



103RD GENERAL ASSEMBLY

State of Illinois

2023 and 2024

SB1352

Introduced 2/6/2023, by Sen. Kimberly A. Lightford

SYNOPSIS AS INTRODUCED:

105 ILCS 5/24-14

from Ch. 122, par. 24-14

Amends the Employment of Teachers Article of the School Code. In provisions concerning the termination of contractual continued service by a teacher, provides that a resignation submitted after the completion of the school year must be submitted a minimum of 30 calendar days prior to the first student attendance day of the following school year. With respect to the referral of a teacher to the State Superintendent of Education for terminating service not in accordance with these provisions, provides that if a school district intends to submit a referral to the State Superintendent, the district shall submit the referral to the State Superintendent within 10 business days after the school board denies acceptance of the resignation. Provides that the district shall notify the teacher that it submitted the referral to the State Superintendent within 5 business days after submitting the referral to the State Superintendent. Provides that the teacher shall receive a summary of the State Superintendent's evidentiary hearing no later than 14 days after the hearing is completed. Effective immediately.

LRB103 25982 RJT 52336 b

STATE MANDATES
ACT MAY REQUIRE
REIMBURSEMENT

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by changing Section
5 24-14 as follows:

6 (105 ILCS 5/24-14) (from Ch. 122, par. 24-14)

7 Sec. 24-14. Termination of contractual continued service
8 by teacher. A teacher, as defined in Section 24-11 of this
9 Code, who has entered into contractual continued service may
10 resign at any time by obtaining concurrence of the board or by
11 serving at least 30 days' written notice upon the secretary of
12 the board. However, no teacher may resign during the school
13 term, without the concurrence of the board, in order to accept
14 another teaching assignment. A resignation submitted after the
15 completion of the school year must be submitted a minimum of 30
16 calendar days prior to the first student attendance day of the
17 following school year. Any teacher terminating said service
18 not in accordance with this Section may be referred by the
19 board to the State Superintendent of Education. A referral to
20 the State Superintendent for an alleged violation of this
21 Section must include (i) a dated copy of the teacher's
22 resignation letter, (ii) a copy of the reporting district's
23 current school year calendar, (iii) proof of employment for

1 the school year at issue, (iv) documentation showing that the
2 district's board did not accept the teacher's resignation, and
3 (v) evidence that the teacher left the district in order to
4 accept another teaching assignment. If the district intends to
5 submit a referral to the State Superintendent, the district
6 shall submit the referral to the State Superintendent within
7 10 business days after the board denies acceptance of the
8 resignation. The district shall notify the teacher that it
9 submitted the referral to the State Superintendent within 5
10 business days after submitting the referral to the State
11 Superintendent. The State Superintendent or his or her
12 designee shall convene an informal evidentiary hearing no
13 later than 90 days after receipt of a resolution by the board.
14 The teacher shall receive a summary of the State
15 Superintendent's evidentiary hearing no later than 14 days
16 after the hearing is completed. If the State Superintendent or
17 his or her designee finds that the teacher resigned during the
18 school term without the concurrence of the board to accept
19 another teaching assignment, the State Superintendent must
20 suspend the teacher's license for one calendar year. In lieu
21 of a hearing and finding, the teacher may agree to a lesser
22 licensure sanction at the discretion of the State
23 Superintendent.

24 (Source: P.A. 101-531, eff. 8-23-19; 102-552, eff. 1-1-22.)

25 Section 99. Effective date. This Act takes effect upon
26 becoming law.