary for a teacher in such~~
5 ~~district in the same classification: with less than a~~
6 ~~bachelor's degree, \$750 after 5 years; with 120 semester hours~~
7 ~~or more and a bachelor's degree, \$1,000 after 5 years and~~
8 ~~\$1,600 after 8 years; with 150 semester hours or more and a~~
9 ~~master's degree, \$1,250 after 5 years, \$2,000 after 8 years~~
10 ~~and \$2,750 after 13 years.~~

11 For the purpose of this Section a teacher's salary shall
12 include any amount paid by the school district on behalf of the
13 teacher, as teacher contributions, to the Teachers' Retirement
14 System of the State of Illinois.

15 If a school board establishes a schedule for teachers'
16 salaries based on education and experience, not inconsistent
17 with this Section, all certificated nurses employed by that
18 board shall be paid in accordance with the provisions of such
19 schedule.

20 For purposes of this Section, a teacher who submits a
21 certificate of completion to the school office prior to the
22 first day of the school term shall be considered to have the
23 degree stated in such certificate.

24 (Source: P.A. 101-443, eff. 6-1-20.)

1 Sec. 24-27. continuing education course payments. Public
2 school teachers shall be paid for any time spent taking a
3 continuing education course.

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