



103RD GENERAL ASSEMBLY

State of Illinois

2023 and 2024

SB1611

Introduced 2/8/2023, by Sen. Patrick J. Joyce

SYNOPSIS AS INTRODUCED:

New Act

Creates the Firefighter Training Leave of Absence Act. Defines terms. Provides that a State employee shall be granted leave from his or her State employment for firefighter training as follows: (1) on one occasion, for up to 200 hours, to participate in training necessary to obtain Basic Operations Firefighter certification from the State Fire Marshal while attending a State Fire Marshal-approved fire academy; and (2) special or advanced training annually, not to exceed 80 hours, after obtaining Basic Operations Firefighter certification from the State Fire Marshal for courses that will lead to additional certification by the State Fire Marshal. Provides that, during leaves for basic, special, or advanced training, the State employee shall continue to receive his or her regular compensation as a State employee, but, if the State employee receives compensation for basic, special, or advanced training, the State employee shall receive his or her regular compensation as a State employee minus the amount of his or her compensation for basic, special, or advanced training. Provides that a State employee who wishes to obtain a leave of absence under this Act shall request in advance for the leave of absence and may take the leave of absence only after obtaining approval from the State employee's agency.

LRB103 27270 AWJ 53641 b

1 AN ACT concerning government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the
5 Firefighter Training Leave of Absence Act.

6 Section 5. Definitions. As used in this Act:

7 "Agency" means any branch, department, board, committee,
8 or commission of State government. "Agency" does not include a
9 unit of local government, school district, or board of
10 election commissioners.

11 "State employee" means a permanent, full-time employee who
12 has been employed by an agency for a period of 6 months or more
13 and is a member of any fire department or fire protection
14 district recognized by the State Fire Marshal.

15 Section 10. Leave of absence for firefighter training.

16 (a) A State employee shall be granted leave from his or her
17 State employment for firefighter training as follows:

18 (1) on one occasion, for up to 200 hours, to
19 participate in training necessary to obtain Basic
20 Operations Firefighter certification from the State Fire
21 Marshal while attending a State Fire Marshal-approved fire
22 academy; and

1 (2) special or advanced training annually, not to
2 exceed 80 hours, after obtaining Basic Operations
3 Firefighter certification from the State Fire Marshal for
4 courses that will lead to additional certification by the
5 State Fire Marshal.

6 (b) The maximum leaves of absence under this Act for any
7 calendar year may not exceed 200 hours. During a leave of
8 absence, the employee's seniority and other benefits shall
9 continue to accrue.

10 (c) During a leave of absence for basic, special, or
11 advanced training, the State employee shall continue to
12 receive his or her regular compensation as a State employee.
13 If the State employee receives compensation for basic,
14 special, or advanced training, the State employee shall
15 receive his or her regular compensation as a State employee
16 minus the amount of his or her compensation for basic,
17 special, or advanced training.

18 (d) A State employee who wishes to obtain a leave of
19 absence under this Act shall request in advance for the leave
20 of absence and may take the leave of absence only after
21 obtaining approval from the State employee's agency.

22 Section 15. Rules. The Department of Central Management
23 Services and the Comptroller shall adopt joint rules to
24 develop procedures for the implementation of this Act.