

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by changing Section
5 24-2 as follows:

6 (105 ILCS 5/24-2) (from Ch. 122, par. 24-2)
7 Sec. 24-2. Holidays.

8 (a) Teachers and educational support personnel employees
9 shall not be required to teach or otherwise work on Saturdays,
10 nor, except as provided in subsection (b) of this Section,
11 shall teachers, educational support personnel employees, or
12 other school employees, other than ~~noncertificated~~ school
13 employees whose presence is necessary because of an emergency
14 or for the continued operation and maintenance of school
15 facilities or property, be required to work on legal school
16 holidays, which are January 1, New Year's Day; the third
17 Monday in January, the Birthday of Dr. Martin Luther King,
18 Jr.; February 12, the Birthday of President Abraham Lincoln;
19 the first Monday in March (to be known as Casimir Pulaski's
20 birthday); Good Friday; the day designated as Memorial Day by
21 federal law; June 19, Juneteenth National Freedom Day; July 4,
22 Independence Day; the first Monday in September, Labor Day;
23 the second Monday in October, Columbus Day; November 11,

1 Veterans' Day; the Thursday in November commonly called
2 Thanksgiving Day; and December 25, Christmas Day. School
3 boards may grant special holidays whenever in their judgment
4 such action is advisable. No deduction shall be made from the
5 time or compensation of a school employee, including an
6 educational support personnel employee, on account of any
7 legal or special holiday in which that employee would have
8 otherwise been scheduled to work but for the legal or special
9 holiday.

10 (b) A school board or other entity eligible to apply for
11 waivers and modifications under Section 2-3.25g of this Code
12 is authorized to hold school or schedule teachers' institutes,
13 parent-teacher conferences, or staff development on the third
14 Monday in January (the Birthday of Dr. Martin Luther King,
15 Jr.); February 12 (the Birthday of President Abraham Lincoln);
16 the first Monday in March (known as Casimir Pulaski's
17 birthday); the second Monday in October (Columbus Day); and
18 November 11 (Veterans' Day), provided that:

19 (1) the person or persons honored by the holiday are
20 recognized through instructional activities conducted on
21 that day or, if the day is not used for student attendance,
22 on the first school day preceding or following that day;
23 and

24 (2) the entity that chooses to exercise this authority
25 first holds a public hearing about the proposal. The
26 entity shall provide notice preceding the public hearing

1 to both educators and parents. The notice shall set forth
2 the time, date, and place of the hearing, describe the
3 proposal, and indicate that the entity will take testimony
4 from educators and parents about the proposal.

5 (c) Commemorative holidays, which recognize specified
6 patriotic, civic, cultural or historical persons, activities,
7 or events, are regular school days. Commemorative holidays
8 are: January 17 (the birthday of Muhammad Ali), January 28 (to
9 be known as Christa McAuliffe Day and observed as a
10 commemoration of space exploration), February 15 (the birthday
11 of Susan B. Anthony), March 29 (Viet Nam War Veterans' Day),
12 September 11 (September 11th Day of Remembrance), the school
13 day immediately preceding Veterans' Day (Korean War Veterans'
14 Day), October 1 (Recycling Day), October 7 (Iraq and
15 Afghanistan Veterans Remembrance Day), December 7 (Pearl
16 Harbor Veterans' Day), and any day so appointed by the
17 President or Governor. School boards may establish
18 commemorative holidays whenever in their judgment such action
19 is advisable. School boards shall include instruction relative
20 to commemorated persons, activities, or events on the
21 commemorative holiday or at any other time during the school
22 year and at any point in the curriculum when such instruction
23 may be deemed appropriate. The State Board of Education shall
24 prepare and make available to school boards instructional
25 materials relative to commemorated persons, activities, or
26 events which may be used by school boards in conjunction with

1 any instruction provided pursuant to this paragraph.

2 (d) City of Chicago School District 299 shall observe
3 March 4 of each year as a commemorative holiday. This holiday
4 shall be known as Mayors' Day which shall be a day to
5 commemorate and be reminded of the past Chief Executive
6 Officers of the City of Chicago, and in particular the late
7 Mayor Richard J. Daley and the late Mayor Harold Washington.
8 If March 4 falls on a Saturday or Sunday, Mayors' Day shall be
9 observed on the following Monday.

10 (e) Notwithstanding any other provision of State law to
11 the contrary, November 3, 2020 shall be a State holiday known
12 as 2020 General Election Day and shall be observed throughout
13 the State pursuant to this amendatory Act of the 101st General
14 Assembly. All government offices, with the exception of
15 election authorities, shall be closed unless authorized to be
16 used as a location for election day services or as a polling
17 place.

18 Notwithstanding any other provision of State law to the
19 contrary, November 8, 2022 shall be a State holiday known as
20 2022 General Election Day and shall be observed throughout the
21 State under Public Act 102-15.

22 (Source: P.A. 101-642, eff. 6-16-20; 102-14, eff. 1-1-22;
23 102-15, eff. 6-17-21; 102-334, eff. 8-9-21; 102-411, eff.
24 1-1-22; 102-813, eff. 5-13-22.)