1 AN ACT concerning public employee benefits.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- Section 5. The Illinois Pension Code is amended by changing Sections 15-134.1 and 15-198 as follows:
- 6 (40 ILCS 5/15-134.1) (from Ch. 108 1/2, par. 15-134.1)
- 7 Sec. 15-134.1. Service calculation and adjustment.
- (a) For the purposes of computing service for academic 8 9 years for any participant, In computing service, the following schedule shall govern: one month of service means a calendar 10 month during which a participant (i) qualifies as an employee 11 under Section 15-107 for at least 15 or more days, and (ii) 12 13 receives any earnings as an employee; 8 or more months of 14 service during an academic year shall constitute a year of service; 6 or more but less than 8 months of service during an 15 academic year shall constitute 3/4 of a year of service; 3 or 16 more but less than 6 months of service during an academic year 17 shall constitute 1/2 of a year of service; and one or more but 18 19 less than 3 months of service during an academic year shall 20 constitute 1/4 of a year of service. No more than one year of service may be granted per academic year, regardless of the 21 22 number of hours or percentage of time worked. This subsection (a) does not apply to service periods to which subsection 23

(a-5) applies.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

(a-5) For the purposes of computing service for academic years for any participant, the following schedule shall govern: one month of service means a calendar month during which a participant (i) qualifies as an employee under Section 15-107 and contributes to the System, and (ii) receives any earnings as an employee; 8 or more months of service during an academic year shall constitute a year of service; 6 or more but less than 8 months of service during an academic year shall constitute 3/4 of a year of service; 3 or more but less than 6 months of service during an academic year shall constitute 1/2 of a year of service; and one or more but less than 3 months of service during an academic year shall constitute 1/4 of a year of service. No more than one year of service may be granted per academic year, regardless of the number of hours or percentage of time worked. This subsection (a-5) applies to all service periods of a

member who is a participant on or after September 1, 2024; except that such changes shall not apply to service periods that were subject to: (1) a purchase under subsection (i) of Section 15-107, subsection (c) of Section 15-113.1, or Section 15-113.2, 15-113.3, 15-113.5, 15-113.6, 15-113.7, or 15-113.11; (2) a repayment of a refund under subsection (b) of Section 15-154 or a distribution under subsection (j) of Section 15-158.2; or (3) a transfer under Section 15-113.10, 15-134.2, or 15-134.4 if payment for such purchase, repayment,

1

2

3

5

6

7

8

9

10

11

12

13

14

or transfer commenced prior to September 1, 2024.

- (b) In calculating a retirement annuity, if a participant has been employed at 1/2 time or less for 3 or more years after September 1, 1959, service shall be granted for such employment in excess of 3 years, in the proportion that the percentage of time employed for each such year of employment bears to the average annual percentage of time employed during the period on which the final rate of earnings is based. This adjustment shall not be made, however, in determining the eligibility for a retirement annuity, disability benefits, additional death benefits, or survivors' insurance. The percentage of time employed shall be as reported by the employer. This subsection (b) shall not apply to a member who is a participant on or after September 1, 2024.
- 15 (Source: P.A. 87-8.)
- 16 (40 ILCS 5/15-198)
- 17 Sec. 15-198. Application and expiration of new benefit increases.
- 19 (a) As used in this Section, "new benefit increase" means
 20 an increase in the amount of any benefit provided under this
 21 Article, or an expansion of the conditions of eligibility for
 22 any benefit under this Article, that results from an amendment
 23 to this Code that takes effect after June 1, 2005 (the
 24 effective date of Public Act 94-4). "New benefit increase",
 25 however, does not include any benefit increase resulting from

- the changes made to Article 1 or this Article by Public Act 100-23, Public Act 100-587, Public Act 100-769, Public Act 101-10, Public Act 101-610, Public Act 102-16, or this amendatory Act of the 103rd General Assembly or this amendatory Act of the 102rd General Assembly.
 - (b) Notwithstanding any other provision of this Code or any subsequent amendment to this Code, every new benefit increase is subject to this Section and shall be deemed to be granted only in conformance with and contingent upon compliance with the provisions of this Section.
 - (c) The Public Act enacting a new benefit increase must identify and provide for payment to the System of additional funding at least sufficient to fund the resulting annual increase in cost to the System as it accrues.

Every new benefit increase is contingent upon the General Assembly providing the additional funding required under this subsection. The Commission on Government Forecasting and Accountability shall analyze whether adequate additional funding has been provided for the new benefit increase and shall report its analysis to the Public Pension Division of the Department of Insurance. A new benefit increase created by a Public Act that does not include the additional funding required under this subsection is null and void. If the Public Pension Division determines that the additional funding provided for a new benefit increase under this subsection is or has become inadequate, it may so certify to the Governor and

- 1 the State Comptroller and, in the absence of corrective action
- 2 by the General Assembly, the new benefit increase shall expire
- 3 at the end of the fiscal year in which the certification is
- 4 made.
- 5 (d) Every new benefit increase shall expire 5 years after
- 6 its effective date or on such earlier date as may be specified
- 7 in the language enacting the new benefit increase or provided
- 8 under subsection (c). This does not prevent the General
- 9 Assembly from extending or re-creating a new benefit increase
- 10 by law.
- 11 (e) Except as otherwise provided in the language creating
- 12 the new benefit increase, a new benefit increase that expires
- under this Section continues to apply to persons who applied
- and qualified for the affected benefit while the new benefit
- 15 increase was in effect and to the affected beneficiaries and
- 16 alternate payees of such persons, but does not apply to any
- other person, including, without limitation, a person who
- 18 continues in service after the expiration date and did not
- 19 apply and qualify for the affected benefit while the new
- 20 benefit increase was in effect.
- 21 (Source: P.A. 101-10, eff. 6-5-19; 101-81, eff. 7-12-19;
- 22 101-610, eff. 1-1-20; 102-16, eff. 6-17-21.)
- 23 Section 99. Effective date. This Act takes effect upon
- 24 becoming law.