1 AN ACT concerning education.

## Be it enacted by the People of the State of Illinois, represented in the General Assembly:

Section 5. The University of Illinois Act is amended by adding Section 180 as follows:

6 (110 ILCS 305/180 new)

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Sec. 180. Winter weather emergency closure; educational support services pay. If a campus is closed due to a city, county, or State declaration of a winter weather emergency, the Board of Trustees shall pay to its employees who provide educational support services to the campus, including, but not limited to, custodial employees, building maintenance employees, transportation employees, food service providers, classroom assistants, or administrative staff, their daily, regular rate of pay and benefits rendered for the campus closure if the closure precludes them from performing their regularly scheduled duties and the employee would have reported for work but for the closure; however, this requirement does not apply if the day is rescheduled and the employee will be paid the employee's daily, regular rate of pay and benefits for the rescheduled day when services are rendered.

- 1 Section 10. The Southern Illinois University Management
- 2 Act is amended by adding Section 155 as follows:
- 3 (110 ILCS 520/155 new)
- 4 Sec. 155. Winter weather emergency closure; educational
- 5 <u>support services pay. If a campus is closed due to a city,</u>
- 6 county, or State declaration of a winter weather emergency,
- 7 the Board shall pay to its employees who provide educational
- 8 support services to the campus, including, but not limited to,
- 9 <u>custodial</u> employees, <u>building</u> maintenance employees,
- 10 transportation employees, food service providers, classroom
- 11 assistants, or administrative staff, their daily, regular rate
- of pay and benefits rendered for the campus closure if the
- 13 closure precludes them from performing their regularly
- scheduled duties and the employee would have reported for work
- but for the closure; however, this requirement does not apply
- if the day is rescheduled and the employee will be paid the
- 17 employee's daily, regular rate of pay and benefits for the
- 18 rescheduled day when services are rendered.
- 19 Section 15. The Chicago State University Law is amended by
- 20 adding Section 5-265 as follows:
- 21 (110 ILCS 660/5-265 new)
- Sec. 5-265. Winter weather emergency closure; educational
- 23 support services pay. If a campus is closed due to a city,

county, or State declaration of a winter weather emergency, 1 2 the Board shall pay to its employees who provide educational support services to the campus, including, but not limited to, 3 4 custodial employees, building maintenance employees, 5 transportation employees, food service providers, classroom assistants, or administrative staff, their daily, regular rate 6 7 of pay and benefits rendered for the campus closure if the closure precludes them from performing their regularly 8 9 scheduled duties and the employee would have reported for work but for the closure; however, this requirement does not apply 10 11 if the day is rescheduled and the employee will be paid the 12 employee's daily, regular rate of pay and benefits for the rescheduled day when services are rendered. 13

- Section 20. The Eastern Illinois University Law is amended 14 15 by adding Section 10-270 as follows:
- 16 (110 ILCS 665/10-270 new)
- 17 Sec. 10-270. Winter weather emergency closure; educational support services pay. If a campus is closed due to a city, 18 19 county, or State declaration of a winter weather emergency, 20 the Board shall pay to its employees who provide educational 21 support services to the campus, including, but not limited to, 22 custodial employees, building maintenance employees, 23 transportation employees, food service providers, classroom assistants, or administrative staff, their daily, regular rate 24

- of pay and benefits rendered for the campus closure if the
  closure precludes them from performing their regularly
  scheduled duties and the employee would have reported for work
  but for the closure; however, this requirement does not apply
  if the day is rescheduled and the employee will be paid the
  employee's daily, regular rate of pay and benefits for the
  rescheduled day when services are rendered.
- 8 Section 25. The Governors State University Law is amended 9 by adding Section 15-265 as follows:
- 10 (110 ILCS 670/15-265 new)
- 11 Sec. 15-265. Winter weather emergency closure; educational 12 support services pay. If a campus is closed due to a city, county, or State declaration of a winter weather emergency, 13 14 the Board shall pay to its employees who provide educational 15 support services to the campus, including, but not limited to, custodial employees, building maintenance employees, 16 17 transportation employees, food service providers, classroom assistants, or administrative staff, their daily, regular rate 18 19 of pay and benefits rendered for the campus closure if the 20 closure precludes them from performing their regularly 21 scheduled duties and the employee would have reported for work but for the closure; however, this requirement does not apply 22 23 if the day is rescheduled and the employee will be paid the employee's daily, regular rate of pay and benefits for the 24

- 1 rescheduled day when services are rendered.
- 2 Section 30. The Illinois State University Law is amended
- 3 by adding Section 20-275 as follows:
- 4 (110 ILCS 675/20-275 new)
- 5 Sec. 20-275. Winter weather emergency closure; educational
- 6 support services pay. If a campus is closed due to a city,
- 7 county, or State declaration of a winter weather emergency,
- 8 the Board shall pay to its employees who provide educational
- 9 support services to the campus, including, but not limited to,
- 10 custodial employees, building maintenance employees,
- 11 transportation employees, food service providers, classroom
- 12 assistants, or administrative staff, their daily, regular rate
- of pay and benefits rendered for the campus closure if the
- 14 closure precludes them from performing their regularly
- scheduled duties and the employee would have reported for work
- but for the closure; however, this requirement does not apply
- if the day is rescheduled and the employee will be paid the
- 18 employee's daily, regular rate of pay and benefits for the
- 19 rescheduled day when services are rendered.
- 20 Section 35. The Northeastern Illinois University Law is
- 21 amended by adding Section 25-270 as follows:
- 22 (110 ILCS 680/25-270 new)

Sec. 25-270. Winter weather emergency closure; educational support services pay. If a campus is closed due to a city, county, or State declaration of a winter weather emergency, the Board shall pay to its employees who provide educational support services to the campus, including, but not limited to, custodial employees, building maintenance employees, transportation employees, food service providers, classroom assistants, or administrative staff, their daily, regular rate of pay and benefits rendered for the campus closure if the closure precludes them from performing their regularly scheduled duties and the employee would have reported for work but for the closure; however, this requirement does not apply if the day is rescheduled and the employee will be paid the employee's daily, regular rate of pay and benefits for the rescheduled day when services are rendered.

Section 40. The Northern Illinois University Law is amended by adding Section 30-280 as follows:

18 (110 ILCS 685/30-280 new)

Sec. 30-280. Winter weather emergency closure; educational support services pay. If a campus is closed due to a city, county, or State declaration of a winter weather emergency, the Board shall pay to its employees who provide educational support services to the campus, including, but not limited to, custodial employees, building maintenance employees,

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transportation employees, food service providers, classroom assistants, or administrative staff, their daily, regular rate of pay and benefits rendered for the campus closure if the closure precludes them from performing their regularly scheduled duties and the employee would have reported for work but for the closure; however, this requirement does not apply 7 if the day is rescheduled and the employee will be paid the employee's daily, regular rate of pay and benefits for the 9 rescheduled day when services are rendered.

10 Section 45. The Western Illinois University Law is amended 11 by adding Section 35-275 as follows:

12 (110 ILCS 690/35-275 new)

> Sec. 35-275. Winter weather emergency closure; educational support services pay. If a campus is closed due to a city, county, or State declaration of a winter weather emergency, the Board shall pay to <u>its employees who provide educational</u> support services to the campus, including, but not limited to, custodial employees, building maintenance employees, transportation employees, food service providers, classroom assistants, or administrative staff, their daily, regular rate of pay and benefits rendered for the campus closure if the closure precludes them from performing their regularly scheduled duties and the employee would have reported for work but for the closure; however, this requirement does not apply

- 1 if the day is rescheduled and the employee will be paid the
- 2 employee's daily, regular rate of pay and benefits for the
- 3 rescheduled day when services are rendered.
- 4 Section 50. The Public Community College Act is amended by
- 5 adding Section 3-29.26 as follows:
- 6 (110 ILCS 805/3-29.26 new)
- 7 Sec. 3-29.26. Winter weather emergency closure;
- 8 educational support services pay. If a campus is closed due to
- 9 <u>a city, county, or State declaration of a winter weather</u>
- 10 <u>emergency</u>, the board shall pay to its employees who provide
- 11 educational support services to the campus, including, but not
- 12 <u>limited to, custodial employees, building maintenance</u>
- employees, transportation employees, food service providers,
- 14 classroom assistants, or administrative staff, their daily,
- 15 regular rate of pay and benefits rendered for the campus
- 16 closure if the closure precludes them from performing their
- 17 regularly scheduled duties and the employee would have
- 18 reported for work but for the closure; however, this
- 19 requirement does not apply if the day is rescheduled and the
- 20 employee will be paid the employee's daily, regular rate of
- 21 pay and benefits for the rescheduled day when services are
- 22 rendered.